

PROFILE OF THE ORGANIZATION

SUN PHARMACEUTICALS IND LTD

VISION

MISSION

The Vision is to be a global leader in the pharmaceutical industry.

The Mission of SunPharma is to provide high-quality, affordable medicines trusted by healthcare professionals and patients worldwide.

ORGANIZATIONAL STRUCTURE

Board of Directors

Managing Director

VP R&D

VP Marketing

GM CSR

VP Manufacturing

Senior CSR Manager

Anwesh Foundation

Baroda Education Trust

Other NGOs

OBJECTIVE OF THE PROJECT

Evaluate the necessity and effectiveness of the renovations and redevelopment of the Anganwadis.

Investigate the impact of the renovations and redevelopment on the functioning and services provided by the Anganwadis.

Identify any remaining gaps or additional needs of the Anganwadis post-renovation and redevelopment.

Suggest further improvements and actions required to address the identified gaps and needs of the Anganwadis.

DIFFERENCE BETWEEN PRACTICAL AND THEORETICAL EXPOSURE

Theoretical

Structured Learning: Gaining knowledge through a structured curriculum, focusing on concepts, theories, and case studies.

Research and Analysis Skills: Developing skills in research methodologies, data analysis, and strategic planning.

Holistic View: Understanding the broader context of management, and policy-making through lectures and academic discussions.

Practical

Hands-On Experience: Conducted field surveys, interacted with Anganwadi staff and beneficiaries, and directly observed the impact of renovations.

Interpersonal Skills: Enhanced communication and negotiation skills through interactions with various stakeholders including Anganwadi workers, and parents.

Data Collection and Analysis: Gathered data through field visits and surveys and analyzed the impact of renovations on the Anganwadis.

FINDINGS OF THE PROJECT

Main Improvements Noticed Post Renovation

Number of Mentions

Lighting

Ventilation

Safety and Security

Improvement Category

Lighting: Most frequently mentioned, indicating it was a significant issue. Improved lighting enhances the learning environment and safety.

Ventilation: High mentions suggest it was critical. Better ventilation contributes to a healthier, more comfortable environment.

Safety and Security: Essential for ensuring children's well-being. Includes physical safety upgrades and procedural improvements.

Impact of Renovation

Children's and Parents' Reactions

Increased enthusiasm among children to attend Anganwadi daily.

Parents expressed happiness with the renovations, noting their children were excited about the new tables and chairs.

Implication: Renovations have positively influenced the attitudes and engagement of both children and their parents.

Attendance and Engagement

Increased women attendance noted on Mamta Divas with parents actively participating.

Children's engagement in activities has increased.

Implication: Higher participation rates and engagement levels supporting the overall objective of improving the Anganwadi experience.

Identified Needs and Accessibility

Additional Facilities Needed: Playground equipment, safe drinking water facility, specific repair needs like RO repairs.

Accessibility Features: Some Anganwadis have ramps and grab bars for children with disabilities, but several lack such features.

Implication: Renovations have improved overall conditions, but there are still specific needs that should be addressed to further enhance the Anganwadi experience and ensure accessibility for all children.

Way Forward Plan

Continued Monitoring and Evaluation

Establish regular follow-up visits to Anganwadis to monitor the impact of renovations and redevelopments. Implement a standardized evaluation framework to measure improvements in child health, nutrition, and education.

Capacity Building

Conduct training programs for Anganwadi workers to enhance their skills and knowledge. Develop partnerships with local NGOs and educational institutions to provide continuous professional development.

Address Identified Gaps

Prioritize addressing gaps identified during the need and impact assessment. Ensure that necessary resources, such as educational materials, nutritional supplements, and healthcare services, are provided to Anganwadis.

Infrastructure Improvements

Plan for ongoing infrastructure improvements based on feedback from Anganwadi workers and community members. Ensure that all Anganwadis have access to clean water, sanitation facilities, and safe play areas.

SWOT ANALYSIS (on the Anganwadi renovation project)

Strengths

High-Quality Renovations: Positive feedback on the quality of renovation work.

Improved Infrastructure: Enhanced safety, lighting, ventilation, and overall infrastructure.

Increased Engagement: Higher participation rates and enthusiasm among children and parents.

Weaknesses

Remaining Gaps: Lack of facilities for children such as playground equipment and safe drinking water.

Accessibility Issues: Lack of accessibility features for children with disabilities in some Anganwadis.

Opportunities

Community Engagement: Opportunity to involve the community in further improvements and maintenance.

Additional Funding: Potential to secure additional funding for addressing remaining gaps.

Expansion of Services: Scope to expand the range of services offered at Anganwadis, such as health check-ups and nutritional support.

Threats

Sustainability: Risk of maintenance issues if continuous support and funding are not secured.

Community Dependence: Over-reliance on external funding and support for improvements.

Regulatory Changes: Potential impact of changes in government policies or funding priorities on Anganwadi programs.

LEARNINGS

Practical Problem-Solving: Developed skills in identifying and addressing real-world issues in community health settings.

Effective Communication: Improved ability to communicate and collaborate with diverse stakeholders.

Project Management: Gained experience in managing a project from data collection to analysis and reporting.

Adaptability: Learned to adapt to different environments and overcome unforeseen challenges.

USEFULLNESS

Real-World Application: Applied theoretical knowledge to practical situations, enhancing understanding and skills.

Professional Development: Gained valuable experience and skills relevant to a career in public health and community development.

Networking: Established connections with professionals and organizations in the field of public health.

Career Insights: Provided insights into potential career paths and areas of interest within public health.

CHALLENGES

Data Collection Difficulties: Challenges in gathering accurate and comprehensive data from the field.

Language Barriers: Communication issues with local stakeholders and beneficiaries.

Logistical Issues: Coordination and travel to various Anganwadis in remote areas.

Resource Constraints: Limited resources for implementing further improvements identified during the assessment.

SUGGESTIONS

Enhanced Training Programs: Provide regular training for Anganwadi workers.

Community Involvement: Increase community involvement in maintenance and development.

Focus on Accessibility: Ensure necessary accessibility features for children with disabilities.

Regular Assessments: Implement regular assessments to monitor impact and identify ongoing needs.