

Training need assessment of Anganwadi Workers under Integrated Child Development Scheme (ICDS) in 4 Blocks at Porbandar district of Gujarat

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Introduction

- The Anganwadi worker (AWW) is the community based voluntary frontline worker of the ICDS programme.
- Selected from the community, she assumes a pivotal role due to her close and continuous contact with the beneficiaries.
- The output of the ICDS scheme is to a great extent dependant on the profile of the key functionary i.e. the AWW, her qualification, experience, skills, attitude., training etc.
- An Anganwadi is the focal point for delivery of ICDS services to children and mothers.

Problem Statement

- Though Anganwadi Workers are key player to enhance health and nutritional status of women and children at the grass root level, but they are less capable of providing services recommended to the deprived group of population.

Research Question

- What are the training needs of Anganwadi workers at district Porbandar ?

Objective:

- **To assess the training need of Anganwadi Worker about Integrated Child Development Services.**

Methodology

Study Variables:

- **Dependant Variable:**

Knowledge of Anganwadi Workers about

1. Supplementary Nutrition knowledge of AWW
2. Growth monitoring and Non formal preschool education knowledge of AWW
3. Immunization and Health checkup knowledge of AWW
4. Referral services, Nutrition and health education knowledge of AWW

- **Independent Variable:**

1. Educational status of Anganwadi Workers.
2. Work experience of Anganwadi Workers.

Methodology Continue...

- **Type of Study**
Descriptive Cross Sectional Study.
- **Study Period**
March 2015-May 2015
- **Study Area**
Porbandar District of Gujarat
- **Study Unit**
AWWs of Porbandar including four Block of Porbandar District.
- **Sample Size**
80 AWWs were interviewed.

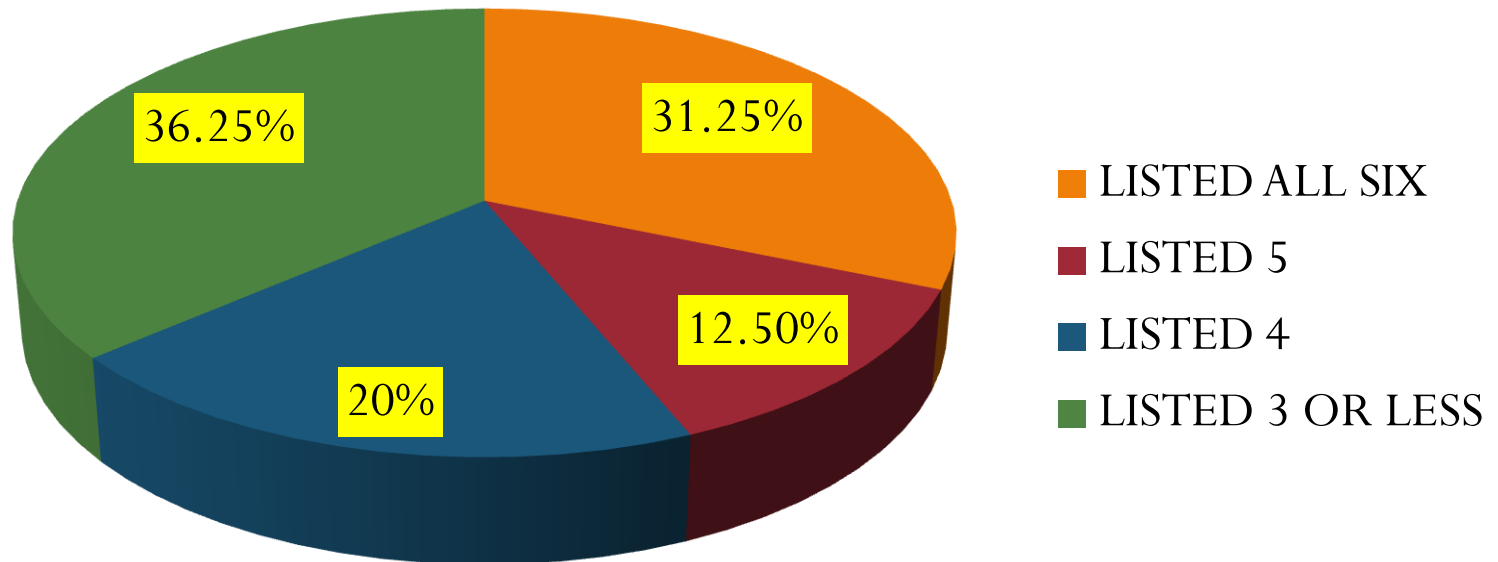
Sampling:

