

**"Impact Assessment of School Development at Sun
Pharma"**

Submitted to:



Submitted by:

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Certificate of Internship

July 23, 2024

Sub: Certificate of Internship Completion

This is to certify that **Mr Kartiky Dubey** has successfully completed internship project at Sun Pharmaceutical Industries Ltd. in India Regulatory Affairs Department. The project was for a duration for 2 Months from 1st May 2024 to 30th June 2024. The preliminary objectives of the internship project were successfully met by the intern, as acknowledged by his mentor.

During the tenure with us we found Mr Kartiky Dubey, sincere, hardworking & result oriented.

We wish him all the best for his future endeavors.

Yours Sincerely,

For Sun Pharmaceutical Industries Ltd.

Authorized Signatory

IIHMR University Faculty Mentor Approval

This is to certify that Mr. **Kartikey Dubey** of the academic year 2023-25 of **School of Development Studies, IIHMR UNIVERSITY, Jaipur** has prepared a poster with respect to his summer internship (SIP) held during May- June 2024.

He has carried out work as per the guidelines. His SIP report and poster are approved for presentation.

Date: **23/07/2024**

A handwritten signature in blue ink, appearing to be 'H. Sinha', written over a horizontal line.

(Signature of Faculty Mentor)

Name: **Himadri Sinha, Ph.D.**

Designation: **Professor, Provost
& Dean SDS at IIHMR
University**

Acknowledgement

I might want to stretch out my earnest appreciation to Mr. Brajesh Choudhary,

GM-CSR Sun Drug Enterprises Ltd., for furnishing me with the significant chance to embrace this mid-year temporary job. His master direction, consistent help, and valuable criticism have been instrumental in the fruitful finish of my task on the effect evaluation of school advancement at Sun Pharma.

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~ Kartikey Dubey

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Chapter 1

Introduction

Sun Pharma is the fourth biggest specialty conventional drug organization on the planet with worldwide incomes of US\$ 5.4 billion.

Upheld by 43 assembling offices, give top Caliber, reasonable prescriptions, trusted by medical care experts and patients, to more than 100 nations across the globe.

SUN PHARMA'S VISION:

Reaching People and Touching Lives Globally as A Leading.

SUN PHARMA'S MISSION:

We will leverage our people, expertise, and networks to address the needs of the communities that we serve and thereby catalyse overall development. Being a global pharma company, we strongly believe that business and responsibility go together. Lasting value can only be created, if the right balance between the triple bottom lines of economic, environmental, and social is achieved.

SUN PHARMA'S TAGLINE (SUNOLOGY):

Sunology, a combination of Sun and Ideology is the way of life at Sun Pharma.

CORPORATE SOCIAL OBLIGATION

Corporate Social Obligation (CSR) is an automatic plan of action that empowers organizations to be socially responsible to themselves, their partners, and the general population. By rehearsing CSR, organizations can be aware of the sort of effect they are having on all parts of society, including financial, social, and natural.

CSR includes going past consistence with lawful necessities to intentionally doing whatever it takes to work on the personal satisfaction for representatives, their families, the nearby local area, and society at large. This approach not just

aides in building a positive picture for the organization yet additionally guarantees economical strategic approaches that add to long haul achievement.

Key parts of CSR incorporate moral strategic approaches, natural maintainability, local area commitment, and charity. Organizations might take part in various drives like decreasing their carbon impression, further developing work approaches, participating in fair exchange, supporting altruistic associations, and putting resources into local area advancement projects.

With regards to Sun Drug Ventures Ltd., CSR exercises are decisively incorporated into their business activities to resolve key social and natural issues. The organization's CSR drives center around regions like medical care, training, country improvement, and ecological supportability, planning to make a significant effect on the networks they serve.

CSR initiatives at Sun Pharma & Promotion of SDGs: -

Sun Drug Enterprises Ltd., a worldwide forerunner in the drug business, has implanted CSR into its center tasks. Through its extensive CSR programs, Sun Pharma expects to contribute altogether to the Feasible Advancement Objectives (SDGs) set by the Unified Countries, which address worldwide difficulties, for example, neediness, imbalance, environmental change, natural debasement, harmony, and equity.

