



Vision – To be the ultimate healthcare destination - "Mecca of Medicine"

Mission – To provide tertiary/quaternary care to the community in a compassionate, dignified and instinctive manner

Brief History about FMRI

- Fortis started its health care operations from **Mohali (2001)** where first Fortis hospital was started.
- The Fortis Memorial research Institute (FMRI) hospital at Gurgaon is the headquarter and flagship hospital of Fortis healthcare with all the major facilities at the hospital. It was named as **23rd smart hospital** in the world for the year 2021
- Fortis Memorial Research Institute (FMRI) is a multi-super-speciality
- 11-acre campus with 1000 bed**
- Hospital is built on the four strong pillars **Talent, Technology, Service and Infrastructure**

Services Offered at FMRI

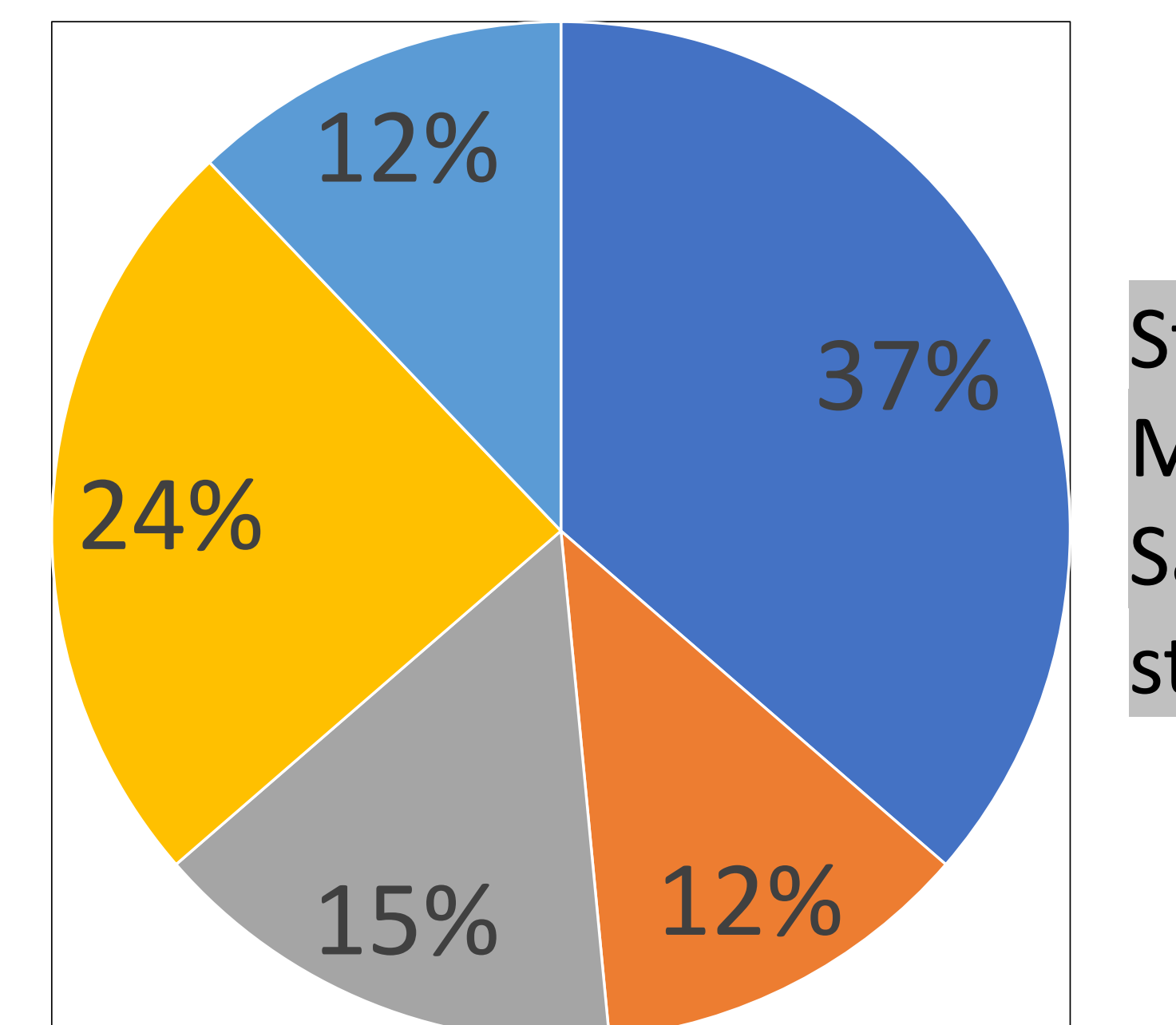
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|-----------------|------------------|
| • Pediatrics | • Medical |
| • Nephrology | • Administration |
| • Neurology | • OPD |
| • Gynae | • IPD |
| • Orthopedics | • TPA |
| • Oncology | • HR |
| • Pulmonology | • Finance |
| • Cardiology | • Marketing |
| • Eye | • Quality |
| • Dental | |
| • ENT | |
| • Endocrinology | |

Project assigned by Organization on Attrition Rate of staff nurse

Findings

For the attrition rate it has been observed that the maximum number of nurses leave organization for their personal health and secondly, for the better role and higher salary.

Attrition Rate (Staff Nurse)



Study period (April-May 2022)
Sample size – 50 staff nurse

SWOT Analysis on Project Assigned

S – Get the feedback on the area which need to be improved.

W – No future acceptance of the same employee, Damaged reputation

O – Employees with new talent ad skills will be hired

T – Technology/Manpower Cost, Salary competition with previous employees.

Learning and Value addition

- Improved knowledge, skill and experience level.
- Boost in job performance through learning and development.
- Regularly updated with current skills

Usefulness of internship

- Explored many career path
- Broaden my horizon
- Gain work related experience
- Learn new practical skills
- Growth in my professional network

Challenges faced during internship -

- Finding right fit for talent during recruitment.
- Making everyone available for induction process and training.
- Limited technology resources.
- Competition for unique talent/skill we need.

Difference b/w theoretical and practical knowledge.

while aspects of theory may form a part of strategic framework or the HR strategy, the actual execution of the HR strategy does not have a guide or a rule book. It varies based on organizational need, external forces, culture and most of all the management or the top leadership.

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