Sampling Technique:

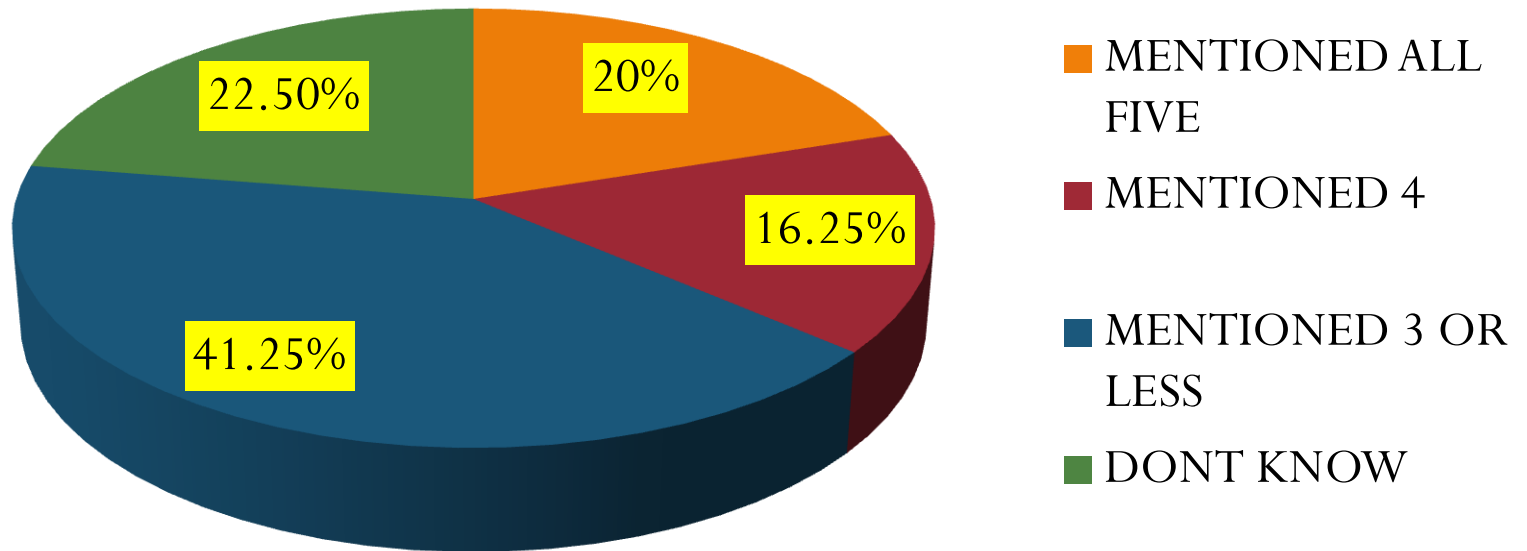
- . There are four blocks in the district with 490 Anganwadi Centres. Anganwadi Centres were selected on the basis of reporting and non reporting of malnourished children. Data was collected by visiting the Anganwadi Centres and homes of Anganwadi workers.
- 80 anganwadi centers were selected purposively 20 from each block.

Analysis and Results:

