

SUMMER INTERNSHIP PROGRAM

at

Jhajjar Power Plant (JPL)



From: - 1st May 2024 to 30th June 2024

A REPORT BY

Anushka Acharya

Master of Business

Administration

(Development Management)

2023-2025

Under the Mentorship of

Dr. RATNA VERMA

(Professor)



9th July 2024

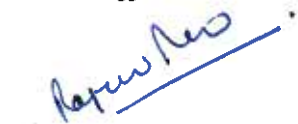
To Whosoever It May Concern

This is to certify that Anushka Acharya, Roll No. 40, pursuing MBA-Development Management from IIHMR University, Jaipur has undergone 8 weeks Summer Training in our organization in the CSR function of Human Resources Department from 2nd May 2024 to 28th June 2024.

She was assigned a project to assessing the 42 Anganwadi centers in the surrounding villages of Jhajjar Power Limited.

We take this opportunity to wish her all the best for her future.

For Jhajjar Power Limited



Rajeev Rao

General Manager – Human Resources and Administration

Jhajjar Power Limited (An Apraava Energy Company)

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CIN No.: U40104DL2008SGC374107

Plant:

Village Khanpur, Tehsil Matenhail,
District Jhajjar, Haryana 124 142

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Reporting Format (Weekly)

Name of the Organisation: Jhajjar Power Limited (Apraava) Jhajjar Haryana

Area/ Department/ Project of Summer Internship Program: HR and Administration

Name of the Student: Anushka Acharya

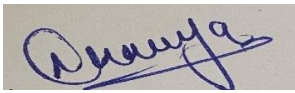
Roll no: 0040

Stream: MBA- Development Management

Week no: 01

From:- 01-May-2024 **to** 05-May-2024

Activity Done	• Orientation at the office. Introduction to the team and familiarization with company policies. • Field visit to Jai Jawan Raksha Academy (JJRA) as an observer. • Reviewed the Standard Operating Procedures (SOP) of JJRA and identified gaps. • Participated in discussions with Mr. Yudhvir Singh (head) and observed activities at the academy. • Reviewed and summarized observations from the week's activities.
Linking theory (Classroom learning) with practice at your organisation	• Organizational Behaviour: Understanding leadership styles and organizational culture to enhance team dynamics and performance. • Human Resource Management: Analysing recruitment, selection, and training practices to attract and retain talented individuals. • Strategic Planning: Aligning JJRA's goals with operational strategies to achieve long-term objectives effectively.
Gaps identified on the working area.	• Vision and Mission Boards is missing as per SOP's.
Suggestions for improvement	• To focus on promoting and facilitating the use of Microsoft Office by students.
Plan for the next week	• Will be going through the remaining SOP and observing and finding the gaps.



Signature of the Student

Approved by the IIHMR University's Mentor

On the last day of every week report in the above format should be submitted to the faculty mentor. Submission of total 8 reports in 8 weeks is compulsory. Each report should not be more than 2 pages.

Reporting Format (Weekly)

Name of the Organisation: Jhajjar Power Limited (Apraava) Jhajjar Haryana

Area/ Department/ Project of Summer Internship Program: HR and Administration

Name of the Student: Anushka Acharya

Roll no: 0040

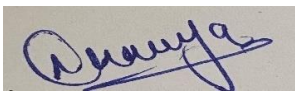
Stream: MBA- Development Management

Week no: 02

From:- 06-May-2024 **to** 12-May-2024

Activity Done	• Visit to JJRA • Visit to Anganwadi centre • Understood the concept of WHC and AGG • Interaction with udhyogini members • Participation in quarterly review meeting.
Linking theory (Classroom learning) with practice at your organisation	• Evaluation and Assessment : The visit to JJRA and the subsequent assessment report exemplify the importance of performance evaluation in management. • Stakeholder Engagement: Interactions with coaches, CSR members, project heads, and field officers highlight the importance of stakeholder engagement. • Project Monitoring and Review: Participation in quarterly review meetings and discussions on project components and teamwork showcase the importance of project monitoring and review.
Gaps identified on the working area.	• Absence of computer teacher at JJRA. • Huge gap identified between the number of enrolled students and number of active students in JJRA. • Transportation issues at JJRA. • Coordination and communication between the field officer and WHC and AGG members in utthaan project.