School Development

Sun Pharma's CSR drives in school advancement center around working on instructive foundation, giving quality training, and improving learning conditions in oppressed regions. By developing and revamping school structures, providing instructive materials, and carrying out computerized learning instruments, Sun Pharma assists with making a helpful learning climate. These endeavours straightforwardly add to SDG 4: Quality Training, guaranteeing comprehensive and impartial quality schooling and advancing deep rooted learning open doors for all.

Introduction to impact assessment: -

Influence evaluation is a thorough cycle that goes past essentially estimating finished exercises. It dives further to assess the genuine effect a program or drive has had on its objective populace. This includes evaluating whether the ideal changes were accomplished, recognizing any potentially negative side-effects, and at last deciding the program's general worth and adequacy. By leading an exhaustive effect evaluation, associations can guarantee their social

mediations are having a beneficial outcome and learn important examples to work on future endeavours.

The primary objectives of an impact assessment include:

- ☐ Understand Needs: Figure out what problems the program aimed to solve.
- ☐ Set the Baseline: Get a snapshot of the situation before the program started.
- ☐ Focus on Priorities: Address the most important needs first.
- ☐ Measure Change: See if things improved for the target population.
- ☐ Learn and Improve: Use the findings to make the program even better.

Chapter 2

RESEARCH METHODOLOGY

2.1 RESEARCH DESIGN

The review utilizes an enlightening examination plan, which expects to methodically portray the effect on school improvement work done under Sun Pharma. The examination depends essentially on optional information sources to survey and assess the current circumstances and prerequisites of these schools.

2.2 DATA COLLECTION

PRIMARY DATA

To assess the effect of Sun Pharma's help on school improvement, essential information was gathered through an organized survey via calling dispersed to instructors inside the schools. The poll meant to accumulate extensive experiences into the viability of the drives and their impact on key instructive results.

2.3 TOOLS

EXCEL

Excel was used to normalise the data and store the data of the schools' projects done under sun pharma. Microsoft Succeed was utilized for information passage, standardization, and starter examination.

GOOGLE SPREADSHEET

Google spreadsheet was utilized for data storage of the respondents. And the contact information.

GOOGLE FORM

Google form was used to store the response of the respondent and to collect the data.

Ethical Considerations

All data collected from teachers will be handled with the strictest confidentiality. To ensure the privacy of our students, any data that could potentially identify

individual students will be anonymized before analysis. This means removing names, ID numbers, or any other information that could be used to trace the data back to a specific student.

Consent:

Permission was obtained from the school respondents before surveying them to use data for research purposes. The respondent were informed about the scope and objectives of the study.

