



Analysing ASHA worker's Performance & Administrative Challenges at NHM Rajasthan Using Secondary Data



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History, Vision & Mission and

History

National Rural Health Mission (NRHM) was introduced first in 12th April, 2005. Later on 1st May 2013, National Urban health Mission (NUHM) was launched as another Sub Mission. Both the sub Missions were combined and known as National Health Mission (NHM). The main programmatic components include Health System Strengthening, Reproductive-Maternal- Neonatal-Child and Adolescent Health (RMNCH+A), and Communicable and Non-Communicable Diseases. One of the key components of the NRHM is to provide every village in the country with a trained female community health activist ASHA or Accredited Social Health Activist. Selected from the village itself and accountable to it, the ASHA will be trained to work as an interface between the community and the public health system.

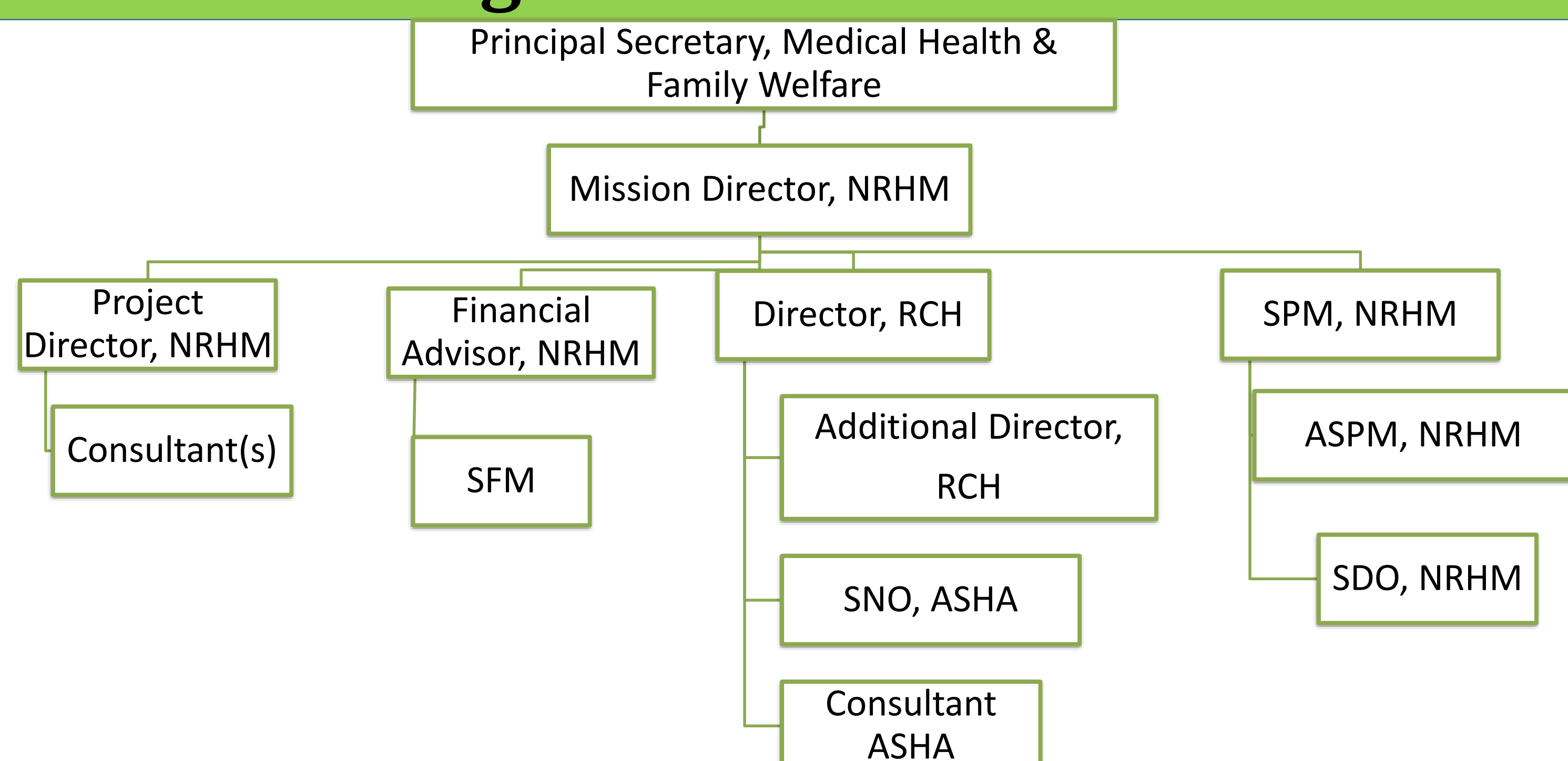
Vision Statement

The NHM envisages achievement of universal access to equitable, affordable & quality health care services that are accountable and responsive to people's needs.

