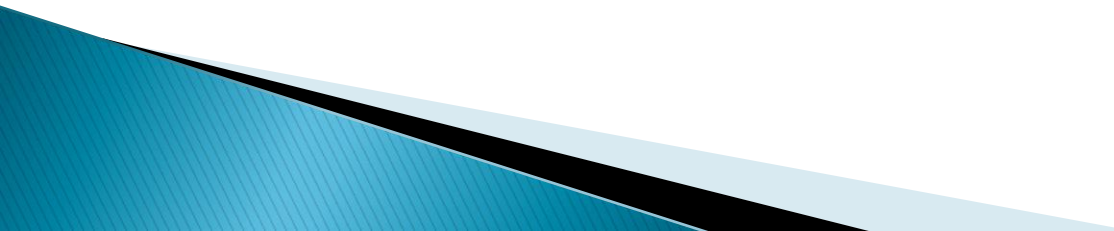


To Assess the performance of of anganwadi workers regarding services provided under ICDS in Surat

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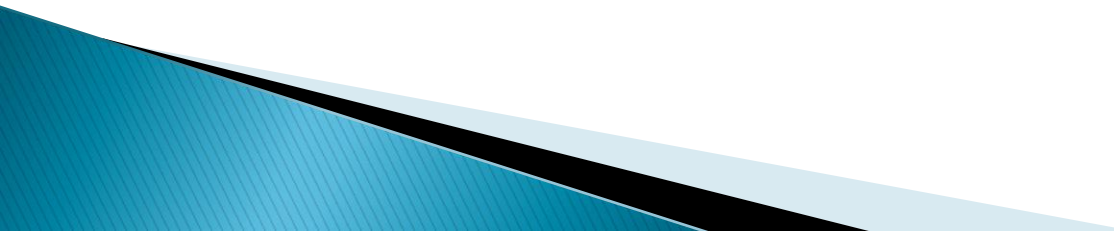
INTRODUCTION

- ▶ Integrated Child Development Services (ICDS) represents one of the world's largest program for early childhood development. The main objective of this program is to cater to the needs of the development of children in the age group of 0-6 years.
- ▶ In Surat , there are 12 blocks in rural area , and 1711 Anaganwadi centres and 5 Blocks in urban area having 1004 Anganwadi Centres.

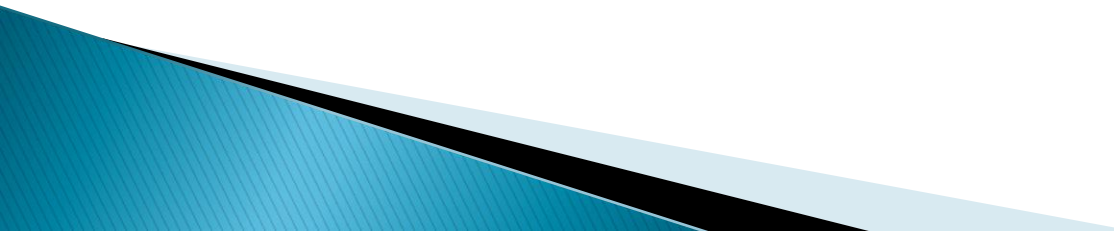
There are 6 Dimensions on which Anaganwadi workers has to focus:

- Supplementary Nutrition
 - Health Nutrition and Education
 - Health Checkups
 - Referrals
 - Non formal Pre School Education
 - Immunization
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RESEARCH QUESTION

- ▶ **What is the performance of anganwadi workers regarding services to be provided by them under the Integrated Child Development Scheme in Surat district?**
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OBJECTIVES

- ▶ To assess the performance of Anganwadi Workers
 - ▶ To know the extent of services provided by Anganwadi workers.
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▶ **STUDY AREA:**

The respective study will be conducted in rural blocks– Choryasi , Bardoli and Olpad.

▶ **STUDY DESIGN :**

The present study will be small scale descriptive study.

▶ **STUDY PERIOD:**

The study was conducted in 2 months (March 2015 to May 2015)

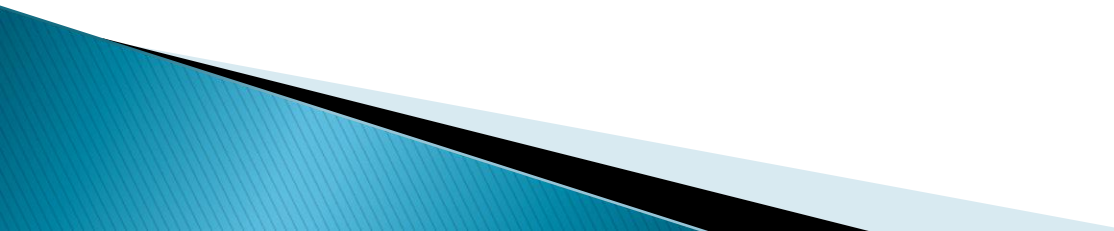
▶ **STUDY RESPONDENTS:**

AWW working in selected rural blocks for study.