Chapter 3

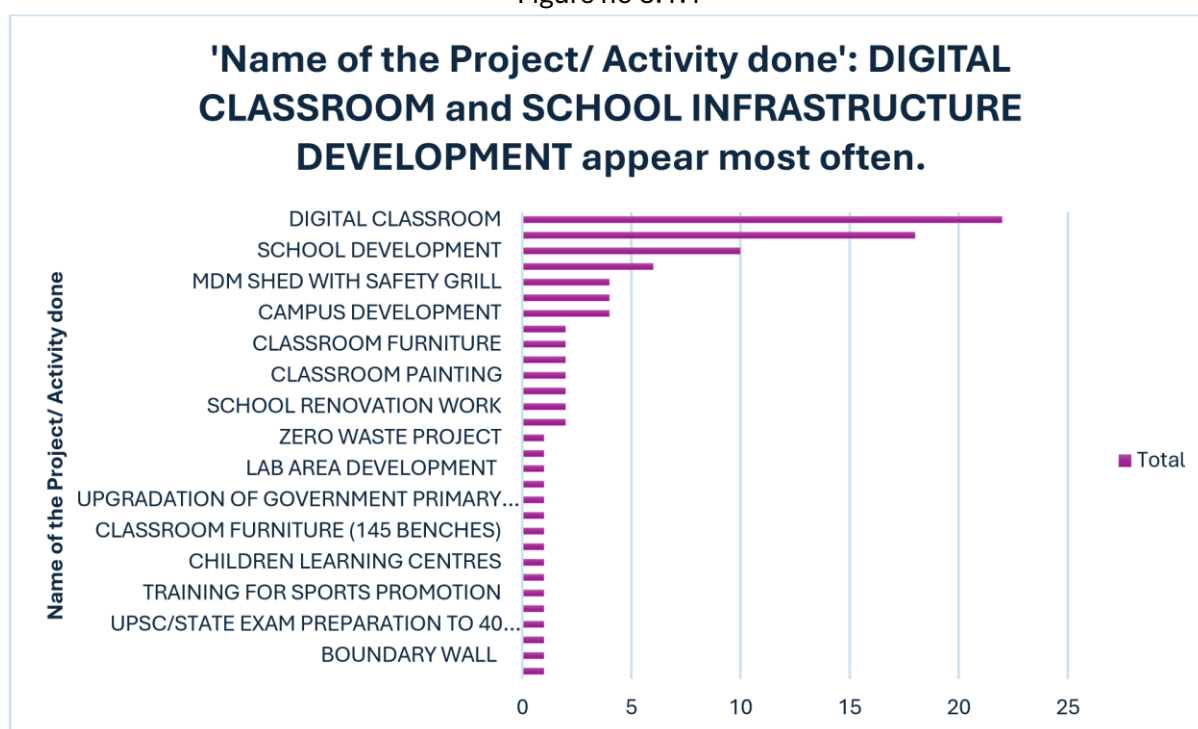
Findings and Analysis: -

“School”

<i>Name of the Project/ Activity done</i>	Count
DIGITAL CLASSROOM	22
SCHOOL INFRASTRUCTURE DEVELOPMENT	18
SCHOOL DEVELOPMENT	10
CLASSROOM CONSTRUCTION	6
MDM SHED WITH SAFETY GRILL	4
PAINTING WORK	4
CAMPUS DEVELOPMENT	4
SANITATION BLOCK	2
CLASSROOM FURNITURE	2
PAINTING AND INFRASTRUCTURE	2
CLASSROOM PAINTING	2
BOYS SANITATION BLOCK	2
SCHOOL RENOVATION WORK	2
PAINTING & OTHER INFRA DEVELOPMENT	2
ZERO WASTE PROJECT	1
PA SYSTEM	1
LAB AREA DEVELOPMENT	1
CONSTRUCTION OF MDM KITCHEN	1
UPGRADATION OF GOVERNMENT PRIMARY SCHOOL	1

DEVELOPMENT OF AMPHITHEATRE& INDIA MAP	1
CLASSROOM FURNITURE (145 BENCHES)	1
PAINTING WORK, MURAL, CARPET WORK & CUPBOARD	1
CHILDREN LEARNING CENTRES	1
PAINTING, CARPET & ROLLER BILND	1
TRAINING FOR SPORTS PROMOTION	1
PRAGNA PROJECT	1
UPSC/STATE EXAM PREPARATION TO 40 STUDENTS	1
PROJECT BAL KALRAV	1
BOUNDARY WALL	1
PROJECT SWANUBHAV- TEACHING LEARNING MODULES FOR SCHOOLS	1
<i>Grand Total</i>	98

Figure no 3.1.1



graph 3.1.1

3.1 Interpretation

- Advanced Homeroom projects have the most noteworthy count, with 22 cases, making up 22.4% of the aggregate. This demonstrates major areas of strength for an on-coordinating innovation into instruction.
- School Framework Improvement follows with 18 examples, representing 18.4% of the aggregate, showing critical endeavours towards further developing school offices.
- School Improvement has 10 examples (10.2%), mirroring a wide obligation to general enhancements in schools.
- Study hall Development has 6 cases (6.1%), featuring progressing endeavours to grow homeroom accessibility.
- Tasks like MDM Shed with Security Barbecue, Painting Work, and Grounds Advancement each have 4 occasions (4.1%), demonstrating designated upgrades in unambiguous regions.
- Sterilization Block, Homeroom Furniture, Painting and Foundation, Homeroom Painting, Young men Disinfection Block, School Remodel Work, and Painting and Other Infra Improvement each have 2 examples (2%), showing moderate spotlight on these angles.
- A few different undertakings have 1 example each, addressing 1% of the aggregate, demonstrating an assortment of more limited size yet significant drives focused on various features of school improvement.

