



સંકલિત બાળ વિકાસ સેવા યોજના
મહિલા અને બાળ વિકાસ વિભાગ
ગુજરાત સરકાર

I.C.D.S , Gujarat

By:-

Dr. Sankshipta Kanwar

**“ Supervision process of Anganwadi
Centres in a Block Wadhvan of District
Surendranagar in Gujarat : A Study ”**

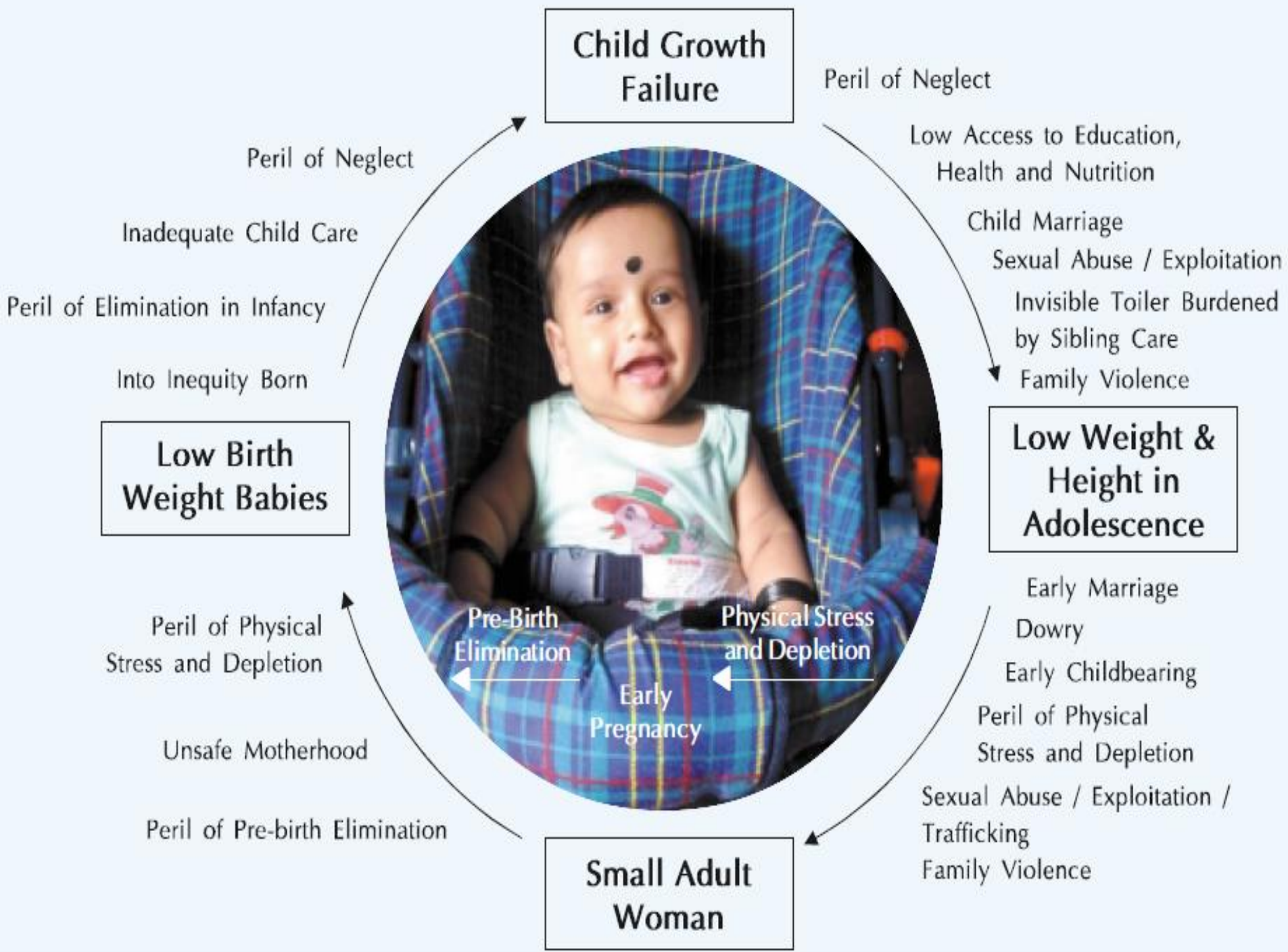
Introduction

ICDS in Mission mode since 2013

- Reduction in underweight prevalence
- Improved IYCF
- Contribute to reduction in anaemia, IMR and MMR in collaboration with health
- Reduction in incidence of low birth weight babies
- Improved early learning outcome

