



Sahabhangi Samaj Sevi Sanstha

History

The sahabhangi sevi sanstha was founded in 2002 and works on several areas like women empowerment, child line, NACO, forest right and watershed, which covers the livelihood of the people.

About

The organization is majorly working on the watershed project, which was started in 2018. since, it is currently the major project in the organization.

Vision

Society which is free from exploitation, injustice, discrimination, where there is full possibility of education and health services to all.

Mission

Introduce the feeling of co-operation in the mind of people in order to built a just society which is based on human values.

Learnings and value addition

Practical Exposure

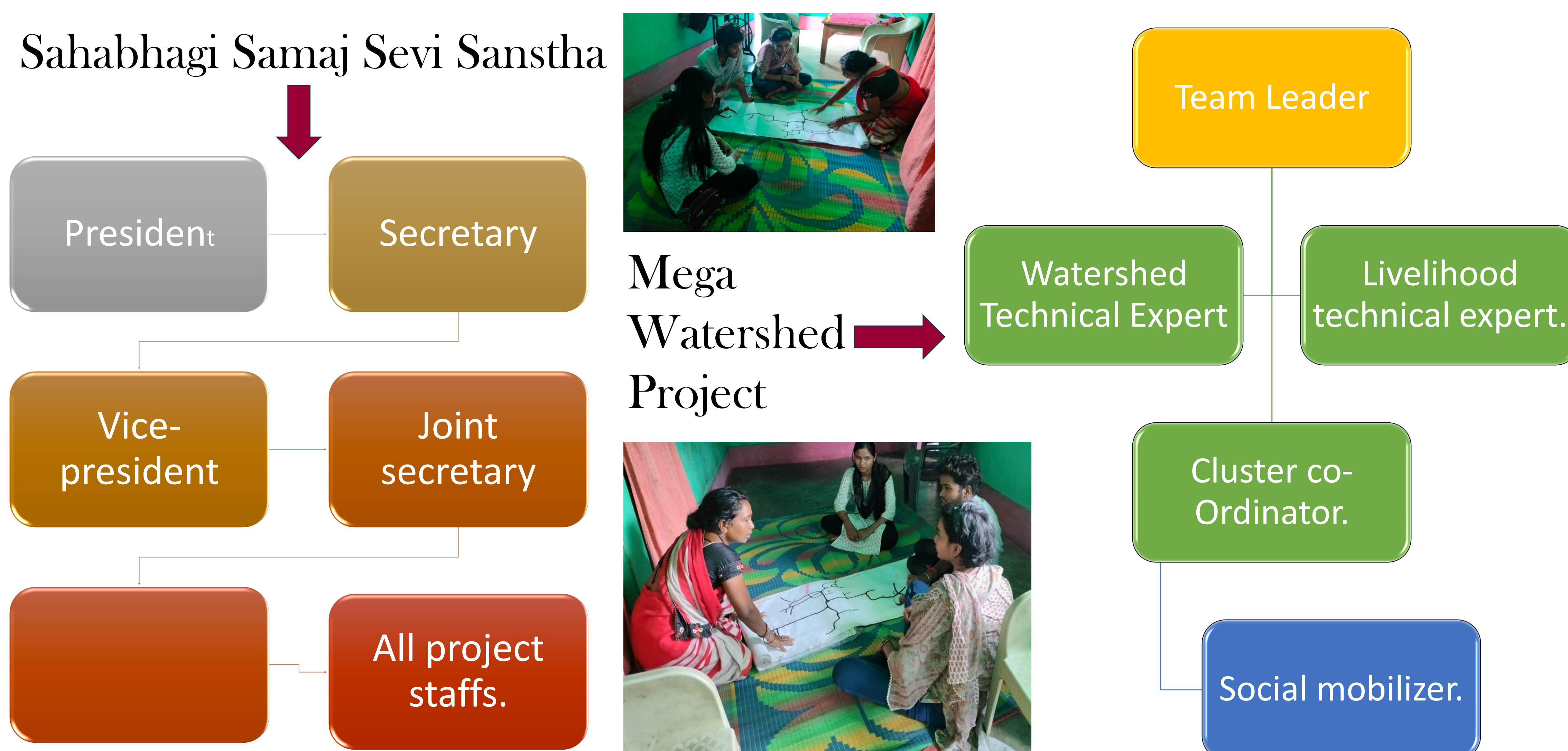
- Initiate a conversation with members of self-help group and villagers, for learning about their livelihood through watershed project.
- I have prepared the report of all the field visits done with the team.
- Field visit to a village for the better understanding in the watershed management and the livelihood of the people.

Theoretical work

- Learned about PRI (Panchayati raj institute) and PRA (Participatory rural appraisal).
- Brief understanding about the organization, their tie-ups and all their work.
- Learned about the watershed project in detail, the different structures prepared.

Organizational Structure

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STRENGTH

Eager to explore their skills and learn new techniques.
Provide regular training.
Encourage people to participate.

WEEKNESS

There are not much skilled and long term employees.
Due to less field staff work area increases for team and gets difficult to manage

SWOT

OPPORTUNITY

Tie-up with the other org. in the area to divide the work and complete it on time.
Keep regular meet-up with the people and make them use to it.

THREAT

Lack of active participation of the staff as well as the people might led to the closure of the project

Challenges

- Due to the changing of field staff, the organization is facing the training charges and time consumption on the new employee.
- The people are less active and hesitant to participate due to their main livelihood work.
- People are not ready to listen to the team and that led to the lack of awareness in the villagers.
- Lack of participation of the field staff in the meetings held by the gram sabhas due to their management in larger areas.
- Due to the difficulties in work there is less number of staff available.

Suggestions

- Need to focus on women empowerment as the livelihood which the watershed project is providing is home related and due to this project the women's can get self employed.
- The organization should provide training with new techniques as well. Since, the society is getting modernized they need to learn new skills.



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