Conclusion:

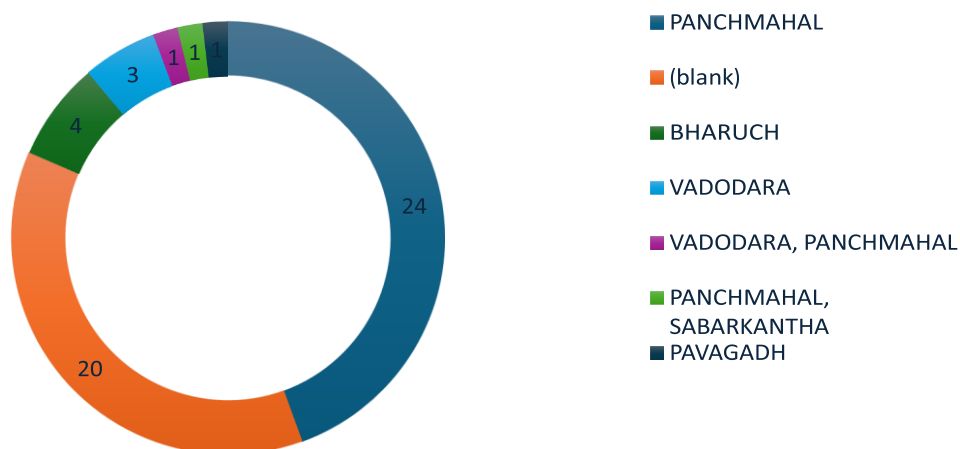
The conveyance of undertakings or exercises shows areas of strength for an on innovation joining and framework improvement inside schools. Advanced Study Hall projects lead with the most elevated count, trailed by critical interests in school framework and general school improvement. The range of tasks, including homeroom development, wellbeing upgrades, painting, sterilization, and specific projects, mirrors a thorough way to deal with improving instructive conditions. The information proposes a decent methodology zeroing in on both expansive upgrades and explicit requirements to make a favourable learning climate.

Districts of Gujarat

District in Gujarat	Count
PANCHMAHAL	24
UNIDENTIFIED	20
BHARUCH	4
VADODARA	3
VADODARA& PANCHMAHAL	1
PANCHMAHAL, SABARKANTHA	1
PAVAGADH	1
Grand Total	54

Figure 3.1.2

**For 'State: GUJARAT', PANCHMAHAL
for the majority of 'District'.**



Graph 3.1.2

INTERPRETATION

- Panchmahal has the most elevated count, with 24 examples, representing 44.4% of the aggregate. This demonstrates a critical spotlight on projects in this region.
- There are 20 occasions where the locale data is absent or not determined, addressing 37% of the aggregate. This proposes a requirement for additional definite information recording.
- Bharuch has 4 occasions (7.4%), reflecting moderate commitment to projects.
- Vadodara has 3 occasions (5.6%), showing some undertaking movement.
- The leftover locale, Vadodara and Panchmahal, Sabar kantha, and Pavagadh, each have 1 occasion (1.9%), showing restricted however unambiguous undertaking contribution.

Conclusion:

The dispersion of tasks across different locale in Gujarat shows a dominating spotlight on Panchmahal, which represents almost 50% of the complete cases. The critical number of vague passages demonstrates a likely hole in information fulfilment. Moderate commitment is seen in Bharuch, while Vadodara and different regions have negligible task association. The information features the packed exertion in Panchmahal, proposing designated formative exercises in this area.