Suggestions for improvement	• Clear action plan to bridge the gap between planned initiatives and their execution. • More opportunities for resource mobilization through partnerships, grants, or fundraising initiatives. • Implement targeted interventions to promote gender equity in education, including initiatives to empower girls, eliminate gender stereotypes, and create a supportive learning environment.
Plan for the next week	• Will plan a field visit with utthaan field officers. • A visit to Anganwadi to interact with children. • To deeply understand the concept of KADAM program run by JPL, supported by government.



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Reporting Format (Weekly)

Name of the Organisation: Jhajjar Power Limited (Apraava) Jhajjar Haryana

Area/ Department/ Project of Summer Internship Program: CSR HR and Administration

Name of the Student: Anushka Acharya

Roll no: 0040

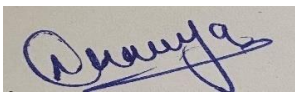
Stream: MBA- Development Management

Week no: 03

From:- 13-May-2024 **to** 18-May-2024

Activity Done	• Visit to Anganwadi centre • Visited modern Anganwadi • Interacted with parents of Anganwadi children • Went to Primary school for KADAM+ program • Gave presentation to binita mam and bhandari sir about the things we have observed.
Linking theory (Classroom learning) with practice at your organisation	• Human Resource Management: Dedicated staff maintaining records and supporting community health initiatives. • Resource Allocation: (modern Anganwadi v/s Old Anganwadi)-Contrast in resource availability and infrastructure. • Strategic Planning: Infrastructure developing, Community Engagement and Marketing.
Gaps identified on the working area.	• Infrastructure and facilities gap: light and water facility, Seating arrangement, educational tools and materials. • Health and hygiene facilities gap: No proper toilet are made, no clean drinking water facility, no hand wash practices. • Nutritional facilities: No kitchen garden available. • No medical facilities: No proper First-Aid Kit, and no basic medicine facility.
	• Process and Operation Improvement: Record keeping and Monitoring, Regular Health check-ups, staff training and capacity building.

Suggestions for improvement	• Strategic Planning and Resources Management: community survey by field officer, fundings allocation. • Monitoring and Evaluation: necessary feedback from the community, external and internal audits.
Plan for the next week	• Target to visit all the remaining Anganwadi. • To interact with parents. • To make a presentation. (topic- Anganwadi/ ICDS) • To follow up with the field officer for AGG and WHC meetings.



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Reporting Format (Weekly)

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Area/ Department/ Project of Summer Internship Program: CSR HR and Administration

Name of the Student: Anushka Acharya

Roll no: 0040

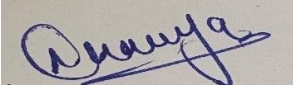
Stream: MBA- Development Management

Week no: 04

From:- 20-May-2024 **to** 26-May-2024

Activity Done	• Attended Teacher's Training Session organised by HPPI for government school teachers. • Started preparing presentation of Anganwadi. • Attended a meeting for preparation of upcoming World Environment Day. • Visited Model Anganwadi and Play school of Khanpur Khurd Village.
Linking theory (Classroom learning) with practice at your organisation	• Operation management: Analysing the efficiency and effectiveness of processes in place at the Anganwadi centre. • Human Resource Management: Staff training and development are crucial for delivering quality education and care.
Gaps identified on the working area.	• Teachers training Session by HPPI: Lack of interest and negative attitude among government teachers during the training session. • Anganwadi Centre: Identified inefficiencies or areas for improvement in the operations of Anganwadi centre
Suggestions for improvement	• Conducting Pre-Training need Assessments: Survey teachers to identify their training needs, preferences, and concerns. Involve teachers in the planning process to increase their investment in the training outcomes.

Plan for the next week	• To execute the plan of World Environment Day programs in schools. • To visit the remaining Anganwadi. •
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Reporting Format (Weekly)

Name of the Organisation: Jhajjar Power Limited (Apraava) Jhajjar Haryana.