Consists of six basic components

- Supplementary nutrition
- Non-formal pre-school education
- Immunization
- Health Check-up
- Referral services
- Nutrition and Health Education



Objectives

1. To review the supervision process of AWCs.
2. To assess the perception of AWWs about the adequacy of supervision and current status of functioning of the supervisory mechanisms.
3. To assess the perception of Lady supervisors about the adequacy of supervisory practices.
4. To develop a supervision model.

Rationale

- AWCs have **1510** in District Surendranagar
 - Children 0-6yrs
 - Pregnant and lactating women
- Lady supervisors are **63** in district which supervises all this AWCs.
- So, they have vital role in functioning of AWCs.

Methodology

- **Type of study** : Descriptive cross sectional study .
- **Collection of data** : Quantitative and qualitative technique.
- **Study Area**: Wadhvan-1 and Wadhvan-2 are purposively selected as all the sanctioned staff is appointed.
- **Study subjects**:
 - Anganwadi workers of sampled anganwadi centres
 - Lady supervisors of two taluka.

- **Sample size**
 - 12 lady supervisors
 - 15% percent of AWC's of both taluka(44 AWW.)

- **Sampling procedure**

Qualitative technique : In-depth interview of lady supervisor

Quantitative technique:

Blocks	AWC's	Sampled AWC number
Wadhvan-1	138	21
Wadhvan-2	150	23

-Simple random method.

Results

- All the respondents are
 - female.
 - 42% of them are above 45 years.
 - half of them are educated above senior secondary level.

Supervision Process as per the ICDS Guidelines

AWW deposit MPR to Lady supervisor in monthly sector meeting (19th and 20th)



At Block Level, **CDPO** is the in-charge of an ICDS Project.



Lady supervisor report to **CDPO** after compiling data from sector meeting. (No supervisor MPR format)

CDPO send MPR by 28th day of month to district in prescribed format.



At district level, data is compiled and send to state before 5th of every month.

