

Internship Report submitted to



The IIHMR University, Jaipur

for the partial fulfillment for the award of the degree of

Master of Business Administration (MBA)

in

Hospital and Health Management

by

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INTRODUCTION

MOHAN Foundation is a not-for-profit, registered non-government charity organization in India that works in the field of deceased organ donation and transplantation. MOHAN is an acronym for Multi Organ Harvesting Aid Network. It has offices in Chennai, Hyderabad, Bengaluru, Delhi, Mumbai, Chandigarh, Nagpur, Jaipur and information centers at Kerala and Imphal.

The foundation organizes awareness talks among public through meetings, holds rallies, organizes programmes in colleges and offices with organ donation as a theme, sensitizes police and hospital staff on issues related to donation and from time-to-time honors organ donor families.

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OBJECTIVES OF INTERNSHIP

- A comprehensive understanding of concepts of brain death, organ donation, laws governing organ donation as well as understanding of the standard operating procedures involved in a successful organ transplant.
- Designing and conduction of a public awareness campaign
- Data management and report creation specific to organ donation and transplant.
- Managing day to day activities related to organ donation at PGIMS, Rohtak.

ORGANIZATIONAL PROFILE

MOHAN Foundation is a not-for-profit, non-governmental organization started to promote organ donation in 1997 in Chennai by philanthropists and medical professionals led by Dr. Sunil Shroff. MOHAN is an acronym for multi organ harvesting aid network. It has its headquarters in Chennai. It has offices in Hyderabad, Delhi NCR, Chandigarh, Nagpur, Jaipur, Mumbai and USA. Mohan foundation was started by a group like minded and concerned medical and non-medical professionals committed to increasing the range of Transplantation of human organs act which was passed in 1994 by the Government of India

MISSION – The mission of MOHAN Foundation is to ensure that every Indian who is suffering from end stage organ failure be provided with the ‘gift of life ’through a lifesaving organ.

OBECTIVES

The foundation envisages accomplishing this mission through the following objectives:

1. To create public awareness among a cross section of the population.
2. To train healthcare professionals in transplant coordination.
3. To counsel families of “brain dead” victims to donate their loved one’s organs.
4. To create a computerized network for logistic support for organ donation in hospitals and the utilization of organs.
5. To liaise with Government (state and central) to pass favourable legislation that will help increase organ donations in India.
6. Networking with other organ procuring organizations in the country
7. Raising resources to promote organ donation efficiently

SERVICES PROVIDED BY THE ORGANIZATION

MOHAN Foundation comprises of **four core groups** that carry out the different activities of the foundation. These groups are:

- 1. Public Education for Organ Donation**
- 2. Indian Transplant Newsletter (ITN)**
- 3. Patient Support group (PSG)**
- 4. Indian Network for Organ Sharing (INOS)**

- 1. Public Education for Organ Donation** - Donor Cards in different languages and organ donation awareness campaigns are the focus of the public education group. The Donor card in English was the first to be launched on 12th January 1997. The Donor card enables people to express their wish to donate their organs. These Donor Cards are distributed along with a brochure entitled "A Priceless Gift," which explains the concept of organ donation.
- 2. Indian Transplant Newsletter (ITN)** - The Indian Transplant Newsletter is being published since 1998 and is currently in its 27th issue. It carries national and international transplant news and keeps track of the Indian cadaver transplant programme. The executive committee has doctors from the transplant field from all over the country and abroad. About 1500 to 2000 copies of the newsletter are dispatched every quarter to transplant clinicians and members of the public in India and abroad.
- 3. Patient Support Group (PSG)** - MOHAN Foundation started a Patient Support Group (PSG) for organ failure patients and their families to give them a platform to discuss their problems with each other and also interact with a panel of experts comprising doctors, dietitians, and counselors. There are about 300 members in the

group both in Chennai and Mumbai. Subsidized transplant related medicines to needy patients are supplied.

4. INOS (Indian Network for Organ Sharing) in Tamil Nadu & Andhra Pradesh

- INOS was first formed in Tamil Nadu in November 1999 with Apollo Hospitals, Sri Ramachandra Hospital, Sundaram Medical Foundation and Christian Medical College Hospital, Vellore in the group.

KEY ACTIVITIES/ PROJECTS UNDERTAKEN

For PGIMS, ROHTAK

- Designed a feasibility study to assess the feasibility of starting a deceased organ donation & transplant program at PGIMS.
- Developed a KAP study to assess the knowledge, attitude, practice of the staff at PGIMS in relation to deceased organ donation and transplantation
- Haryana state mapping – compiled data of NGOs, hospitals and nursing colleges in Haryana engaged in organ donation activity, Transplant activity and awareness campaigns for organ donation.

FOR MOHAN FOUNDATION

- Designed a survey to assess the status of telemedicine adoption in physicians across India
- Designed a survey to assess the current status and usage of telemedicine in urology practice.
- Course designing and content development – Worked on upgradation of online course, Telemedicine practice guidelines for Registered Medical Practitioners. Designed the course framework, created course content and assessments for the new version of the course.
- Conducted preliminary research on community radio services and emergency helplines for Jammu & Kashmir.

KEY LEARNINGS

- A comprehensive understanding of concepts of brain death, organ donation, laws governing organ donation.
- An understanding of the standard operating procedures involved in a successful organ transplant.
- Designing and conduction of a public awareness campaign
- Data management and report creation specific to organ donation and transplant.
- Online course development on Moodle platform

CONCLUSION

The experience at MOHAN Foundation has been a greatly rewarding experience. The focus of my experience until now has been learning and understanding the core functioning of the foundation. Going forward I hope to continue learning and contribute to the goals of the foundation to the best of my abilities.