Findings and Analysis: Impact Assessment of School Development Under Sun Pharma

Data Compilation and Organization

The data collected through surveys was compiled and organized into a standardized format to facilitate a thorough analysis. Key metrics and indicators, such as digital classroom availability, impact on dropout rates, ease of teaching post-digital classroom implementation, and sufficiency of facilities, were extracted and tabulated for comparative analysis.

Normalization

To ensure consistency and comparability across different schools, the data was normalized. This process involved adjusting the responses to a common scale and format, addressing any discrepancies, and ensuring accuracy. The normalization was guided by baseline data provided by Sun Pharma, which included standardized metrics for comparison.

Statistical Analysis

1. Digital Classroom Availability:

- **Yes:** 100% of respondents confirmed the presence of digital classrooms in their schools (12 out of 12 responses).

2. Impact on Dropout Rates:

- **Yes:** All respondents (12 out of 12) indicated that Sun Pharma's assistance helped in decreasing the dropout rate.
- **No and Not sure:** 0 responses each, indicating no disagreement or uncertainty about the impact on dropout rates.

3. Ease of Teaching After Digital Classroom Implementation:

- The survey data did not show specific percentages but indicated overall positive responses towards the ease of teaching with digital classrooms.

4. Safety Facilities Provided by Sun Pharma:

- **No:** 8 responses indicated that there was no significant improvement in safety facilities, highlighting a potential area for improvement.

5. Sufficiency of Provided Facilities:

- The data did not indicate specific responses under each category, suggesting a need for further detailed analysis in future surveys to better understand satisfaction levels with the provided facilities.

Analysis

1. Digital Classroom Implementation:

- The unanimous positive response (100%) highlights the successful implementation of digital classrooms in all surveyed schools. This suggests that the initial objective of integrating digital infrastructure has been met comprehensively.

2. Impact on Dropout Rates:

- The agreement from all respondents that dropout rates have decreased suggests a significant positive impact of Sun Pharma's interventions. This aligns with the objective of improving student retention and ensuring continuous education.

3. Ease of Teaching:

- The introduction of digital classrooms seems to have facilitated easier teaching, though specific data on engagement and motivation of teachers was not detailed. Further qualitative data could provide more insights into the benefits.

4. Safety Facilities:

- A notable number of respondents (8) indicated no significant improvement in safety facilities. This feedback points to a critical area where additional resources and attention might be needed to ensure a safer learning environment.

5. Sufficiency of Facilities:

- The responses regarding the sufficiency of facilities were not detailed, indicating a potential gap in the survey design or an area requiring more focused questions to garner specific feedback.

Conclusion

The data analysis indicates a generally positive impact of Sun Pharma's assistance on school development, particularly in the areas of digital classroom implementation and reducing dropout rates. However, there are areas, such as safety facilities, that require further improvement. Future surveys should aim to

gather more detailed qualitative data to provide a deeper understanding of the impact and to guide continuous improvements in the assistance provided.

Interpretation: Impact Assessment of School Development Under Sun Pharma

Digital Classroom Implementation

The survey results indicate a 100% implementation rate of digital classrooms across the surveyed schools. This suggests that Sun Pharma's initiative to introduce digital infrastructure has been highly successful. The unanimous positive response reflects that all schools involved in the assessment have benefited from the integration of digital classrooms. This implementation likely facilitates enhanced teaching methods and learning experiences, aligning with modern educational standards.

Impact on Dropout Rates

All respondents agreed that Sun Pharma's assistance has led to a decrease in dropout rates. This strong consensus underscores the effectiveness of the provided support in improving student retention. The reduction in dropout rates can be attributed to the improved learning environments and possibly better engagement and motivation among students due to the presence of digital classrooms. The intervention appears to be addressing one of the critical challenges in education, ensuring that more students continue their education without interruption.

Ease of Teaching

While the specific data on the ease of teaching post-digital classroom implementation was not detailed, the overall positive feedback suggests that digital classrooms have made teaching more manageable. Teachers likely find it easier to deliver lessons and engage students with the aid of digital tools and resources. This improvement can lead to more effective teaching strategies and better student outcomes.