Area/ Department/ Project of Summer Internship Program: CSR (HR and Administration)

Name of the Student: Anushka Acharya

Roll no: 0040

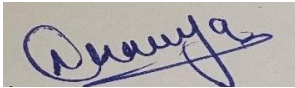
Stream: MBA- Development Management

Week no: 05

From:- 27-May-2024 **to** 01-June-2024

Activity Done	• Anganwadi visit in Khanpur Kalan village. • Made final Presentation on Anganwadi. • Attended PC meeting at utthaan office. • House visit at Anganwadi workers.
Linking theory (Classroom learning) with practice at your organisation	• Community Engagement: Strategies for engaging and mobilizing communities to support early childhood initiatives. • Project Management: Principles of project planning, implementation, monitoring, and evaluation. • Collaboration and Leadership: Strategies for effective teamwork, leadership, and stakeholder engagement.
Gaps identified on the working area.	• Inadequate Space: Limited space in Anganwadi centers restricts the scope of activities and the number of children that can be accommodated. • Poor Maintenance: Existing facilities are often poorly maintained, leading to an uninviting and sometimes unsafe environment for children. • Policy Advocacy: Advocate for policy changes that address current gaps and support the effective functioning of Anganwadi centre.
Suggestions for improvement	• Conduct regular training programs for Anganwadi workers to improve their skills in child care and education. • Provide training on health and nutrition to ensure they can educate and guide parents effectively. • Establish a clear agenda before the meeting and stick to it to ensure all important topics are covered.

Plan for the next week	• To collect 1 month attendance data of students in Anganwadi. • To start working on another project of utthaan (Adolescent Girls).



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Reporting Format (Weekly)

Name of the Organisation: Jhajjar Power Limited (Apraava) Jhajjar, Haryana.

Area/ Department/ Project of Summer Internship Program: CSR (HR and Administration)

Name of the Student: Anushka Acharya

Roll no: 0040

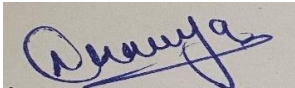
Stream: MBA- Development Management

Week no: 06

From: - 03-June-2024 **to** 09-June-2024

Activity Done	• Anganwadi visit in Sunder Heti village. • Meeting with Binita ma'am and Bhandari sir. • Learnd about the CBFL program. • participated in World Environment Day Walk. • Attended a WHC meeting with DI (international developers). • Started working on Anganwadi report.
Linking theory (Classroom learning) with practice at your organisation	• Community Engagement and Social Responsibility: - Understanding the needs and challenges of rural community will help me to make a report which can further be used for development and for benefits of village/ community. • Environmental Management and Sustainability: - Participation in a World Environment Day rally ties into environmental management and sustainability practices. • Organizational Development: - Learning about the Computer Based Functional Literacy (CBFL) program involves understanding innovative educational strategies and change management.
Gaps identified on the working area.	• Resource Allocation: Lack of adequate resources (materials, funding, personnel) to effectively support the children and staff. And with the poor infrastructure which may be hurdle for kids to get the appropriate education. • Implementation Strategy and sustainability: Possible gaps in the implementation strategy for the CBFL program, such as scalability and sustainability and keeping the women engaged in such activities. • Communication Barriers: Challenges in communication and coordination between the DI's and utthaan members. They were not able to communicate properly.
	• Implementation Strategy: Develop a comprehensive implementation plan with a clear timeline, roles, and responsibilities within the field officer and with the "preraks".

Suggestions for improvement	• Improve Communication skills: Utilize advanced communication tools and techniques, such as translation services and regular virtual meetings, to enhance coordination. • Resource Allocation: Advocate for increased funding and resources from government or NGOs.
Plan for the next week	• To collect leftover data of Anganwadi for the final report. • To make the final report on Anganwadi. • To start working in new project of utthaan. • to Attend the AGG meeting for the health report.



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Reporting Format (Weekly)

Name of the Organisation: Jhajjar Power Limited (Apraava) Jhajjar, Haryana.

