

INTERNSHIP REPORT

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By

Dr. Arushi Arya

Roll No. - 1476

Organization

IPE Global Ltd., New Delhi



Introduction

This internship report provides a comprehensive overview of my experience at IPE Global Ltd, where I interned from March 18th to June 17th, 2024. The report is structured to cover the objectives of the internship, the profile of the organization, the services provided, key activities and projects undertaken, and the key learnings from the internship. My role was focused within the Social & Economic Empowerment department, specifically working on the RajPusht project. This document aims to capture the essence of my internship experience and the professional growth I achieved during this period.

Objectives of Internship

The primary objectives of my internship at IPE Global Ltd were multifaceted and aimed at providing a robust learning experience:

1. **Practical Experience:** To gain hands-on experience in social and economic empowerment projects, understanding their implementation on the ground.
2. **Operational Dynamics:** To comprehend the operational and strategic dynamics of a leading development consulting firm.
3. **Project Contribution:** To actively contribute to the RajPusht project through qualitative research, data collection, and analysis.
4. **Skill Development:** To enhance my skills in preparing research instruments, conducting fieldwork, data transcription, and using analytical tools like NVivo.
5. **Literature Review:** To engage in extensive literature review to support project objectives and provide a strong theoretical foundation for the study.

Organizational Profile

Overview

IPE Global Ltd is a prominent development consulting group dedicated to partnering with governments, businesses, and leaders to deliver scalable and sustainable solutions. The organization focuses on key areas such as Human Development, Inclusive Growth &

Resilience, and Good Governance to create value for its clients and communities, thereby achieving economic growth and social equity.

Structure and Reach

Headquartered in India, IPE Global has a significant international presence with five offices in Bangladesh, Ethiopia, Kenya, the Philippines, and the United Kingdom. The organization offers integrated, innovative, and high-quality consulting services across a wide array of sectors. The diverse team at IPE Global includes economists, chartered accountants, sociologists, public sector experts, educationists, urban planners, architects, environmentalists, scientists, and project and program managers, all dedicated to solving complex world problems.

Achievements

Over the last 25 years, IPE Global has successfully implemented over 1,200 projects in more than 100 countries across five continents. The organization collaborates with multilateral and bilateral agencies, governments, corporates, and not-for-profit entities to drive the development agenda for sustained and equitable growth.

Mission and Vision

IPE Global's mission is to create sustainable and equitable development through innovative and integrated solutions. The organization envisions a world where social and economic disparities are minimized, and every individual has the opportunity to thrive.

Services Provided by Organization

IPE Global offers a broad spectrum of consulting services aimed at fostering development and addressing socio-economic challenges:

- **Policy Development:** Crafting policies that promote inclusive growth and social equity.
- **Capacity Building:** Strengthening the capabilities of institutions and individuals to achieve developmental goals.
- **Adaptive Management:** Implementing flexible management strategies to address dynamic and complex challenges.

- **Community Mobilization:** Engaging communities to participate actively in developmental initiatives.
- **Behavioural Change Communication:** Designing and executing communication strategies to influence positive behaviour changes.
- **Social Safety Nets:** Enhancing social protection systems to support vulnerable populations.
- **Beneficiary Feedback Analysis:** Collecting and analysing feedback from beneficiaries to improve program outcomes.
- **Poverty Assessment:** Conducting comprehensive assessments to understand the multi-dimensional aspects of poverty.
- **Evidence-Based Monitoring:** Utilizing data and evidence to monitor and evaluate the impact of developmental interventions.

Social & Economic Empowerment

Within the Social & Economic Empowerment department, IPE Global's work is categorized into three broad areas:

1. **Building Girl Capital:** Addressing unequal access to education, enhancing voice and agency through sexual and reproductive health education, and providing vocational training and life skills.
2. **Empowering Women:** Tackling economic and normative barriers to improve health and nutrition outcomes, using interventions such as cash transfers and behavioral change communication.
3. **Nurturing Resilient Communities:** Promoting climate adaptation, developing vulnerability indices, and conducting research in resilient food systems.