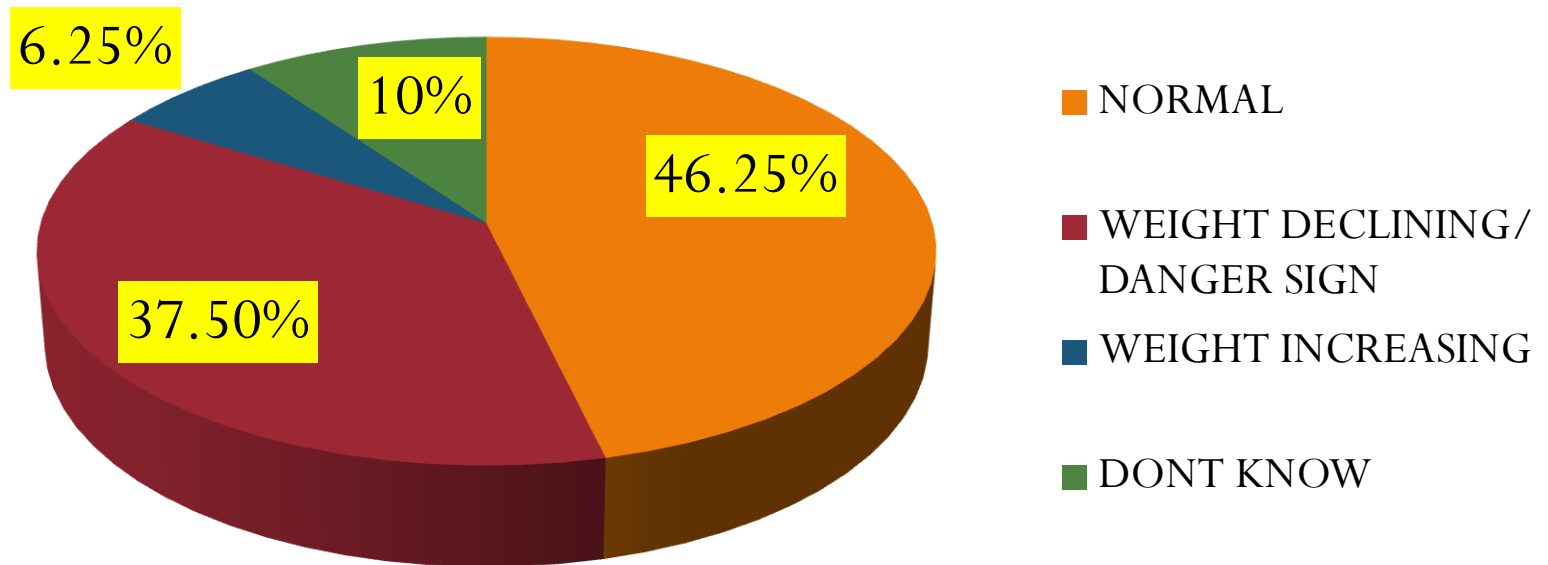
I. knowledge of Anganwadi Workers regarding the services provided under ICDS at Anganwadi Center (N=80)



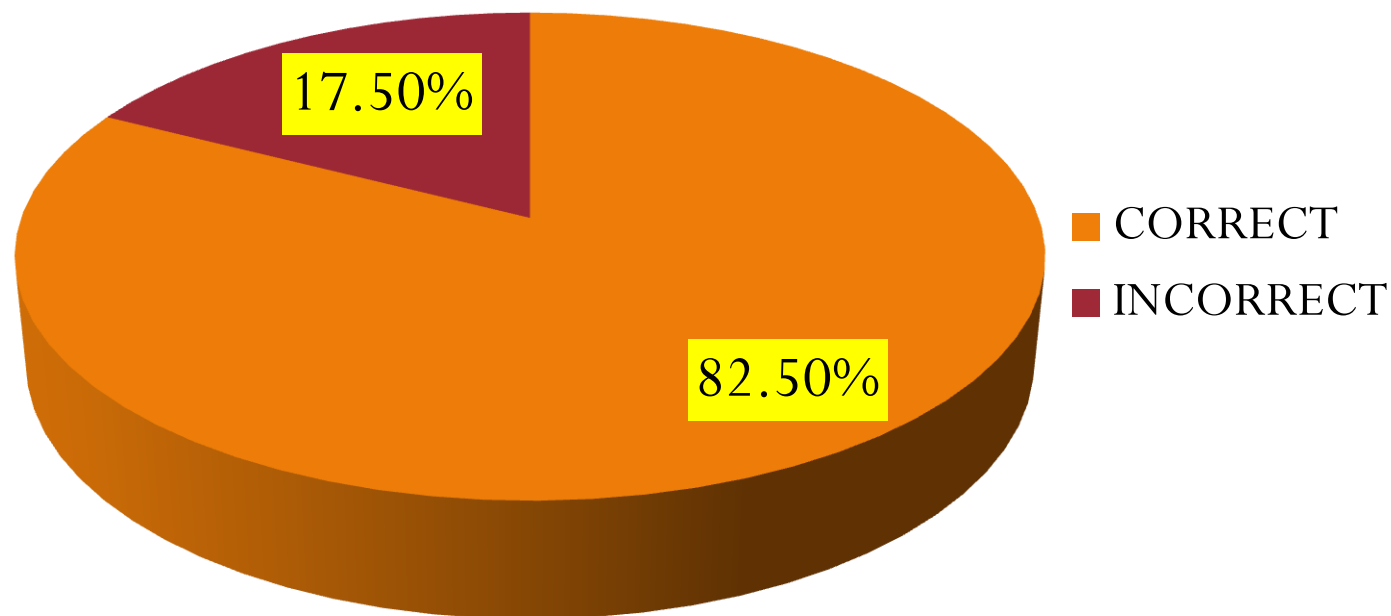
II. knowledge of Anganwadi Workers regarding the Five steps of growth monitoring (N=80)