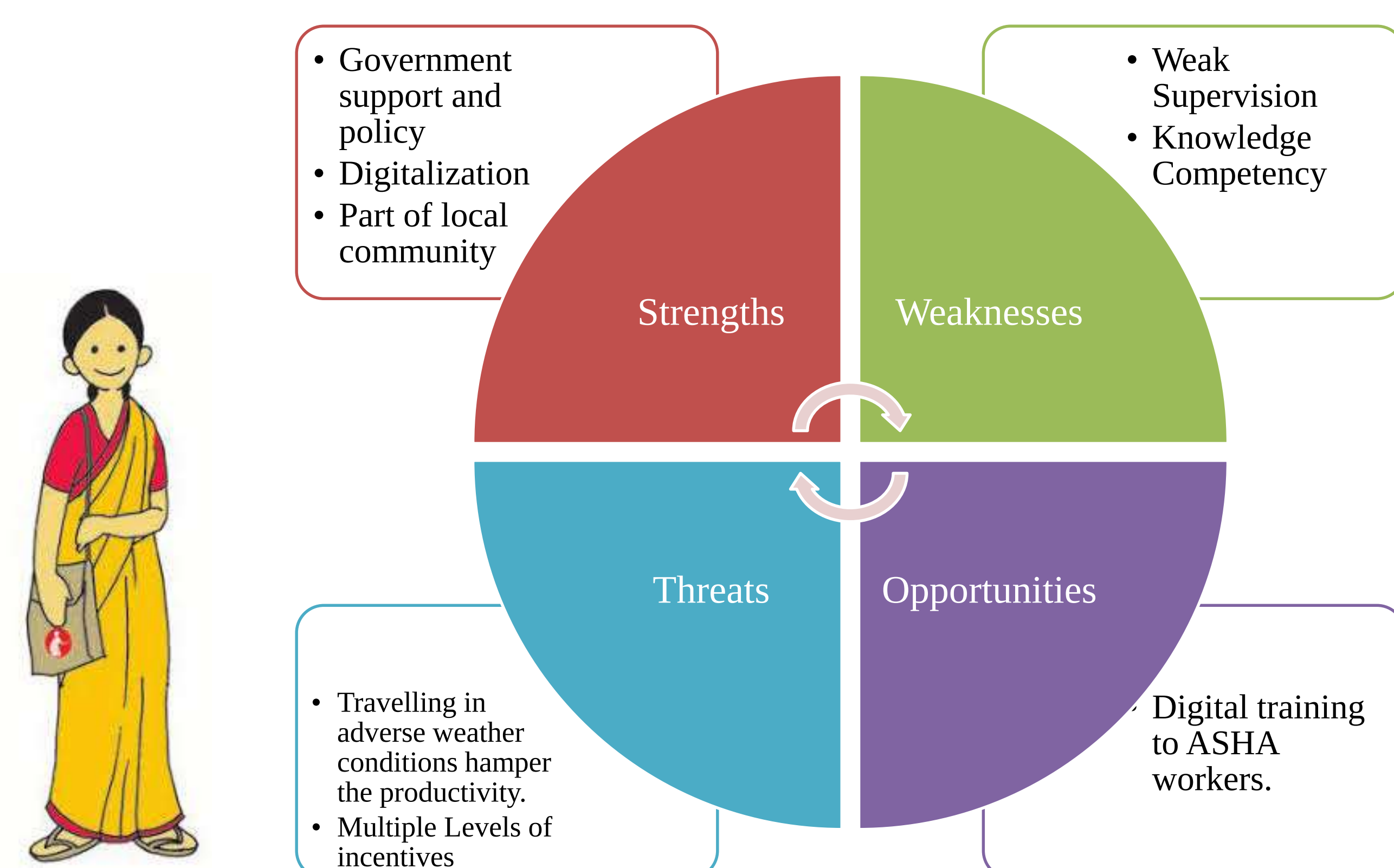
Mission

The mission is to make public health delivery system fully functional & accountable to the community human resource management community involvement, decentralization, rigorous monitoring, & evaluation against standards, the convergence of health & related programs from village level upwards, innovations & flexible financing & also interventions for improving the health indicators.