Safety Facilities

A significant number of respondents indicated no substantial improvement in safety facilities. This feedback highlights an area where the intervention has not been as impactful. Ensuring a safe learning environment is crucial, and the lack

of notable improvements in safety facilities suggests that this aspect requires additional attention and resources. Future initiatives could focus on enhancing the physical infrastructure and safety protocols within the schools to address this gap.

Sufficiency of Provided Facilities

The responses regarding the sufficiency of provided facilities were not explicitly detailed, indicating a potential area for more focused survey questions in future assessments. Understanding whether the facilities provided are meeting the needs of the schools is essential for ensuring the continued effectiveness of Sun Pharma's assistance. More detailed feedback would help identify specific areas where additional support or improvements are necessary.

Conclusion

The impact assessment shows a predominantly positive influence of Sun Pharma's school development initiatives, particularly in the implementation of digital classrooms and the reduction of dropout rates. These successes highlight the effectiveness of the assistance in enhancing educational infrastructure and student retention. However, the feedback also points to areas needing improvement, such as safety facilities. Future efforts should address these gaps to ensure a holistic improvement in the educational environment. More detailed data collection and focused questions in subsequent surveys will help in fine-tuning the support provided and maximizing the overall impact.

Needs Assessment for School Development Under Sun Pharma

Objective:

To identify and prioritize the needs of schools to ensure the effectiveness and sustainability of Sun Pharma's educational development initiatives.

Key Areas of Focus:

- 1. Digital Classroom Enhancement**
- 2. Safety and Infrastructure Improvement**
- 3. Teacher Training and Support**
- 4. Student Engagement and Motivation**
- 5. Facilities Sufficiency**

Digital Classroom Enhancement

Current Status:

- 100% of surveyed schools have implemented digital classrooms.
- Positive feedback on the ease of teaching with digital tools.

Identified Needs:

- Regular updates and maintenance of digital equipment to ensure continuous functionality.
- Access to high-quality digital content and educational resources.
- Technical support and troubleshooting services for teachers and students.
- Evaluation of the current utilization of digital classrooms to maximize their potential.

Safety and Infrastructure Improvement

Current Status:

- Significant feedback indicating no substantial improvement in safety facilities.

Identified Needs:

- Comprehensive safety audits to identify and address potential hazards.
- Installation and maintenance of safety equipment such as fire extinguishers, first aid kits, and secure building structures.
- Training for staff and students on safety protocols and emergency preparedness.
- Regular inspection and upkeep of school infrastructure to ensure a safe learning environment.

Teacher Training and Support

Current Status:

- General positive impact on ease of teaching but lacks detailed feedback.

Identified Needs:

- Professional development programs focused on digital literacy and effective use of technology in teaching.
- Continuous training workshops to update teachers on the latest educational methodologies.
- Support systems such as peer mentoring and collaborative teaching communities.
- Feedback mechanisms to understand teachers' challenges and areas where they need further support.

Student Engagement and Motivation

Current Status:

- Improved student attendance and reduced dropout rates.

Identified Needs:

- Extracurricular programs and activities that complement academic learning and enhance student engagement.
- Counselling services to support students' emotional and psychological well-being.
- Platforms for student feedback to understand their needs and interests better.
- Incentive programs to reward attendance, participation, and academic achievements.

Facilities Sufficiency

Current Status:

- Insufficient detailed feedback on the adequacy of provided facilities.

Identified Needs:

- Comprehensive assessment of existing facilities to determine gaps and areas for improvement.
- Expansion of facilities to accommodate growing student populations and diverse educational needs.
- Enhancement of basic amenities such as clean water, sanitation, and hygienic food services.
- Regular maintenance and upgrading of facilities to ensure they meet educational standards and requirements.

Chapter 4

4. Way Forward Plan for Sun Pharma's School Development Initiatives

Objective:

To outline strategic actions that address the identified needs and enhance the effectiveness of Sun Pharma's educational development programs.

