

Internship
at
GlaxoSmithKline, Bangalore

By

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COMPANY PROFILE



GlaxoSmithKline is a global healthcare company which engages in researching, developing and manufacturing of pharmaceutical medicines, vaccines and consumer healthcare products. It operates through the following four segments: Pharmaceuticals, Pharmaceuticals R&D, Vaccines and Consumer Healthcare. The Pharmaceuticals segment researches, develops and makes available medicines that treat a variety of serious and chronic diseases. The Vaccines segment produces pediatric and adult vaccines to prevent a range of infectious diseases including, hepatitis A and B, diphtheria, tetanus and whooping cough, measles, mumps and rubella, polio, typhoid, influenza and bacterial meningitis. The Consumer Healthcare segment markets a range of consumer health products based on scientific innovation. The company was founded in 1715 and is headquartered in Brentford, the United Kingdom.

The Company focuses on its research across six areas: Respiratory diseases, human immunodeficiency virus (HIV)/infectious diseases, Vaccines, Immuno-inflammation, Oncology and Rare diseases. The Company develops a range of prescription medicines, vaccines and consumer healthcare products.

Our Vision, Mission and Strategy

Vision

“The opportunity to make a difference to millions of lives every day.”

Mission

“Help people to do more, feel better, live longer.”

Strategy

“We are focused on the delivery of four strategic priorities to achieve our mission. Everyone at GSK has a role to play in delivering our strategic priorities.”

Our Goal is to be one of the most innovative, best performing and trusted healthcare company in the world.

Our values and expectations

Our values and expectations work hand in hand to guide our actions and decision making, so we can become one of the world's most innovative, best performing and trusted healthcare companies.

Our values:

We are proud of our values. They are non-negotiable and inform everything we do.

Patient focus is about always doing the right thing for patients and consumers and striving for the highest quality.

Transparency helps us build trust with each other and with society by being honest and open about how and what we do.

Respect means supporting colleagues and the communities around us, and embracing diversity and individuality, so we can all achieve great things.

Integrity is about how we expect the highest ethical behaviours of ourselves and others.

Our expectations:

To thrive in an ever-changing world and achieve our purpose, we need to adapt some of our behaviours to keep us competitive, all while staying true to our values. That's why we have our four expectations.

Courage means setting high ambitions, setting an accelerated pace, making decisions even when it's difficult and speaking up when we see an opportunity to improve.

Accountability is about taking ownership, prioritising work that supports our strategy and delivering what we promise.

Development encourages us to bring the outside in and learn from others, and to ask for and give feedback, so we can continually grow as individuals, teams and as an organisation.

Teamwork is about all of us working better together on aligned objectives, understanding how our work contributes to our Innovation, Performance and Trust priorities, encouraging diversity of thinking and inspiring each other.

The Company's medicines portfolio products include Adartrel, Bactroban, Ceftin, Daraprim, Eumovate, Flixonase, Imigran, Jalyn, Lamictal, Malarone, Naramig, Otopsporin ear drops, Pentostam, Relenza, Seretide, Tracrium, Ultiva, Valtrex, Wellbutrin and Zantac.

Its vaccines portfolio products include Ambirix, Bexsero, Cervarix, Encepur, Fendrix, Havrix, Infanrix, Kinrix, Menhibrix, Pandemrix, Quinvaxem, Rabipur, Synflorix, Twinrix and Varilrix.

Its consumer healthcare products are categorized as pain relief, oral health, respiratory, nutrition/gastro intestinal and skin health. Its pain relief product category includes brands, such as Voltaren, Panadol and Excedrin. Its oral health product category includes brands, such as sensodyne, parodontax, polident, biotene and aquafesh. Its respiratory product category includes brands, such as Flonase, contac and smoker's health-nicotinell. Its nutrition/gastro intestinal product category includes brands, such as Horlicks, Eno and Tums.