Organization Structure



SWOT Analysis



Learning and Value Addition

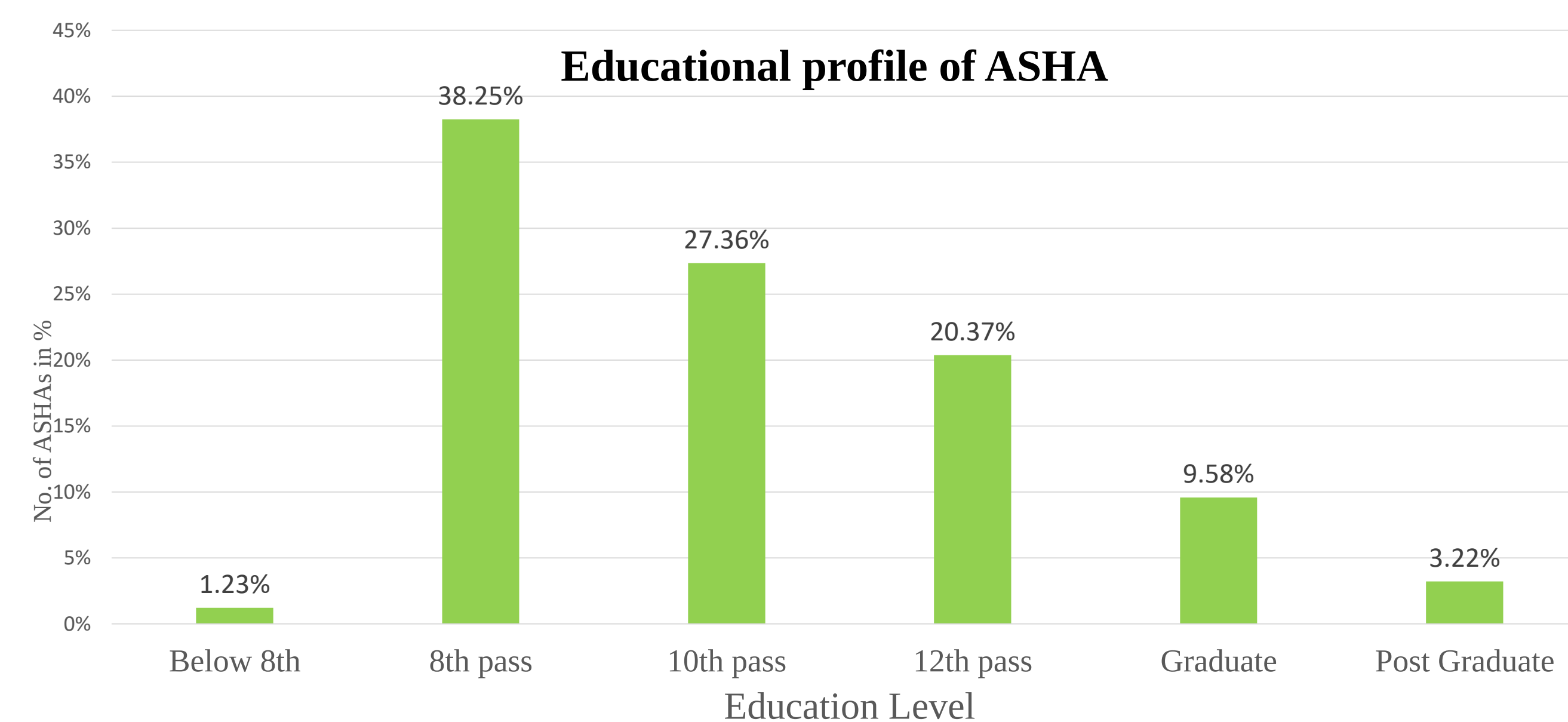
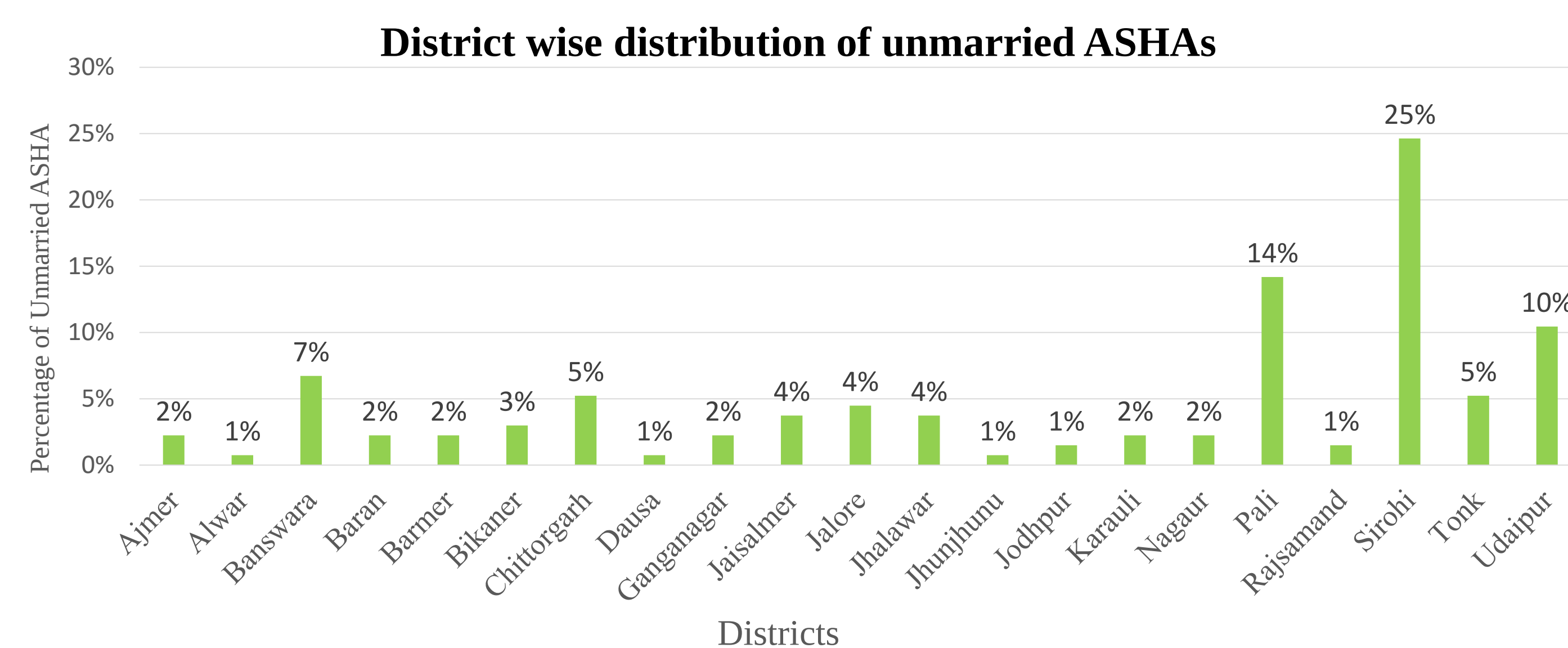
- Learned about the training procedure of ASHA workers, which plays a crucial role in equipping them with the necessary skills and knowledge to carry out their duties effectively.
- I was introduced to ASHA Soft, a payment gateway that facilitates payment directly to the bank account of ASHA workers
- Performed Field Visits to Jawahar Nagar Kachi Basti PHC, UPHC Gandhinagar MCWC, Satellite Hospital Amer & UPHC Mahesh Nagar.
- During field visits learnt about MCHN day, working of ASHA, data entry procedure, meeting with the beneficiaries also went to HBNC visits with ASHA at satellite hospital Amer.