Area/ Department/ Project of Summer Internship Program: CSR (HR and Administration)

Name of the Student: Anushka Acharya

Roll no: 0040

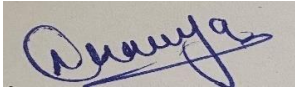
Stream: MBA- Development Management

Week no: 07

From: - 10-June-2024 to -16 June-2024

Activity Done	• Collected necessary data for final report. • Discussion with binita ma'am about the report. • Meeting with Apraava's vice-president Miss. Deepa • Started preparing excel sheet of Anganwadi report. • Casual meeting with bhandari sir about the excel sheet data.
Linking theory (Classroom learning) with practice at your organisation	• Management Theory: Collecting data systematically ensures that the report is well-organized and data driven. • Communication skills: Effective communication and collaboration are essential for refining the report and ensuring it meets the required standards. • Strategic Management: Collecting data is a critical step in performing a SWOT analysis. By analyzing strengths, weaknesses, opportunities, and threats through comprehensive data collection, the organization can make informed strategic decisions.
Gaps identified on the working area.	• Resource Optimization: Use of tools like resource management software to track and optimize resource use in Anganwadi, to ensuring resources are effectively contributing to strategic goals. • Structured Communication: Implement regular team meetings, project management tools, and clear communication with model Anganwadi workers protocols to ensure everyone is aligned and informed. • Standardized Data Collection: Develop and enforce a standardized data collection process that includes data validation and cross-verification to ensure accuracy and completeness.

Suggestions for improvement	• Communication Plan: Develop a structured communication plan with the AWW and community members. Schedule regular updates, meetings, and feedback sessions to maintain engagement and address concerns promptly.
Plan for the next week	• To attend AGG and WHC meetings for next 2 weeks • To complete both the excel sheet and report. • Start preparing for final presentation. • To collect health data by attending AGG and WHC meetings.



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Reporting Format (Weekly)

Name of the Organisation: Jhajjar Power Limited (Apraava) Jhajjar, Haryana.

Area/ Department/ Project of Summer Internship Program: CSR (HR and Administration)

Name of the Student: Anushka Acharya

Roll no: 0040

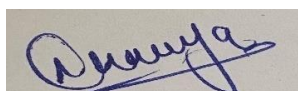
Stream: MBA- Development Management

Week no: 08

From: - 17-June-2024 to -23 June-2024

Activity Done	• Attended another WHC & AGG meeting. • Collected all Anganwadi worker's name. • Made a final presentation for organisation. • Completed excel sheet. • Presented my final work to organisation's mentor.
Linking theory (Classroom learning) with practice at your organisation	• Organizational Behaviour: Understanding the dynamics and functioning of committees and groups, and how to navigate and contribute effectively in such settings. • Human Resource Management: Managing information related to personnel. • Presentation Skills: Creating and delivering presentations is a key competency in MBA programs. It involves clear communication, structuring information effectively, and persuading your audience.
Gaps identified on the working area.	• Results of Activities: Information on the outcomes or impact of activities, such as how the collected data was used or the feedback received from your presentation, would demonstrate the effectiveness and significance of work. • Details of Meetings: A brief description of the topics discussed, and decisions made during the WHC & AGG meeting would illustrate the strategic and operational aspects you were exposed to. • Data Collection Process: Explaining the methodology for collecting the names of Anganwadi workers and any challenges encountered would highlight problem-solving and research skills.
Suggestions for improvement	• Trying to avoid AGG meeting at home because it makes girls uncomfortable to express their problems.

	• The age should be specified in WHC group (not above 45 should be a part of WHC). • Anganwadi infrastructure should be improved for children.
Plan for the next week	• Working on final presentation. • Going to submit all the report and excel sheet by Thursday. • Last week in the organisation.



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Reporting Format (Weekly)

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Area/ Department/ Project of Summer Internship Program: CSR (HR and Administration) UTTHAAN project

Name of the Student: Anushka Acharya

Roll no: 0040

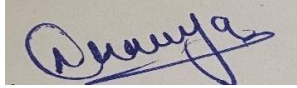
Stream: MBA- Development Management

Week no: 09

From: - 24-June-2024 **to** -30-June-2024

Activity Done	• Finalized the report and presentation. • Gave final presentation to plant head, vice president, CSR head along with all CSR members. • Submitted all the raw data and information to organisation mentors.
Linking theory (Classroom learning) with practice at your organisation	• Organizational Behaviour: working with others to gather information and raw data for finalizing the report. • Data Analysis and Decision Making: Findings and making recommendations to stakeholders involves decision theory, focusing on selecting the best course of action based on your analysis. • Communication Management: Presenting with the plant head and vice president showcases effective communication management, ensuring stakeholders understand and accept your findings.
Gaps identified on the working area.	• Poor infrastructure in Anganwadi which is the main problem of less attendance. • AGG and WHC meeting are mostly conducted at home. • Less interest of women in WHC meetings.
Suggestions for improvement	• To enhance the WHC meetings, forming different groups according to the age. • By improving infrastructure of Anganwadi with providing electricity and water facilities. • Updating and maintaining and expanding training manuals for both AGG and WHC. • Involving local stakeholders in decision making process related to health.