The Pharmaceuticals business discovers, develops and commercializes medicines to treat a range of acute and chronic diseases. It has a portfolio of medicines in respiratory and HIV. Its Pharmaceuticals business includes Respiratory, HIV, Specialty products, and Classic and Established products. It focuses its research across respiratory, HIV and infectious diseases, immuno-inflammation, oncology and rare diseases. It provides a range of inhaled respiratory products, including Nucala (mepolizumab) and its Ellipta portfolio. Its global HIV business is managed through ViiV Healthcare. Its specialty products portfolio includes medicines, such as

Benlysta, a treatment for lupus disease, and Tanzeum/Eperzan, for Type II diabetes. Its classic and established products include over 400 post-patent medicines in the areas of anti-infectives, allergy, neurosciences, dermatology, respiratory and urology.

The Vaccines business provides vaccines for people of all ages from babies and adolescents to adults and older people. It delivers over two million vaccine doses per day to people living in over 160 countries. Its Vaccines business has a portfolio of over 40 pediatric, adolescent, adult, older people and travel vaccines that offer protection against over 20 different diseases. These include Bexsero, its meningitis B vaccine; Menveo for meningitis A, C, W and Y; Flu; Hepatitis; Synflorix for pneumococcal disease; Rotarix for rotavirus gastroenteritis; and vaccines against diphtheria, tetanus and whooping cough, namely, Infanrix/Pediarix and Boostrix. The Consumer Healthcare business develops and markets products in wellness, oral health, nutrition and skin health categories. Its brands include Otrivin, Panadol, parodontax, Poligrip, Sensodyne, Theraflu and Voltaren. Its nutrition business includes Horlicks. Its skin health brands include Abreva and Zovirax.

Our Vaccines business is one of the largest in the world, developing, producing and distributing over 2.5 million vaccines every day to people across 170 countries. GSK India is committed to providing medicines that will improve people's quality of life and truly make a difference to patients. Our ultimate goal is to leverage the power of science through new innovations in both preventive and curative healthcare and we are a leader in many therapeutic areas where we provide healthcare solutions. GSK vaccines continue to protect millions of people across the world from diseases that could otherwise be life-threatening. Our global vaccines portfolio includes products that help fight some of the most critical diseases like pneumococcal disease, meningitis, hepatitis, rotavirus, whooping cough, small pox and influenza. In the area of preventive healthcare, GSK Vaccines is the long-standing leader in the private vaccines market in India.

Vaccination is one of the most cost-effective and successful public health interventions. In 2012, the WHO and its 194 member states published an action plan on vaccination to extend access to immunisation to everyone in the world, promote innovation in the vaccines industry and prevent millions of deaths. In India, more than 25 million children are born every year and it is estimated that by 2020 there will be more than a billion people in the world aged over 60. To meet this

demand, it is crucial that we have a long-term sustainable business. We offer a range of vaccines for the prevention of different diseases.

GOALS OF INTERNSHIP

1. Mastering Technical Skills
2. Gaining Essential Background Knowledge
3. Perfecting Interpersonal Skills (Soft Skills)
4. Building a Network of professional Contacts.
5. Develop ethic of professional responsibility as demonstrated in timeliness of reports and ability to maintain expected work load.
6. Demonstrate progress in the development of one's professional identity.
7. Develop a thorough understanding of ethical and legal principles and standards of practice utilize that knowledge in public health work and decision making.
8. Demonstrate thoughtful and intentional efforts toward professional development
9. Develop skills in functioning as a contributing member of a professional team.
10. Gaining Marketing knowledge in real world scenario.

SPECIALIZATION

Stakeholders:

- **Paediatrician**
- **Gynaecologist**
- **Distributors**
- **Patients**
- **Medical institutes**
- **Health care professionals**

SERVICES PROVIDED BY ORGANIZATION

-Consumer healthcare

-Pharmaceuticals

-Vaccines

Departments visited:

Sales and Marketing and head quarter in Mumbai