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ABOUT IHAT

- India Health Action Trust (IHAT) works towards reducing inequities by developing comprehensive and sustainable programs to improve population health.
- IHAT was instituted in 2003 as a Charitable Trust under the Indian Trust Act, 1882 and is registered with the Ministry of Home Affairs under the Foreign Contribution (Regulation) Act, 1976, under section 12A(a) of the Income Tax Act, 1961 and with the Ministry of Corporate Affairs under the Companies (Corporate Social Responsibility Policy) Amendment Rules 2021.
- They work closely with the Government of India and state governments to achieve public health goals. Our work is focused in areas of prevention and control of HIV and Tuberculosis, in achieving significant improvements in Reproductive, Maternal, Neonatal and Child Health, improved Nutrition among mothers and children, and strengthening health systems.

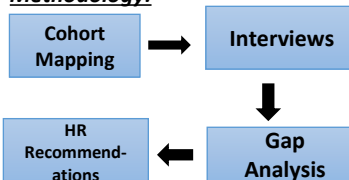
AIM & OBJECTIVE

PROJECT TITLE: “Assessing the FRUs based on functioning of Signal Functions and the availability of HR

Objective:

- To study FRUs in various levels of facilities in Jabalpur District .
- To recommend the HR gaps in those FRUs as per the MNH Guidelines of GOI.

Methodology:



CORE VALUES

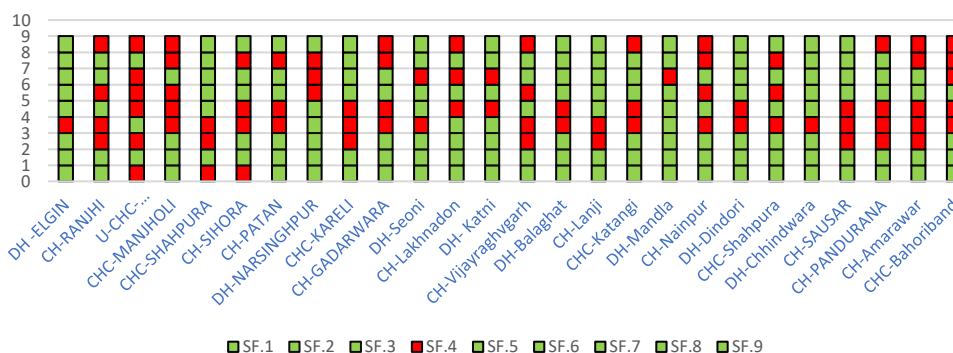
- 1.RESPECT:** Appreciation Of Others.
- 2.Integrity:** Strong moral principles.
- 3.QUALITY:** Committed to Excellence.
- 4. CREATIVITY:** Striving the innovation.
- 5.SOLUTIONS-oriented:** Resolving every problems.

LEARNINGS AND VALUE ADDITIONS

- Understanding working culture at the field.
- How to reach out to people with the Project details.
- Explore new research topics.
- How to establish communication and action-oriented learnings.
- Exposure of ROPs and PIPs.

PROJECT FINDINGS

AVERAGE SIGNAL FUNCTIONS



RESULTS & FINDINGS

There are 26 FRUs in Jabalpur Division of MP state .

There are 8 DHs, 11 CHs & 7 CHCs in which there are 50% of Human resources are not available, due to which 9 signal functions are not functioning properly.

Cascading pattern of training should be design for medical college to DHs , CHs, &CHCs .

90 %FRUs are not able to functional optimally due to lack of HR or trained HR.

CEMoC & BEMoC need to be expedited to specialist & staff nurses.

SWOT ANALYSIS

STRENGTHS

- Trained Professionals
- Community Engagement
- Technological advancements

WEAKNESS

- Organization needs to be more focused on the marketing aspect.
- Funding issues.

OPPORTUNITIES

- Public Health is a growing sphere.
- Reliable
- Scalable

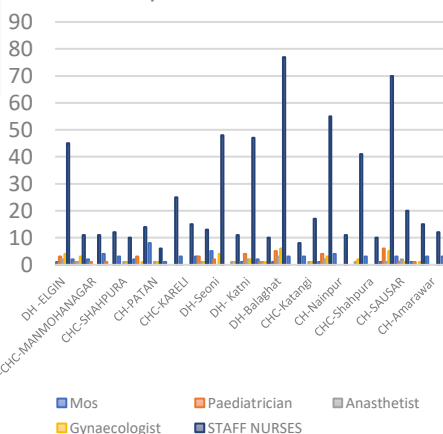
THREATS

- New entrants in same type of project.
- Ensuring sustainability.

PROJECT COHORT

Criterion	<100 deliveries/m onth	100-200 deliveries/m onth	200-500 deliveries/m onth
Human Resource (According to MNH toolkit by MoHFW)	MO: 1-2 Staff Nurse: 4	MO: 4 Staff Nurse: 4 ANM: 4	MO: 4 OBG: 4 Anesth: 1 Peads: 1 Staff Nurse: 8

HR positions in FRUs



USEFULNESS OF INTERNSHIP

- Interaction with people- leads to help in understanding implementation challenges.
- Helps in understanding the professional environment which will leads to our goals.
- Quick decision to resolve issues.
- Exposure to better understanding of public health programmes .
- How to work with the team in Professional life.

CHALLENGES

- Language barrier.
- Having less experience in data collection and data analysis was barrier but now I'm confident in data collection.

RECOMMENDATIONS

FRUs should follow the guidelines of MNH Toolkit prescribed by GOI specially for filling up HRs in every facilities.



References: <https://www.ihat.in>