

HISTORY

Paras healthcare is a corporate healthcare chain that was founded by Dr Dharminster Nagar in 2006 with the opening of its first hospital in Gurgaon. Paras Health's facility boasts over 30 super specialties covering a wide range of tertiary care medical and surgical interventions. The facility is outfitted with state-of-the-art amenities including an advanced CATH Lab, MRI, CT scan, modular Operation Theaters, Dialysis unit, and 60 ICU beds. Pioneer in Udaipur for conducting Awake Craniotomy procedures. Leading the city with the first comprehensive Cardiac Program and performing Transcatheter Aortic Valve Implantation (TAVI) procedures.

VISION

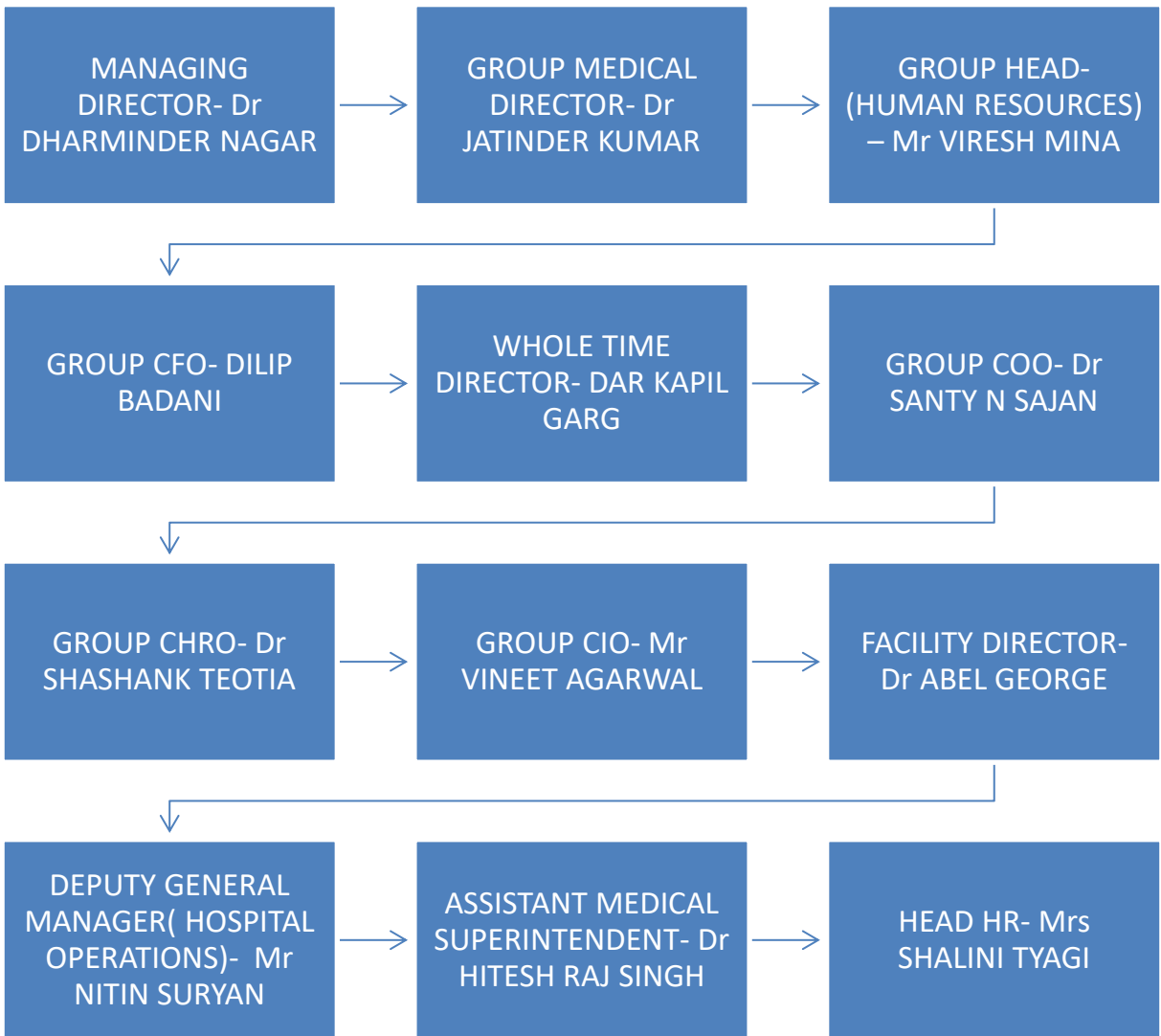
Simplifying health with world class medical treatment and right care .

MISSION

Stepping closer with every phase in developing healthcare provisions available for one and all , anywhere /everywhere with a futuristic advancement , alongside channelizing and widening the horizons of PARAS HEALTH as a center of excellence.



ORGANISATION STRUCTURE



OBJECTIVES OF THE PROJECT

-  To standardize and streamline the availability of surgical kits.
-  To develop and implement standardized lists for different types of surgical kits
-  To evaluate the existing processes and identifies insufficiency in surgical procedures
-  To introduce customize surgical kits for surgical procedures.

METHODOLOGY

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1.Data collection-

Review of PMR sheets – collected data on consumable items used in surgical procedures from patient medicine requisition sheets.

Collected data for selective surgeries
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2. Data analysis-

Calculation of averages, analyzed the collected data to determine the average quantity of each consumable item used across the selected cases.
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3. Expert consultation-

Consultation with surgeons, conducted consultations with surgeons specializing in the types of surgery under review.

Discussed the average quantities calculated and sought their professional input on the adequacy of these quantities for each surgical procedure.

Gathered feedback on any additional items that should be included or excluded from the surgical kits.

SWOT ANALYSIS



SUGGESTIONS

1. Effective communication- ensure clear and regular communication between departments.
2. Conduct regular training sessions for staff on the new surgical kits and processes.
3. Utilize an inventory management system to track surgical kit usage and maintain adequate stock levels.
4. Quality control
5. Data tracking
6. Feedback mechanism

LEARNINGS DURING INTERNSHIP:-

- **Project management-** time management, resource allocation, and stakeholder communication.
- **Healthcare operations-** understanding surgical department workflows and process optimization.
- **Change management-** facilitating transitions and addressing resistance to change.
- **Data analysis**
- Interdepartmental communication

CHALLENGES DURING INTERNSHIP:-

- Initial data was difficult due to busy schedule and unavailability of OT manager and other staff.
- Resistance to change- many doctors and staff resisted switching to standardized kits due to familiarity with their current procedures
- Interdepartmental communication and coordination.
- Initial costs and budget constraints.

USEFULNESS OF THE INTERNSHIP

- ✓ Practical experience
- ✓ Skills development
- ✓ Industry insight
- ✓ Networking
- ✓ Career preparation

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