Plan for the next week	• Reporting back to IIHMR. • Finalizing the compiled report. • Submitting plagiarism report to mentor. • Start preparing for final poster.



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Compiled Reporting Format

Name of the Organisation: Jhajjar Power Limited. (Apraava Energy) Jhajjar, Haryana.

Area/ Department/ Project of Summer Internship Program: CSR Department

“Utthaan Project”

Name of the Student: Anushka Acharya

Roll no: 0040

Stream: MBA-Development Management

Activity Done	• Direction at the workplace. Prologue to the group and acquaintance with organization arrangements. • Field visit to Jai Jawan Raksha Institute (JJRA) as an eyewitness. • Checked on the Standard Working Methods (SOP) of JJRA and recognized holes. • Partaken in conversations with Mr. Yudhvir Singh (head) and noticed exercises at the foundation. • Checked on and summed up perceptions from the week's exercises. • Visit to JJRA. • Visit to Anganwadi focus • Perceived the idea of WHC and AGG Collaboration with udhyogini individuals • Cooperation in quarterly survey meeting. • Visit to Anganwadi focus. • Visited current Anganwadi • Collaborated with guardians of Anganwadi youngsters • Went to Elementary school for KADAM+ program. • Gave show to binita mam and bhandari sir about the things we have noticed. • Gone to Instructor's Instructional meeting coordinated by HPPI for government teachers. • Begun getting ready show of Anganwadi. • Gone to a gathering for readiness of impending World Climate Day. • Visited Model Anganwadi and Play school of Khanpur Khurd Town. • Anganwadi remodel: To zero in on non-model Anganwadi's foundation and give them legitimate light and water offices. • Gone to Instructor's Instructional meeting coordinated by HPPI for government teachers. • Begun getting ready show of Anganwadi.
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| | <ul style="list-style-type: none">• Gone to a gathering for readiness of impending World Climate Day.• Visited Model Anganwadi and Play school of Khanpur Khurd Town.• Anganwadi visit to Khanpur Kalan village.• Made last presentation on Anganwadi.• Attended PC meeting at utthaan office.• House visit at Anganwadi workers.• Anganwadi visit in sunder Heti village.• Meeting with Binita ma'am and Bhandari sir.• Learnd about the CBFL program. · Took part in World Climate Day Walk.• Gone to a WHC meeting with DI (worldwide engineers).• Begun chipping away at Anganwadi report.• Gathered essential information for conclusive report.• Conversation with binita ma'am about the report.• Meeting with Apraava's VP Miss. Deepa.• Begun planning succeed sheet of Anganwadi report.• Easy-going gathering with bhandari sir about the succeeds sheet information.• Gone to another WHC and AGG meeting.• Gathered all Anganwadi specialist's name.• Made a last show for association.• Finished succeeding sheet.• Introduced my last work to association's coach.• Finished the report and show.• Gave last show to establish head, VP, CSR head alongside all CSR individuals.• Presented every one of the crude information and data to association tutors. |
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Linking theory (Classroom learning) with practice at your organisation

Authoritative Way of behaving: Understanding administration styles and hierarchical culture to upgrade group elements and execution.