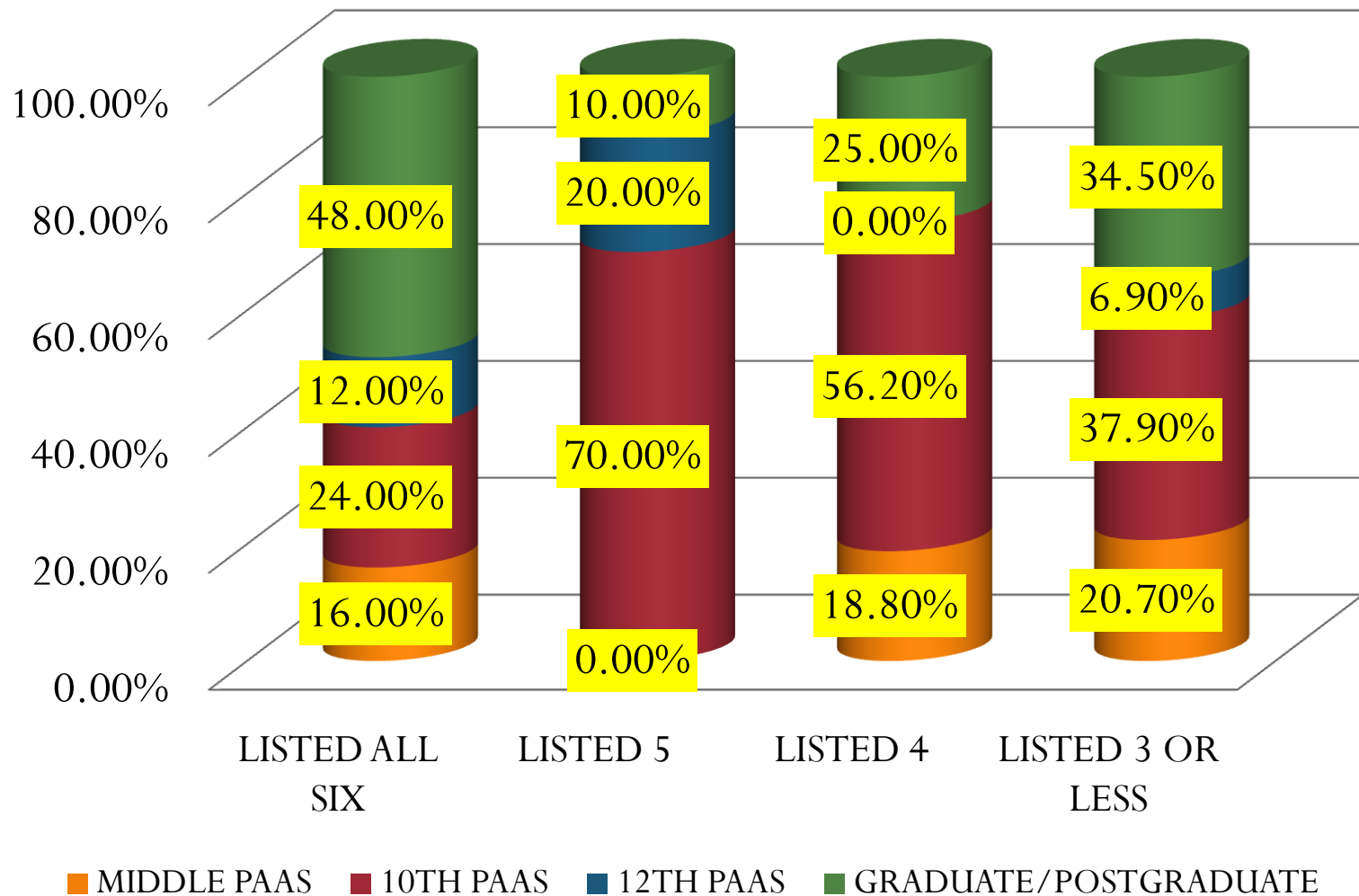
III. Anganwadi Workers regarding the Flat line on growth chart (N=80)