▶ **SAMPLING AND SAMPLE SELECTION**

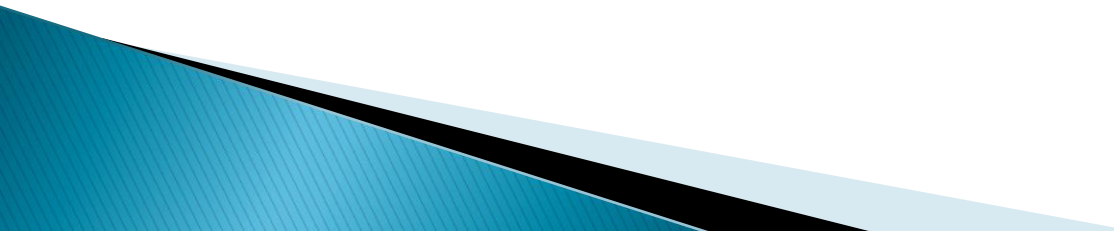
The sample for the present study comprises of all Anganwadi workers belonging to Choryasi , Bardoli and Olpad of Surat District(taken as suggested by CDPO)
i.e 3 AWW

DATA COLLECTION APPROACH

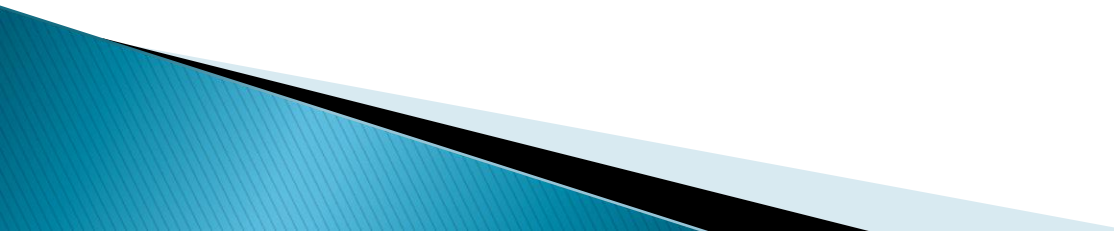
- ▶ It was followed to collect necessary information on Anganwadi workers awareness regarding child health & nutrition. Data were collected personally by making personal visits to Anganwadi centers. Data was collected both from primary and secondary sources. Primary data was collected from all the Anganwadi workers. The secondary data was collected from official records, published reports of similar projects, journals and literature form social science discipline
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METHODS

- ▶ 3 anganwadi centers were selected from one Each from Choryasi and Bardoli and Olpad blocks So, total 15 AWCs were included in the present study. Performance of each of the AWW from identified AWCs was assessed as per the Checklist (made according to norms) Performance of various anganwadis and various activities were analysed . Secondary data was collected of **March 2015(end of financial year)**. Out of this, three Anganwadis were selected .
- ▶ 3AWW were interviewed and also secondary data was collected on basis of checklist .
- ▶ At First , General information About their AWCs were taken by means of questionnaire
- ▶ Then data was collected about their AWCs according to checklist i.e. beneficiaries registered , services provided, frequency of services provided according to standards , and minutes of working in AWCs

- ▶ Similarly data was collected for each AWW for each evaluator.
 - ▶ Then all the scores were totaled for each AWW. This gave us result of all AWW
 - ▶ From these AWW , maximum , minimum scorer and AWW with moderate score were taken for this study.
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DATA MANAGEMENT AND ANALYSIS

- ▶ Data collected will be cross checked for any incomplete or partial filling. The data is edited, coded, tabulated, organized according to requirement of study. The collected data is analyzed using Microsoft excel Data from the anganwadis will be filled in checklist and will be coded (YES – 1; NO – 0) ; and for service provided assessment total percent will be taken into account, then will calculate total score. Scoring is done according to the number of anganwadi workers providing services or registering beneficiaries . this will serve as basis for performance evaluation
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Distribution of AWWs/ AWCs by their Performance In Registration Of Beneficiaries (N=3)

S.N O.	BENEFICI ARIES	>80% REGISTRATI ON	60-80% REGISTRATIO N	40-60% REGISTRATIO N	<40%REGIST RATION
1	0 to 3 Years	2	0	1	0
2	3 to 6 years	1	2	0	0
3	Pregnant Women	2	1	0	0
4	Lactating Women	1	1	1	0
5	Adolescent Girls	1	1	1	0
6	Total N (%)	1	1	1	0