- **Human Asset The executives:** Examining enlistment, determination, and preparing practices to draw in and hold skilled people.
- **Vital Preparation:** Adjusting JJRA's objectives to functional methodologies to accomplish long haul targets really.
- **Evaluation and Assessment:** Visit to JJRA and performance evaluation.
- **Project Observing and Audit:** Cooperation in quarterly survey gatherings and conversations on project parts and collaboration exhibit the significance of undertaking checking and survey.
- **Human Asset The board:** Devoted staff keeping up with records and supporting local area wellbeing drives.
- **Asset Allotment:** (current Anganwadi v/s Old Anganwadi-Difference in asset accessibility and framework.
- **Vital Preparation:** Framework creating, Local area Commitment and Advertising.
Activity the executives: Breaking down the productivity and viability of cycles set up at the Anganwadi focus.
- **Human Asset The board:** Staff preparing, and improvement are vital for conveying quality schooling and care.
- **Local area Commitment:** Methodologies for connecting with and preparing networks to help youth drives.
- **Project The board:** Standards of undertaking arranging, execution, observing, and assessment.
- **Coordinated effort and Authority:** Systems for viable collaboration, initiative, and partner commitment.
- **Leading Pre-Preparing need Appraisals:** Study instructors to recognize their preparation needs, inclinations, and concerns. Include educators in the arranging system to build their interest in the preparation results.
- **Local area Commitment:** Procedures for drawing in and preparing networks to help youth drives.
- **Project The executives:** Standards of venture arranging, execution, observing, and assessment.
- **Coordinated effort and Initiative:** Methodologies for compelling collaboration, authority, and partner commitment.
- **Local area Commitment and Social Obligation:** - Understanding the requirements and difficulties of provincial local area will assist me with creating a report which can additionally be utilized for improvement and for advantages of town/local area.

- **Natural Administration and Supportability:** - Cooperation in a World Climate Day rally integrates with ecological administration and manageability rehearses.
- **Authoritative Turn of events:** - Finding out about the PC Based Utilitarian Proficiency (CBFL) program includes figuring out inventive instructive techniques and change the board.
- **The board Hypothesis:** Gathering information methodically guarantees that the report is efficient, and information driven.
- **Relational abilities:** Successful correspondence and cooperation are fundamental for refining the report and guaranteeing it satisfies the necessary guidelines.
- **Vital Administration:** Gathering information is a basic move toward playing out a SWOT investigation.
- By dissecting qualities, shortcomings, potential open doors, and dangers through exhaustive information assortment, the association can settle on informed key choices.
- **Hierarchical Way of behaving:** Figuring out the elements and working of boards of trustees and gatherings, and how to explore and contribute in such settings.
- **Human Asset The board:** Overseeing data connected with faculty.
- **Show Abilities:** Making and conveying introductions is a vital skill in MBA programs. It includes clear correspondence, organizing data, and convincing your crowd.
- **Authoritative Way of behaving:** working with others to accumulate data and crude information for concluding the report.
- **Information Examination and Independent direction:** Discoveries and settling on proposals to partners includes choice hypothesis, zeroing in on choosing the best strategy considering your examination.
- **Correspondence The board:** Giving the plant head and VP exhibits viable correspondence the executives, guaranteeing partners comprehend and acknowledge your discoveries.

Gaps identified on the working area.

- Vision and Mission Sheets is absent according to Sop's.
- Nonappearance of PC instructor at JJRA.
- Gigantic hole recognized between the quantity of enlisted understudies and number of dynamic understudies in JJRA.
- Transportation issues at JJRA.

- Coordination and correspondence between the field official and WHC and AGG individuals in utthaan project.
- Framework and offices hole: light and water office, Guest plan, instructive devices and materials.
- Wellbeing and cleanliness offices hole: No appropriate latrine are made, no spotless drinking water office, no hand wash rehearses.
- Healthful offices: No kitchen garden accessible.
- No clinical offices: No legitimate Emergency treatment Pack, and no essential medication office.
- Educators Instructional meeting by HPPI: Indifference and negative demeanour among government instructors during the instructional meeting.
- Anganwadi Centre: Recognized shortcomings or regions for development in the activities of Anganwadi focus.
- Instructors Instructional meeting by HPPI: Indifference and negative mentality among government educators during the instructional course.
- Anganwadi Centre: Recognized shortcomings or regions for development in the activities of Anganwadi focus.
- Deficient Space: Restricted space in Anganwadi focuses confines the extent of exercises and the quantity of kids that can be obliged.
- Unfortunate Support: Existing offices are much of the time inadequately kept up with, prompting an excluding and occasionally dangerous climate for youngsters.
- Strategy Backing: Promoter for strategy changes that address current holes and backing the successful working of Anganwadi focus.
- Deficient Space: Restricted space in Anganwadi focuses limits the extent of exercises and the quantity of youngsters that can be obliged.
- Unfortunate Upkeep: Existing offices are in many cases ineffectively kept up with, prompting an excluding and now and then hazardous climate for youngsters.
- Strategy Promotion: Backer for strategy changes that address current holes and backing the compelling working of Anganwadi focus.
- Asset Allotment: Absence of sufficient assets (materials, financing, work force) to help the kids and staff. Furthermore, with the unfortunate foundation which might be obstacle for youngsters to get the suitable instruction.
- Execution Procedure and supportability: Potential holes in the execution methodology for the CBFL program, for example, adaptability and maintainability and keeping the ladies participated in such exercises.