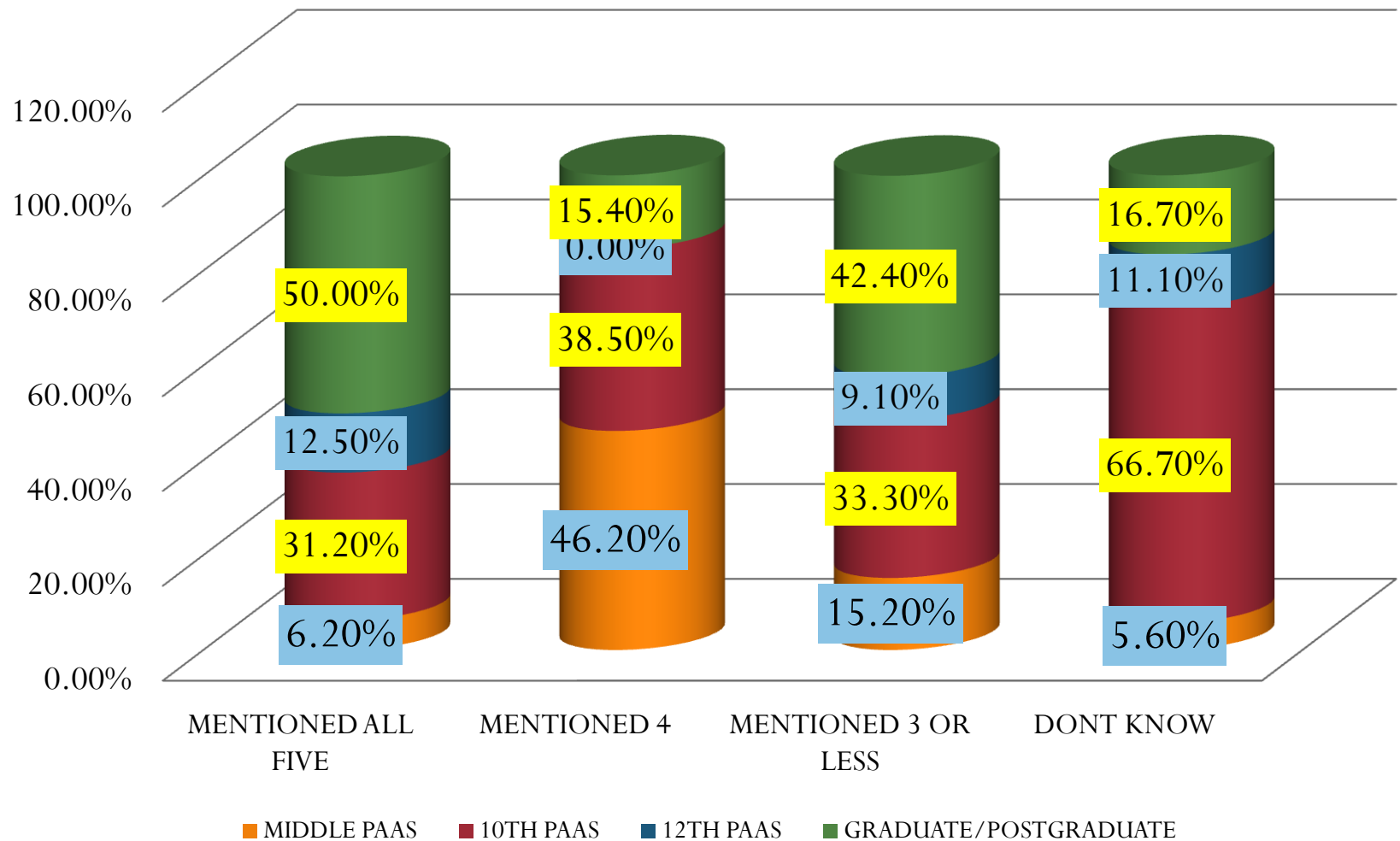
IV. knowledge of AWWs regarding the MUAC TAPE (N=80)