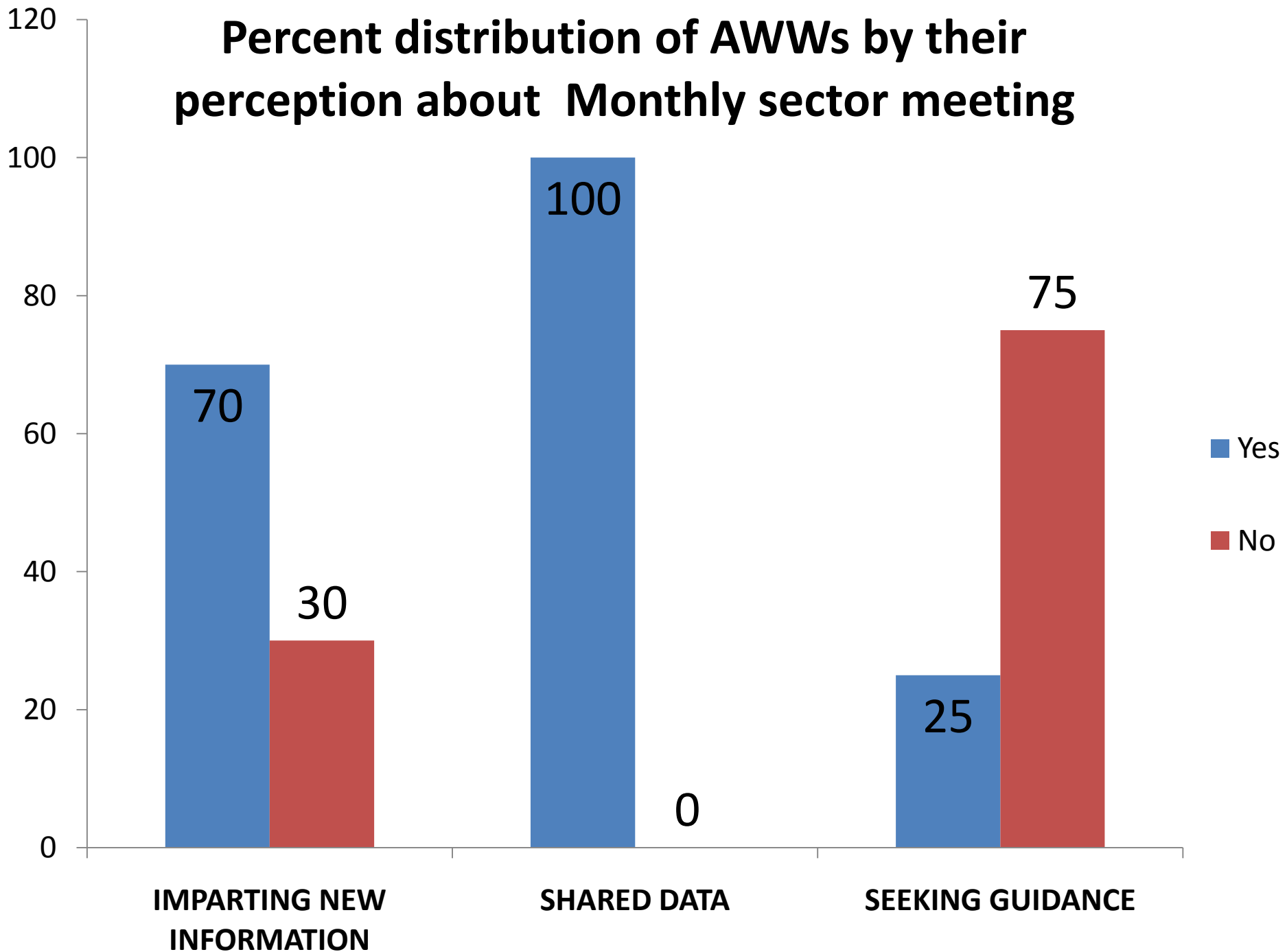
- Review and analysis of compiled formats are ***not done at village or block level.***
- No review meeting at district is held.
- The immediate feedback system is not there at all level.

Percent distribution of AWWs by their awareness of their Roles and responsibilities (n=40)

Roles and responsibilities	% of AWW
Provision of SNP	92.5
Home visits for educating parents	90
To maintain files and records as prescribed	60
To assist the PHC staff in the health check-ups	30
Family Survey	27.5
Health, Nutrition and Education Counselling	25
Community Participation	7.5

Percent distribution of AWWs by their knowledge about ICDS Schemes (children aged 6months-6 years) (n=40)	
Schemes	Percent of AWW responded to schemes
Hot breakfast	100
Third meal	97.5
Anganwadi meal	95
Demonstrative feeding	67.5
Nutri candy	55