Objectives of Study

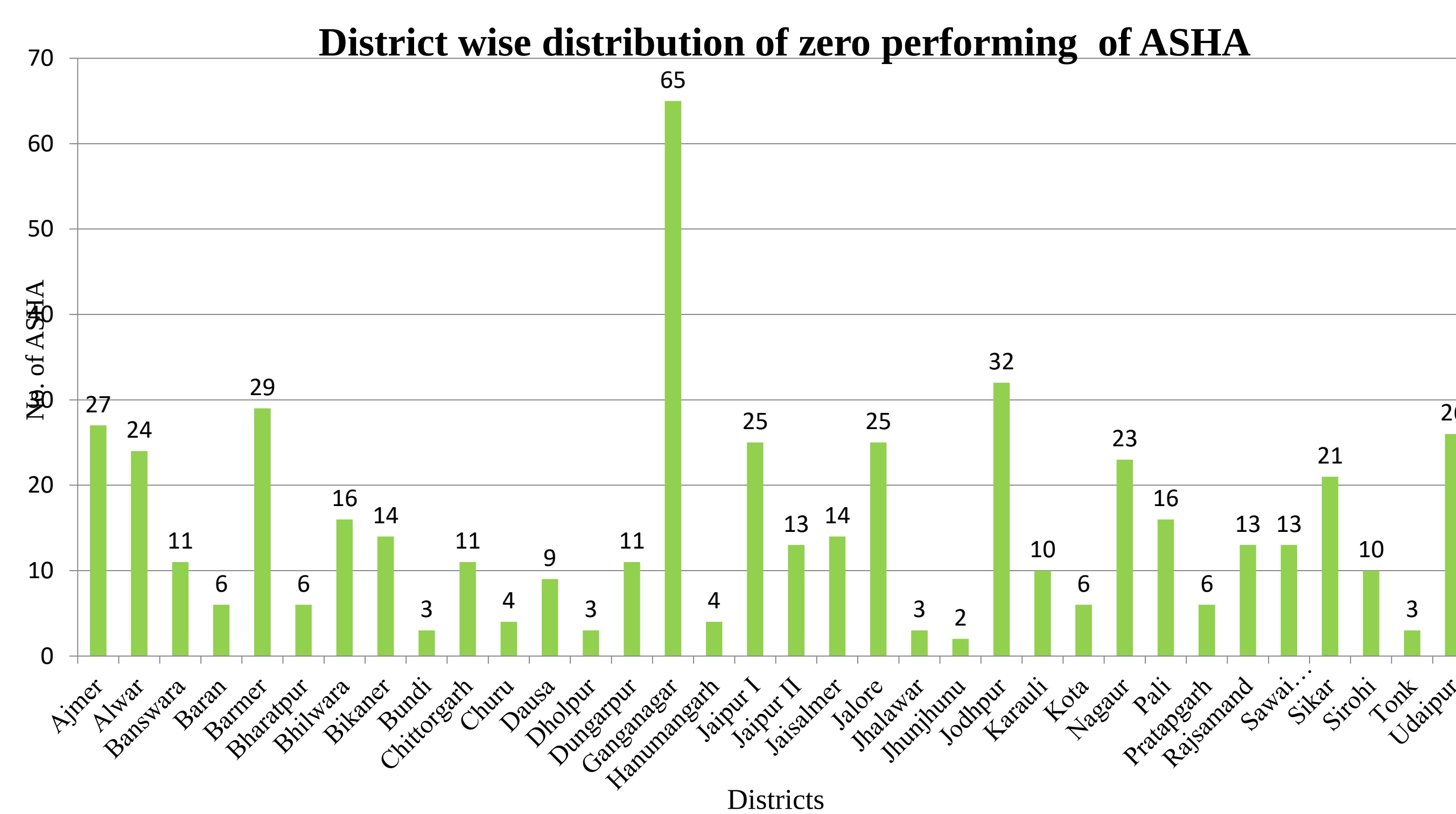
1. Review ASHA Soft for Discrepancies
2. To Analyze data for poor and Zero Performance

Results

1.



2.



Challenges Faced During Internship

- a) Extreme weather conditions makes fieldwork difficult.
- b) Less time available for interactions.

Suggestions

1. Mapping of Jan Aadhaars in number of newly wed beneficiaries should be promptly done to avoid the delays in their claims.
2. Operationalize on site supervision to improve ASHAs performance in the field.
3. State should issue a directorate to prioritize update of delivery report and timely update of J form on PCTS portal at district hospitals.