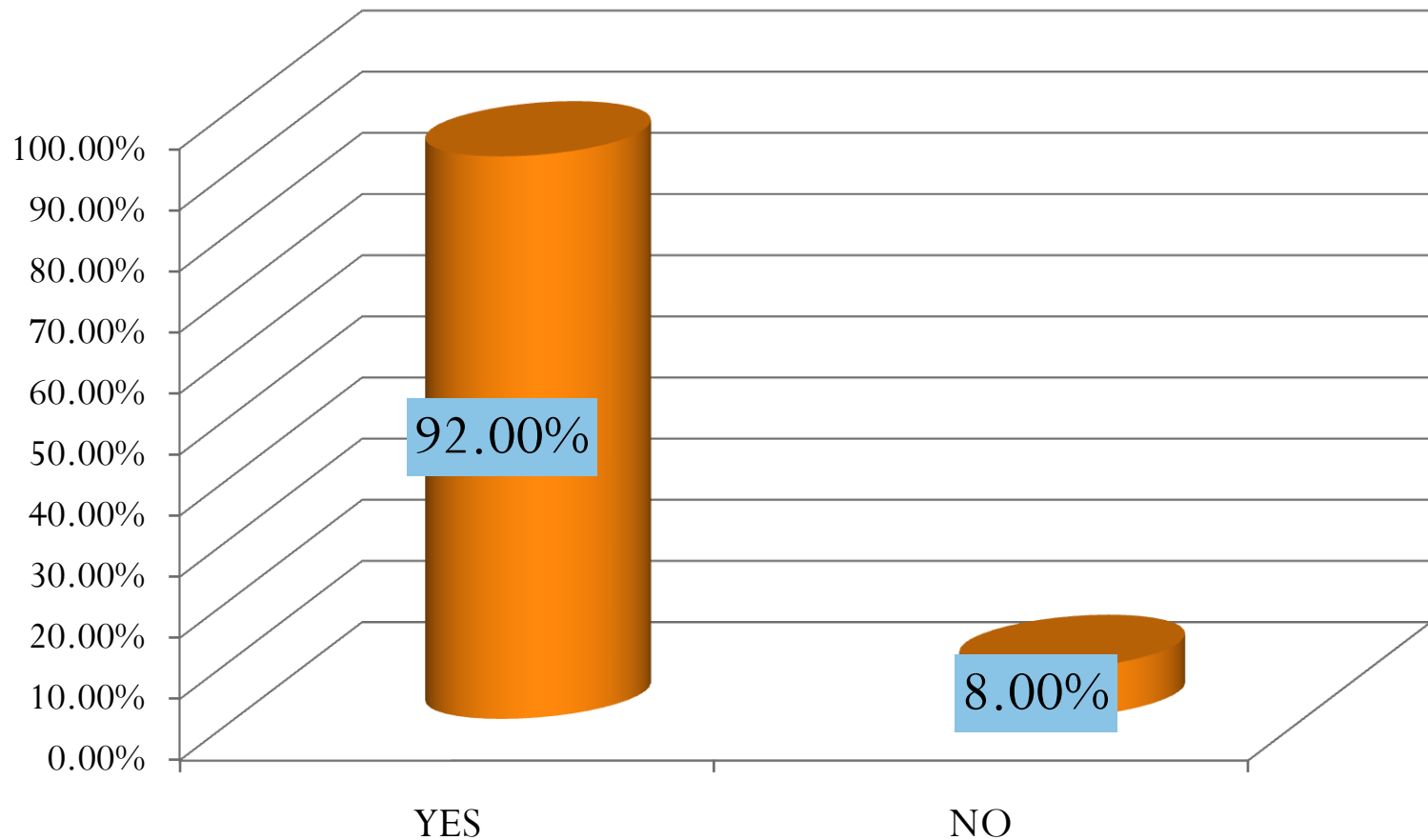
V. Relationship between educational qualification- A knowledge about six services (N=80)