Distribution of AWWs/ AWCs by their Performance in Registration of Beneficiaries for Services (N=3)

S.No.	Services	>80% registration	60-80% registration	40-60% registration	<40%registration
	Immunization)	3	0	0	0
	PSE (>20 days)	2	1	0	0
	HNE	1	2	0	0
	Health Checkups	1	1	1	0
	TOTAL	1	2	0	0

Distribution of AWWs/ AWCs by their performance in Frequency of providing other services N=3

TYPE OF SERVICE	FREQUENCY OF PROVISION OF SERVICES	YES	NO
Weighing children 0-3 yr age	Monthly	3	0
Weighing children 3-6 yr age	Once in 3 mths	1	2
Supplementary nutrition	6 days in a wk	2	1
Non formal preschool education	6 days in a wk	3	0
Vit. A syrup distribution	Once in 6 mths	1	2
Iron folic acid tablet distribution	Monthly	3	0
Home visits	Daily	2	1
No. of visits to newborn	> 3 days	0	3
Health & nutritional education	Daily	3	0

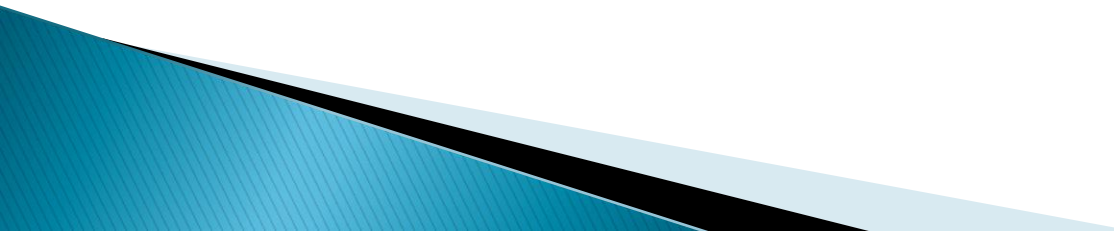
Distribution of AWWs/ AWCs by their Performance By Working Minutes N=3

ACIVITIES MEAN TIME (MTS)	acc to norms	lesser than norms	more than norms
	0	2	1

Distribution Of AWWs/ AWCs By Their Performance By Record Maintenance N=3

S.NO	TYPE OF REGISTER	completed	not completed	not made
1	Survey registers	1	1	1
2	Immunization register	2	1	0
3	ANC registers	0	3	0
4	Birth & death register	2	1	0
5	NFPSE & Supplementary nutrition register	0	2	0
6	Stock register	2	1	0
7	Diary cum visit book	3	0	0
8	Referral register	2	1	0
9	Register for malnourished	3	0	0
10	Growth card register	0	1	2
11	Medicine distribution register	0	1	2
12	Family planning register	0	1	2