Percent distribution of AWWs by their perception about Monthly sector meeting



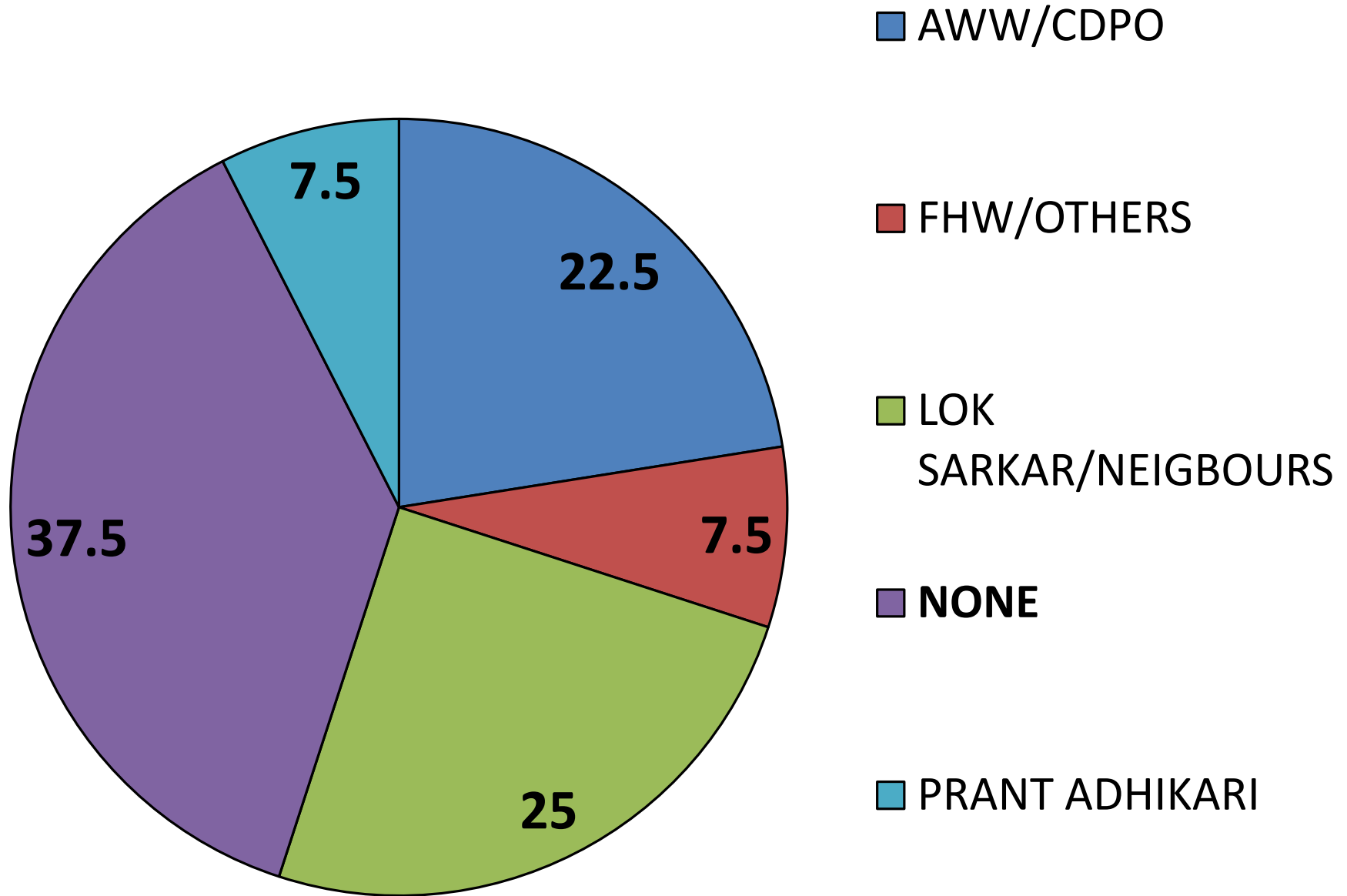
Percent distribution of AWCs by availability of registers during the visits and signed by supervisor after verification (n=40)

Register available in AWC	Available at AWC	Countersigned by Supervisor
Family survey register	87.5	12.5
Attendance register	100	42.5
Growth charts	90	25
Pregnant and lactating mother's record register	100	30
Kishori record register	100	30
THR vitran register	100	35
Stock register	92.5	35
Visit Book	80	32.5
Mother's meeting register	47.5	7.5
PSE kit	30	2.5
MPR format	42.5	7.5
Demonstrative feeding/Third meal register	15	0

