

**Internship at
The Himalaya Drug Company, Bangalore**

By

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INTERNSHIP REPORT

INTRODUCTION

An internship is a learning situation where the student has the opportunity to gain practical experience. When placed in this situation, students expand their concepts of different organizational structures and different working relationships within the workplace. In order to obtain academic credit for this experience, the intern is required to complete an Internship Report. The intern is expected to provide information on the organization, in which he or she worked, descriptions of specific work completed, and specific sports and he or she recreational aspects relevant to the assigned tasks. The report also provides information on your communication skills and should indicate critical thinking skills. Since a major part of your experience should be related to either sports or recreation, that should be demonstrated in your report.

GOAL OF INTERNSHIP

- To increase my managerial skill to resolving conflict, being assertive, and working with a diverse group.
- To develop an understanding of the job responsibilities and working conditions of organization.
- To develop strategic decision making quality in actual place of work.

ORGANIZATION PROFILE

The Himalaya Drug Company



The Himalaya Drug Company is a company established by M Manal in 1930 and based in Bangalore, India. It produces health care products under the name *Himalaya Herbal Healthcare* whose products include ayurvedic ingredients. It is spread across locations in India, the United States, the Middle East, Asia and Europe, while its products are sold in 92 countries across the world. The company has more than 290 researchers that utilize ayurvedic herbs and minerals. A Hepatic drug, named *Liv.52*, is its flagship product, first introduced in 1955. *Liv.52* to date has now over 215 clinical trials backing it.

Himalaya Global Holdings Limited is the parent of The Himalaya Drug Company worldwide. It is also the global headquarters of all Himalaya subsidiaries.

Our logo is a visual definition of our brand identity. The leaf that forms the crossbar of the letter H represents the company's focus on herbal healthcare. The teal green reflects our closeness to nature, while the orange is evocative of warmth, vibrancy and our commitment to caring. Life at Himalaya is about being committed to integrity, accountability, fairness, transparency and innovation.

Himalaya's founder firmly believed that the success of an organization depended on the quality of its people. The best minds produce the best results. His belief was to hire bright, passionate individuals who were ready to take on challenges and think 'out of the box'. By remaining true to this philosophy, we have grown as an organization and continued to spearhead pioneering research in the herbal space. Today, we are a family of over 5,000 employees worldwide, including a team of over 200 passionate and energetic research scientists! Years before the 'equal opportunity' mantra became popular in industry; we have practiced and promoted non-discrimination. In fact, way back in 1950 our research department was headed by a woman. Today, women make up 24% of our management staff. We continue to attract people who are talented, driven and inspired by our vision to bring health and wellness to the lives of the people we touch. People are Himalaya's most important asset and investing in them is vital to us. From giving them the creative freedom to push the boundaries of research to fostering a culture of open communication and diversity, we believe that our nurturing work environment brings out the best in our team and allows us to develop the best products. Each and every Himalaya employee is unique and contributes to the success of the organization. All of us are committed to making a difference. We believe that the best results come about only when you wake up each morning feeling excited about your work! In our area of business, where years of research can sometimes produce no results, staying motivated comes from one's passion for their work. It is the passion of our people that has given Himalaya a distinctive edge.

Our founder maintained that when you discover people with pure talent and passion, you should 'create' a job for them. He believed that it is the people with vision and passion who drive the success of an organization.

OUR VISION

Himalaya's vision is to make herbal wellness a part of every home. We want to be the most trusted company in scientific herbal healthcare and most admired for our ethics, values and commitment to sustainability

OUR MISSION

Establish Himalaya as a science-based, problem-solving, head-to-heel brand, harnessed from nature's wealth and characterized by trust and healthy lives.

Develop markets worldwide with an in-depth and long-term approach, maintaining at each step the highest ethical standards.

Respect, collaborate with and utilize the talents of each member of the Himalaya family and the local communities where Himalaya products are developed and/or consumed, to drive our seed-to-shelf policy and to rigorously adopt eco-friendly practices to support the environment we inhabit.

Ensure that each Himalaya employee strongly backs the Himalaya promise to exceed the expectations of the consumer, each time and every time. Nothing less is acceptable.

SERVICES PROVIDED BY ORGANIZATION

Himalaya drug company one of the best Herbal drug companies in world established since 1930. Himalaya Drug Company is a pharmaceutical industry. Main function of organization is research & development, manufacturing, sales & marketing.

6 division of Himalaya Drug Company

1. PHARMACEUTICALS

- General health
- Men's health
- Women's health
- Derma care
- Oral care
- Nutrition

2. WELLNESS

3. PERSONAL CARE

4. BABY CARE

5. ANIMAL CARE

6. HIMALAYA FOR MOMS

DEPARTMENTS VISITED

Administrative block

Production unit

R & D Department

Drug Laboratory

HR Department

LEARNINGS

- Effective & efficient work, to achieve organizational goals.
- Managerial skill, communication skills, presentation skills.
- Planning & implementing pre scheduled programmes.
- Market research.
- Training & development.