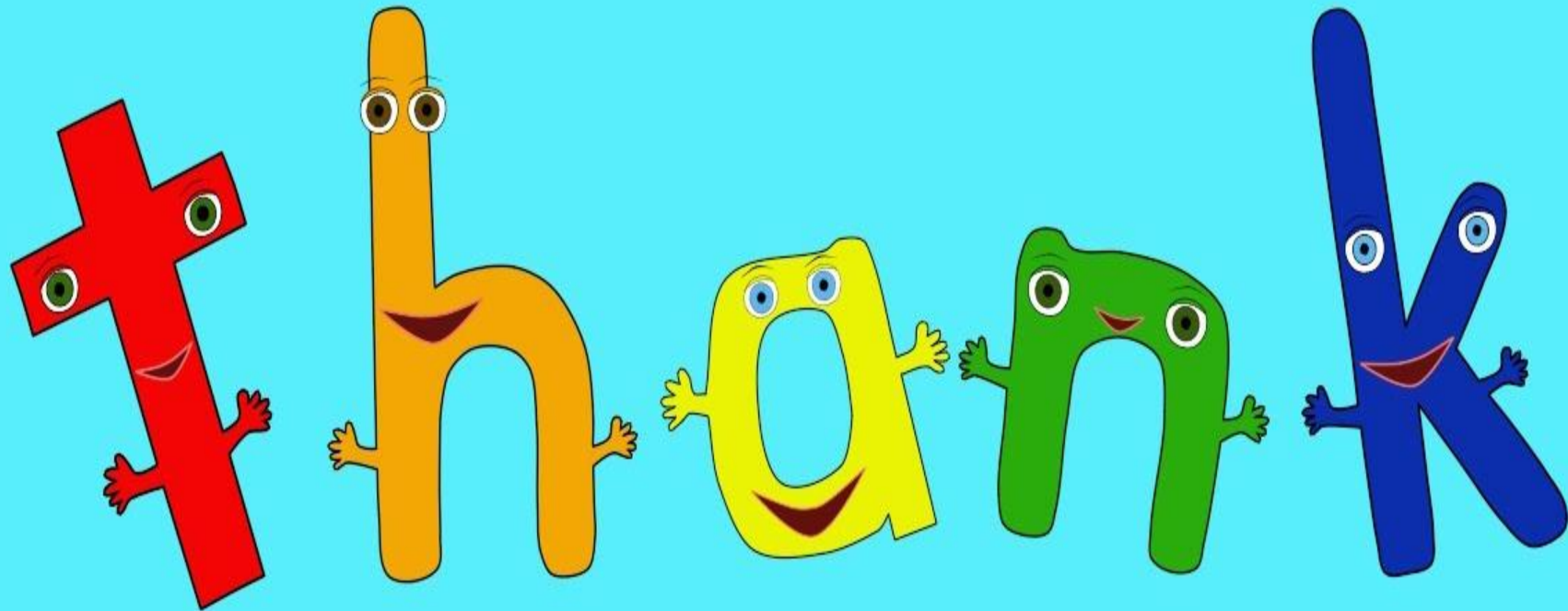
CONCLUSION

- ▶ According to the analysis done above , assessment of performance for AWW was done on different evaluators , which provided for varied results . As for each evaluator , AWW was marked for presence or absence
 - ▶ As three AWW were evaluated , we saw how many AWW were either registering beneficiaries or how frequently were providing services , or how much is gap from norms ,and record maintenance
 - ▶ This concluded us with results of AWW performance evaluation.
 - ▶ Still proper trainings has to be provided for AWW to do services in a proper way.
 - ▶ Strict supervision has to be done.
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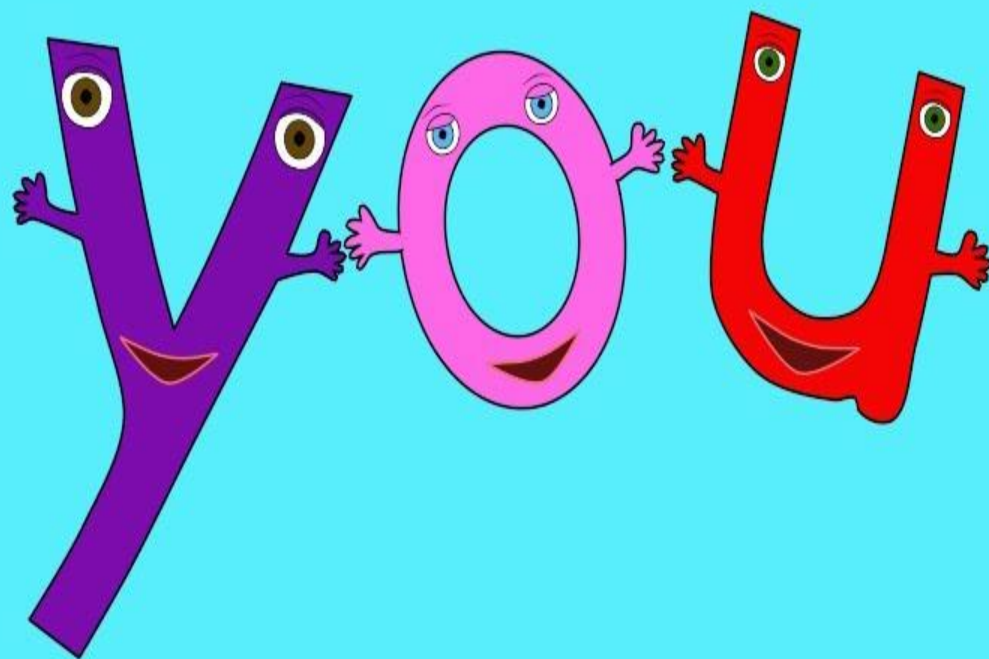
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thank

The word 'thank' is written in a playful, rounded font. Each letter is a different color and has a unique face and arms. The 't' is red with green eyes and red arms. The 'h' is orange with large brown eyes and orange arms. The 'a' is yellow with blue eyes and yellow arms. The 'n' is green with large green eyes and green arms. The 'k' is blue with large blue eyes and blue arms. All letters have a small, curved mouth.

you

The word 'you' is written in a playful, rounded font. Each letter is a different color and has a unique face and arms. The 'y' is purple with large brown eyes and purple arms. The 'o' is pink with large blue eyes and pink arms. The 'u' is red with large green eyes and red arms. All letters have a small, curved mouth.