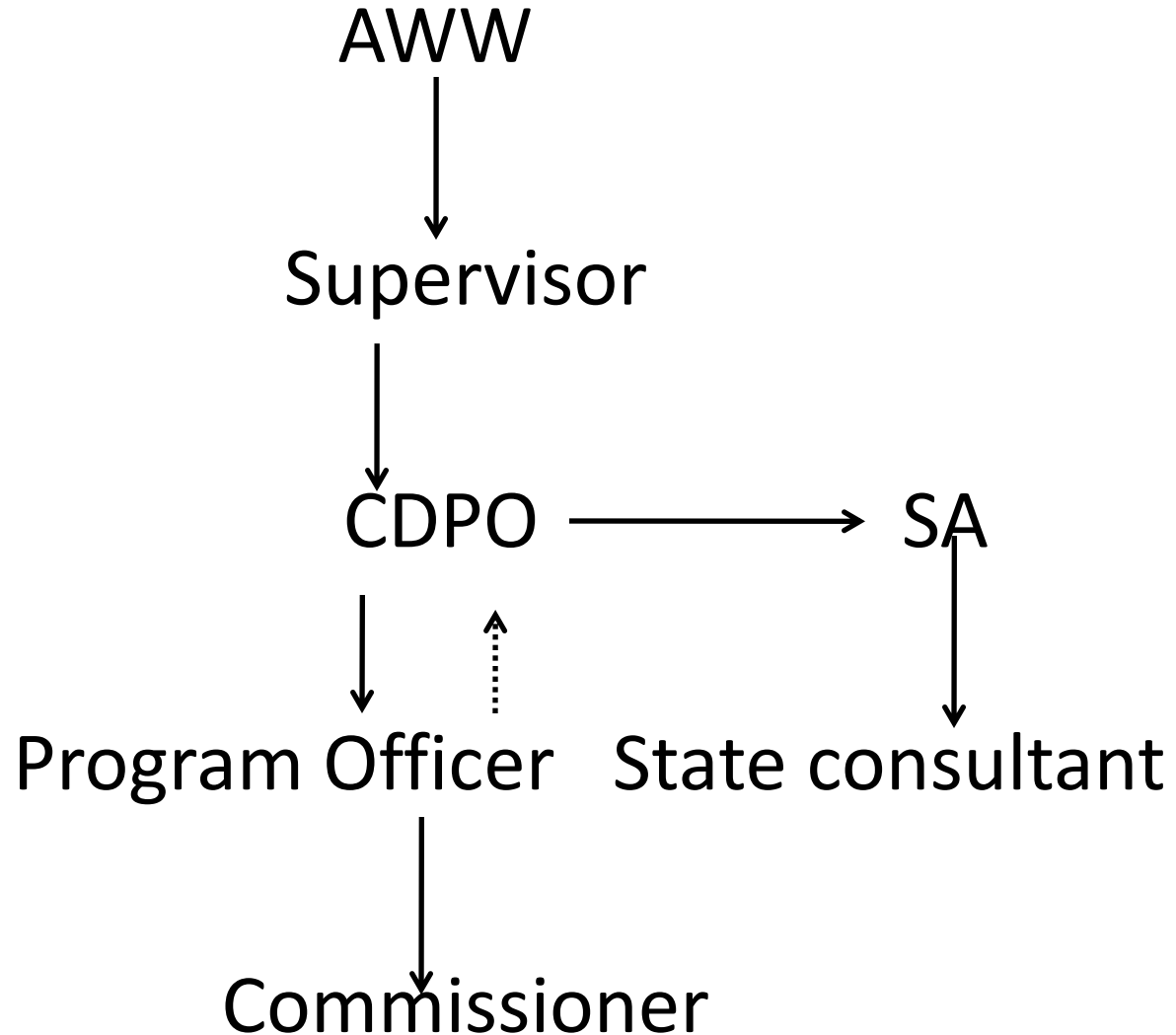
Percent distribution of AWCs by status of visit book (n=40)	
Topics to be checked in Visit book	Percent of supervisor who mentioned about topics
SNP	85
Attendance registers & other records	82.5
THR	77.5
Weighing of children	72.5
PSE kits	30
Grading of children	27.5

Percent distribution of AWCs by supportive supervision during last three months	
Supportive supervisory	Percent of supportive supervisory visited sampled AWC in last three months
PO (ICDS)	22.5
CDPO	60
MO	7.5
FHS	2.5
FHW	22.5
OTHERS ¹	25
1 = DPC, PHN, Prant adhikari and None	

Percent distribution of AWCs by supportive supervision which helped AWWs



Ongoing Model



Conclusion

- The supervision process of AWCs are at three levels:
 - Village
 - Block
 - District

But, feedback process which is one of main aspect of supervision is lacking at all levels.