Key Activities/Projects Undertaken Other than Dissertation

RajPusht Project Overview

The RajPusht project aims to reduce the prevalence of low birth weight and wasting among children in five tribal districts of Rajasthan. It adopts a transformative approach to improve maternal and child health through cash transfers and a comprehensive social and behaviour change communication strategy.

My Role in the RajPusht Project

During my internship, I was deeply involved in the following key activities:

1. **Questionnaire Preparation:** Developed comprehensive questionnaires for interviews and field data collection. This involved identifying key variables, structuring questions to elicit meaningful responses, and ensuring cultural sensitivity and relevance.
2. **Data Collection:** Conducted extensive fieldwork in Udaipur, Banswara, and Dungarpur districts. This involved interacting with beneficiaries, conducting interviews, and gathering qualitative data on the impact of cash transfers on maternal and child health.
3. **Data Transcription:** Transcribed the collected data accurately, ensuring that all details were captured for thorough analysis. This process involved listening to recorded interviews, converting them into text, and organizing the data systematically.
4. **Data Analysis:** Analysed the transcribed data using NVivo software. This involved coding the data, identifying patterns and themes, and drawing insights that were crucial for understanding the effectiveness of the interventions.
5. **Report Preparation:** Contributed to the preparation of a detailed report based on the study findings. The report highlighted the impact of the cash transfer program, challenges faced, and recommendations for improvement.
6. **Literature Review:** Conducted an extensive literature review to support the study. This involved reviewing academic papers, reports, and other relevant documents to provide a theoretical framework and contextual background for the project.

Key Learnings from the Internship

Practical Application of Research Skills

The internship provided me with practical experience in the entire research process, from preparing research instruments to data analysis. I developed a deeper understanding of qualitative research methodologies and improved my skills in using NVivo for qualitative data analysis.

Understanding of Social and Economic Inequalities

Working on the RajPusht project exposed me to the challenges faced by marginalized communities, particularly women and children. I gained insights into the socio-economic inequalities that exist and the importance of targeted interventions to address these issues.

Project Management Skills

I learned how to manage various aspects of a project, including planning, execution, and reporting. This experience enhanced my organizational and time-management skills, as I had to balance multiple tasks and meet deadlines.

Team Collaboration

Collaborating with a diverse team of professionals taught me the importance of effective communication and teamwork. I learned how to work collaboratively, respect different perspectives, and contribute positively to team efforts.

Insight into Development Consulting

The internship provided me with a comprehensive understanding of how development consulting organizations operate. I gained insights into the strategies and methodologies used to implement development projects and the role of consulting firms in driving social and economic change.

Enhanced Analytical Skills

Through data collection, transcription, and analysis, I developed strong analytical skills. I learned how to identify patterns, draw meaningful insights, and present findings in a coherent and impactful manner.

Community Engagement

Engaging with communities during fieldwork gave me a first-hand understanding of the importance of community involvement in development projects. I learned how to build rapport with beneficiaries, gather accurate information, and understand their perspectives.

Policy and Advocacy

Participating in policy review activities provided me with insights into the process of policy formulation and advocacy. I learned how to analyze policies, identify gaps, and make recommendations to improve policy outcomes.

Professional Growth

Overall, the internship significantly contributed to my professional growth. I developed a deeper understanding of development issues, enhanced my research and analytical skills, and gained valuable experience in project management and team collaboration.

Conclusion

My internship at IPE Global Ltd was a highly enriching experience that provided me with practical skills, a deeper understanding of social and economic empowerment, and a comprehensive view of development consulting. The exposure to real-world challenges and the opportunity to contribute to impactful projects like RajPusht have been instrumental in shaping my career aspirations and professional development. This report encapsulates the diverse experiences and learnings I gained during my internship, highlighting the significant role of development consulting in achieving sustainable and equitable growth.