- Correspondence Boundaries: Difficulties in correspondence and coordination between the DI's and utthaan individuals. They couldn't impart as expected.
- Asset Improvement: Utilization of devices like asset the board programming to follow and enhance asset use in Anganwadi, to guaranteeing assets are really adding to vital objectives.
- Organized Correspondence: Execute standard group gatherings, project the executives' devices, and clear correspondence with model Anganwadi workers conventions to guarantee everybody is adjusted and informed.
- Normalized Information Assortment: Create and implement a normalized information assortment process that incorporates information approval and cross-check to guarantee exactness and culmination.
- Consequences of Exercises: Data on the results or effect of exercises, for example, how the gathered information was utilized, or the criticism got from your show, would exhibit the adequacy and meaning of work.
- Subtleties of Gatherings: A concise depiction of the points examined, and choices made during the WHC and AGG meeting would delineate the vital and functional perspectives you were presented to.
- Information Assortment Interaction: Making sense of the procedure for gathering the names of Anganwadi labourers and any difficulties experienced would feature critical thinking and examination abilities.
- Unfortunate framework in Anganwadi which is the primary issue of less participation.
- AGG and WHC meeting are for the most part led at home.
- Less interest of ladies in WHC gatherings.

Suggestions for improvement

- To centre around advancing and working with the utilization of Microsoft Office by understudies.
- Clear activity intends to overcome any barrier between arranged drives and their execution.
- More open doors for asset preparation through associations, allows, or raising support drives.
- Execute designated mediations to advance orientation value in schooling, including drives to engage young ladies, dispose of orientation generalizations, and establish a steady learning climate.
- Cycle and Activity Improvement: Record keeping and Observing, Ordinary Wellbeing check-ups, staff preparing and limit building.
- Vital Preparation and Assets The executives: local area study by field official, fundings designation.
- Observing and Assessment: important criticism from the local area, outside and inner reviews.

- Directing Pre-Preparing need Evaluations: Review instructors to recognize their preparation needs, inclinations, and concerns. Include educators in the arranging system to expand their interest in the preparation results.
- Anganwadi remodel: To zero in on non-model Anganwadi's framework and furnish them with appropriate light and water offices.
- Lead standard preparation programs for Anganwadi labourers to work on their abilities in childcare and schooling.
- Give preparing on wellbeing and sustenance to guarantee they can teach and guide guardians really.
- Lay out an unmistakable plan before the gathering and stick to it to guarantee exceptionally significant points are covered.
- Execution Technique: Foster a thorough execution plan with an unmistakable course of events, jobs, and obligations inside the field official and with the "preraks".
- Further develop Relational abilities: Use progressed specialized apparatuses and procedures, for example, interpretation administrations and standard virtual gatherings, to upgrade coordination.
- Asset Distribution: Supporter for expanded subsidizing and assets from government or NGOs.
- Correspondence Plan: Foster an organized correspondence plan with the AWW and local area individuals. Plan customary updates, gatherings, and input meetings to keep up with commitment and address concerns expeditiously.
- Attempting to stay away from AGG meeting at home since it makes young ladies anxious to communicate their concerns.
- The age ought to be determined in WHC bunch (not over 45 ought to be a piece of WHC).
- Anganwadi foundation ought to be improved for kids.
- To improve the WHC gatherings, shaping various gatherings as per the age.
- By further developing framework of Anganwadi with giving power and water offices.
- Refreshing and keeping up with and extending reference booklets for both AGG and WHC.
- Including nearby partners in dynamic cycle connected with wellbeing.

Signature of the Student

Approved by the IIHMR University's Mentor