1 out of 10 AWWs don't know about all of their roles and responsibilities and are able to mention SNP schemes in AWC

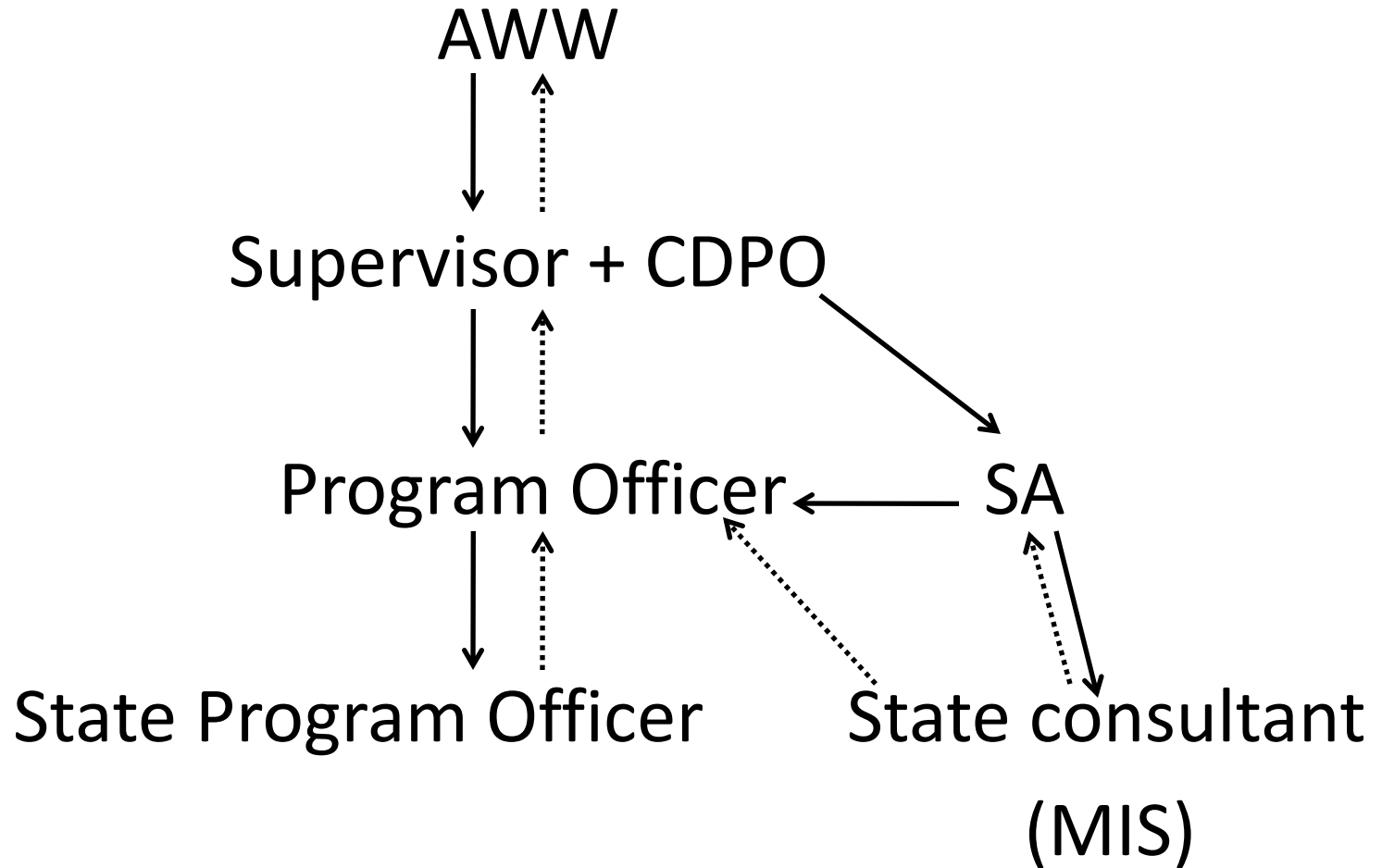


Still 70% of them think that their AWCs are functioning properly and should be scored highest.

Scoring given by AWW to her AWC's	Percent distribution of scoring
3	7.5
4	22.5
5	70

- Lady supervisors (n = 12)
- Almost all LSs were aware of their roles and responsibilities (field visits, on spot guidance)
- LS s don't have guidelines for AWC visit.
- They don't fill checklist provided to them.
- MPR for compilation of data is not available.
- They perceive that giving notice and cutting daily wages of AWWs is good enough to punish them and this will improve the performance of AWWs.
- They are not supervised by their supervisors.

Suggested Model :-



THANK
YOU