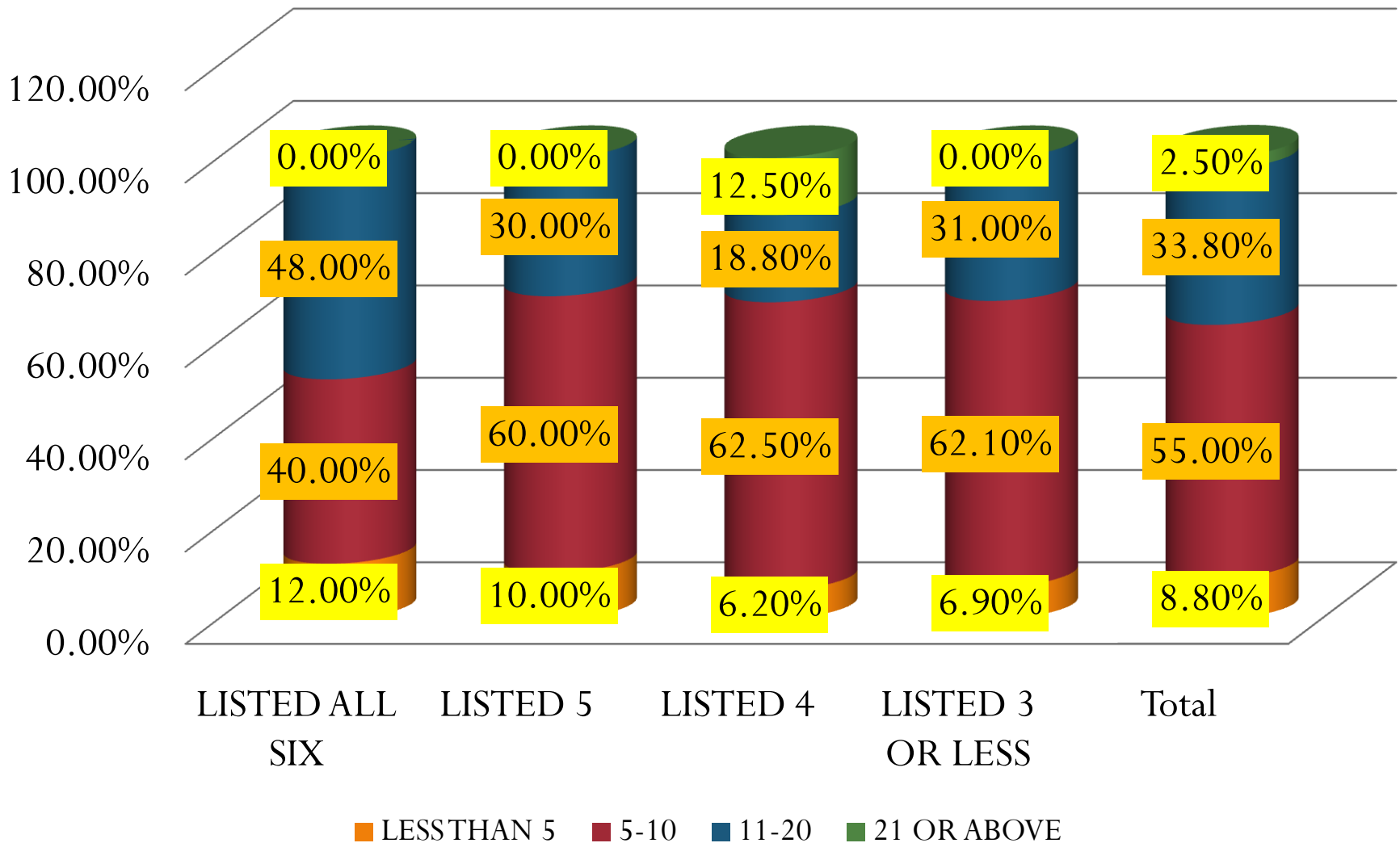
VI. Relationship between educational qualification and knowledge about five steps of GM (N=80)