Strategic Actions:

- 1. Digital Classroom Enhancement**
- 2. Safety and Infrastructure Improvement**
- 3. Teacher Training and Support**
- 4. Student Engagement and Motivation**
- 5. Facilities Sufficiency**

4.1 Digital Classroom Enhancement

Actions:

- **Regular Maintenance and Upgrades:** Implement a schedule for regular maintenance and updates of digital equipment to ensure ongoing functionality.
- **Quality Digital Content:** Partner with educational content providers to supply high-quality, up-to-date digital resources.
- **Technical Support:** Establish a technical support helpline and on-site troubleshooting services to assist with digital classroom issues.
- **Utilization Assessment:** Conduct periodic assessments to evaluate how digital classrooms are being used and identify areas for improvement.

Timeline:

- **Short-term (0-6 months):** Initiate maintenance schedule, establish technical support, and start content partnerships.
- **Long-term (6-12 months):** Conduct utilization assessments and implement findings.

4.2 Safety and Infrastructure Improvement

Actions:

- **Safety Audits:** Conduct comprehensive safety audits to identify and rectify potential hazards.
- **Safety Equipment Installation:** Ensure all schools have necessary safety equipment like fire extinguishers and first aid kits.
- **Training Programs:** Organize safety training workshops for staff and students.
- **Regular Inspections:** Set up a system for regular infrastructure inspections and maintenance.

Timeline:

- **Short-term (0-6 months):** Complete safety audits, begin equipment installation, and initiate training programs.
- **Long-term (6-12 months):** Establish a routine inspection and maintenance schedule.

4.3 Teacher Training and Support

Actions:

- **Professional Development:** Offer regular professional development programs focusing on digital literacy and modern teaching methods.
- **Continuous Training:** Schedule ongoing training workshops to keep teachers updated on new educational practices.
- **Support Systems:** Develop peer mentoring programs and collaborative teaching communities.
- **Feedback Mechanisms:** Create channels for teachers to provide feedback on challenges and support needs.

Timeline:

- **Short-term (0-6 months):** Complete safety audits, begin equipment installation, and initiate training programs.

- **Long-term (6-12 months):** Establish a routine inspection and maintenance schedule.

4.4 Student Engagement and Motivation

Actions:

- **Extracurricular Programs:** Introduce and expand extracurricular activities that engage students beyond academics.
- **Counselling Services:** Provide counselling services to support students' emotional and psychological well-being.
- **Student Feedback Platforms:** Establish platforms for students to voice their needs and interests.
- **Incentive Programs:** Develop incentive programs to reward student attendance, participation, and achievements.

Timeline:

- **Short-term (0-6 months):** Implement initial extracurricular programs and counselling services.
- **Long-term (6-12 months):** Set up feedback platforms and incentive programs.

4.5 Facilities Sufficiency

Actions:

- **Comprehensive Assessment:** Conduct a thorough assessment of existing facilities to identify gaps and improvement areas.
- **Facility Expansion:** Plan and execute the expansion of facilities to accommodate growing student populations.
- **Basic Amenities Improvement:** Enhance basic amenities like clean water, sanitation, and food services.
- **Regular Upgrades:** Schedule regular upgrades and maintenance of facilities to meet educational standards.

Timeline:

- **Short-term (0-6 months):** Perform facilities assessment and begin improvements on basic amenities.

- **Long-term (6-12 months):** Plan and initiate facility expansion and regular upgrades.

4.6 Monitoring and Evaluation

- **Quarterly Surveys:** Lead quarterly audits to screen headway and make vital changes.
- **Partner Input:** Accumulate criticism from educators, to evaluate the effect and adequacy of the executed activities.
- **Constant Improvement:** Utilize the input and audit discoveries to refine and upgrade the advancement drives consistently.

Conclusion

How forward plan for Sun Pharma's school improvement drives centers around essential activities across basic regions to address distinguished needs. By following this organized methodology and ceaselessly observing advancement, Sun Pharma can guarantee the supported viability of its instructive advancement programs, eventually prompting worked on instructive results and a positive effect on the school networks.