

**INTERSHIP TRAINING
AT
The IIHMR University**

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**Institute of Health Management Research
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Mission

IIHMR University is dedicated to the improvement in standards of health through better management of health care and related programmes. It seeks to accomplish this through management research, training, consultation and institutional networking in a national and global perspective.

About Organization

The IIHMR University is a specialized Research University in management research, postgraduate education and training exclusively in the health sector. The University aims to generate new knowledge and technologies to provide evidence and inputs for developing effective policies, health interventions and strategies. The origin of the IIHMR University has its roots in pioneering and significant contribution of Institute of Health Management Research, (IIHMR) Jaipur in the last three decades in policy and program management research, and capacity development in health and hospital management in India and South East Asia.

The IIHMR University has a mission to improve the standards of health through better management of health care and related programs through management research, education, training and institutional networking in a national and global perspective in the health sector.

World Health Organization designated IIHMR as a WHO Collaborating Centre for District Health Systems based on Primary Health Care for its significant contribution in strengthening health systems by promoting and conducting health policy and program management research and capacity building. The Ministry of Health and Family Welfare, Government of India identified it as Institute of Excellence for training and capacity building. Critical masses of professionally trained health care, hospital, rural and pharmaceutical managers have been produced by IIHMR to better manage health systems. The University has been instrumental in a paradigm shift in management of health care programs and hospitals in India. For its significant contribution in health, hospital, rural and pharmaceutical management education, it has been awarded several Leadership Awards/Best sectorial B school. In addition, IIHMR has become a major destination for training and capacity development in leadership and strategic management, hospital management, disaster management, quality management, project management, health management information systems, health economics and finance.

Organization Structure and Culture

The IIHMR University has a unique organization culture that enshrines core values and ethos of autonomy, accountability, openness and transparency. The interdisciplinary teams of the faculty and research staff constitute an enabling environment for learning and professional growth and development. The faculty is multidisciplinary that represents public health, management, economics, statistics, demography, social and behavioral sciences, rural development and pharmaceuticals.

The IIHMR University comprises of the following four main institutions/schools which work in coordination, sharing academic experience and learning:

- **Institute of Health Management Research**
- **Institute of Social and Behavioral Sciences**

- **School of Pharmaceutical Management**
- **School of Rural Management**

Established in 1984 in Jaipur, IIHMR is the first of its kind in India, with attention solely focused on health systems management. It is recognized by Department of Science & Technology, Ministry of Finance and Government of India as a Research Institution. It is also accredited to International Hospital Federation & Association of University Programmes in Health Administration.



It is an Exclusive Health Research and Postgraduate University. IIHMR Jaipur has now become the IIHMR University. The IIHMR University is a specialized Research University in management research, postgraduate education and training exclusively in the health sector. The University aims to generate new knowledge and technologies to provide evidence and inputs for developing effective policies and health interventions and strategies. The origin of the IIHMR University has its roots in pioneering and significant contribution of Institute of Health Management Research (IIHMR), Jaipur in the last three decades to policy and program management research, and capacity development in health and hospital management in India and South-East Asia, which has enabled it to attain the status of a university. The IIHMR University has a mission to improve the standards of health through better management of health care and related programs through management research, education, training and institutional networking in a national and global perspective in the health sector.

Over the last 30 years, IIHMR, working as a WHO Collaborating Centre for District Health Systems and designated as an Institute of Excellence by the Ministry of Health and Family Welfare, has played a major role in promoting and conducting health policy and program management research. The Institute has been instrumental in a paradigm shift in the management of health care and hospitals in India. A critical mass of professionally trained health and hospital managers has been produced by IIHMR. For its contribution to management education, it has gained several Leadership Awards. In addition, IIHMR has become a major destination for training and capacity development in leadership and strategic management, hospital management, disaster management, quality management, project management, health management information systems, and health economics and finance.

Collaborating Institutions and Universities

- World Health Organization
- SEAPHEIN
- Johns Hopkins University, USA
- Chester University, UK
- Mahidol University, Thailand
- SAARCTBInstitute;TheUNION
- Afghan Public Health Institute,Kabul
- BPKoirala Institute of Public Health, Nepal.

The Institute undertakes training, research and consultancy in health management in close collaboration with international organizations such as UNFPA, UNICEF, WHO, World Bank, ODA, DANIDA, KFW & GTZ, NORAD, CARE and USAID. The institute is currently working for Ministry of Health & Family Welfare (GOI), Planning Commission, Indian Council of Medical Research, state governments and others. International Linkages collaborated with University of North Carolina, USA to offer masters programme to candidates from South-Asia.

Learnings

Working with The IIHMR University was a good experience. This study helped in knowing about the organization culture

Challenges