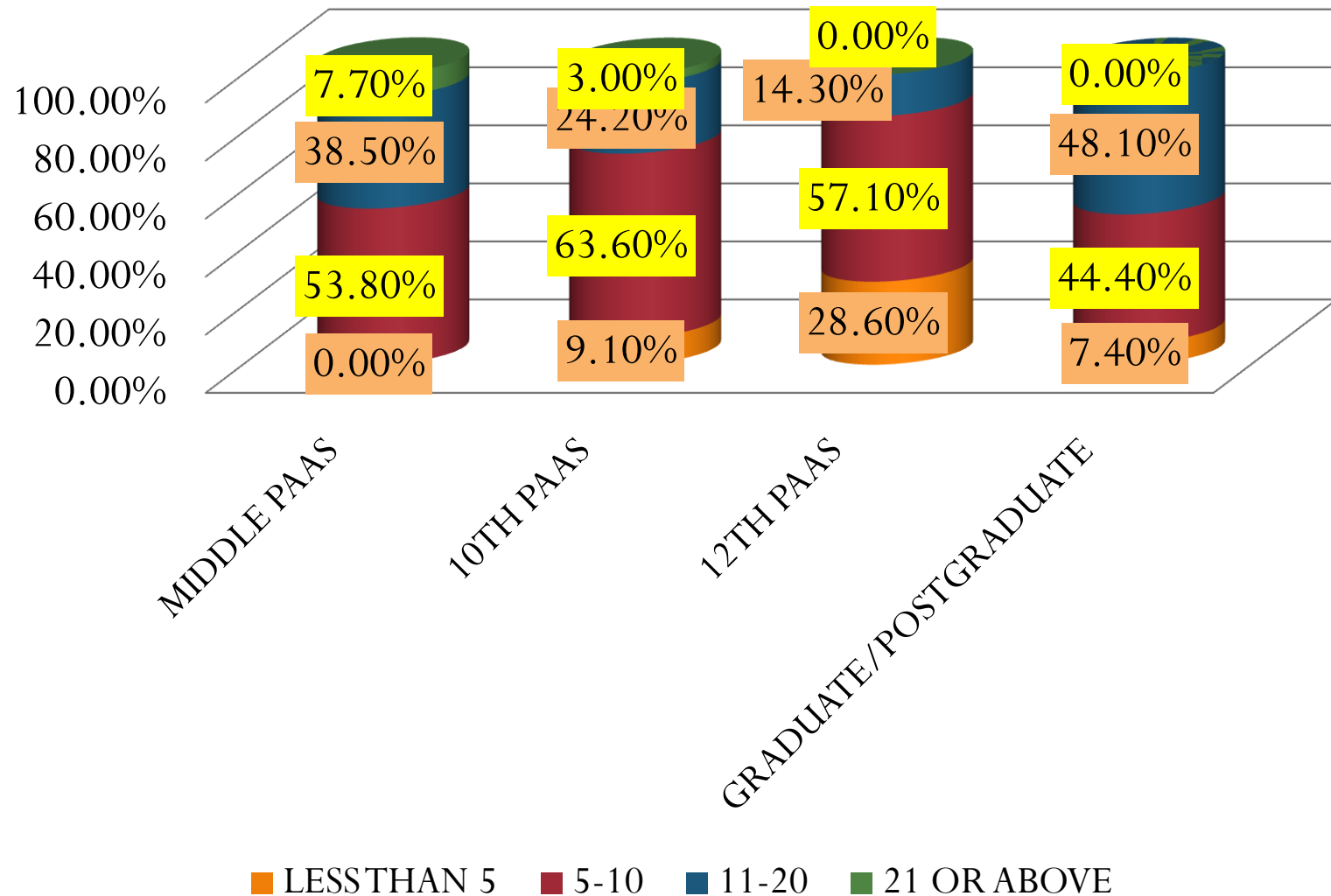
VII. Relationship between training taken and knowledge about six services under ICDS (N=80)



VIII. Relationship between work experience and knowledge about six services (N=80)



IX. Relationship between education qualification and work experience (N=80)



Conclusion

- All the AWWs who have less work experience should get on the job training or refresher training regarding the services to be provided under ICDS.
- Similarly the planning should be done for re-orientation of AWWs about steps involved in growth monitoring at block level.
- Around 70 percent of AWWs do not know about complete ANC.
- The present study shows that AWWs need training and refresher training time to time to keep the important aspect of services in their mind.

Recommendation

- Requirement of refresher training of all AWWs regarding the six services to be provided under ICDS.
- Proper re-orientation of Five steps of growth monitoring and growth chart at SEJA level or Block level of AWW required. This can be done by providing training hierchically ,ie, training of supervisors, block co-ordinators and CDPOs at block level who can further train the AWWs.
- Training and Counselling of Anganwadi Worker regarding the importance of MUAC Tape and using of tape along with Weighing the child to identify the malnourished child.
- Training of AWWs can be arranged with health staff with the help of health department so that proper convergence at ground level can be build which will lead to improved knowledge.
- Cross learning between AWWs can be done for motivation and smooth learning.

!! Thank You !!