



SUMMER INTERNSHIP PROGRAM
IIHMR UNIVERSITY JAIPUR
SUBMITTED BY: Dr. Aditi Guglani , HR Talent Acquisition



1.BRIEF HISTORY

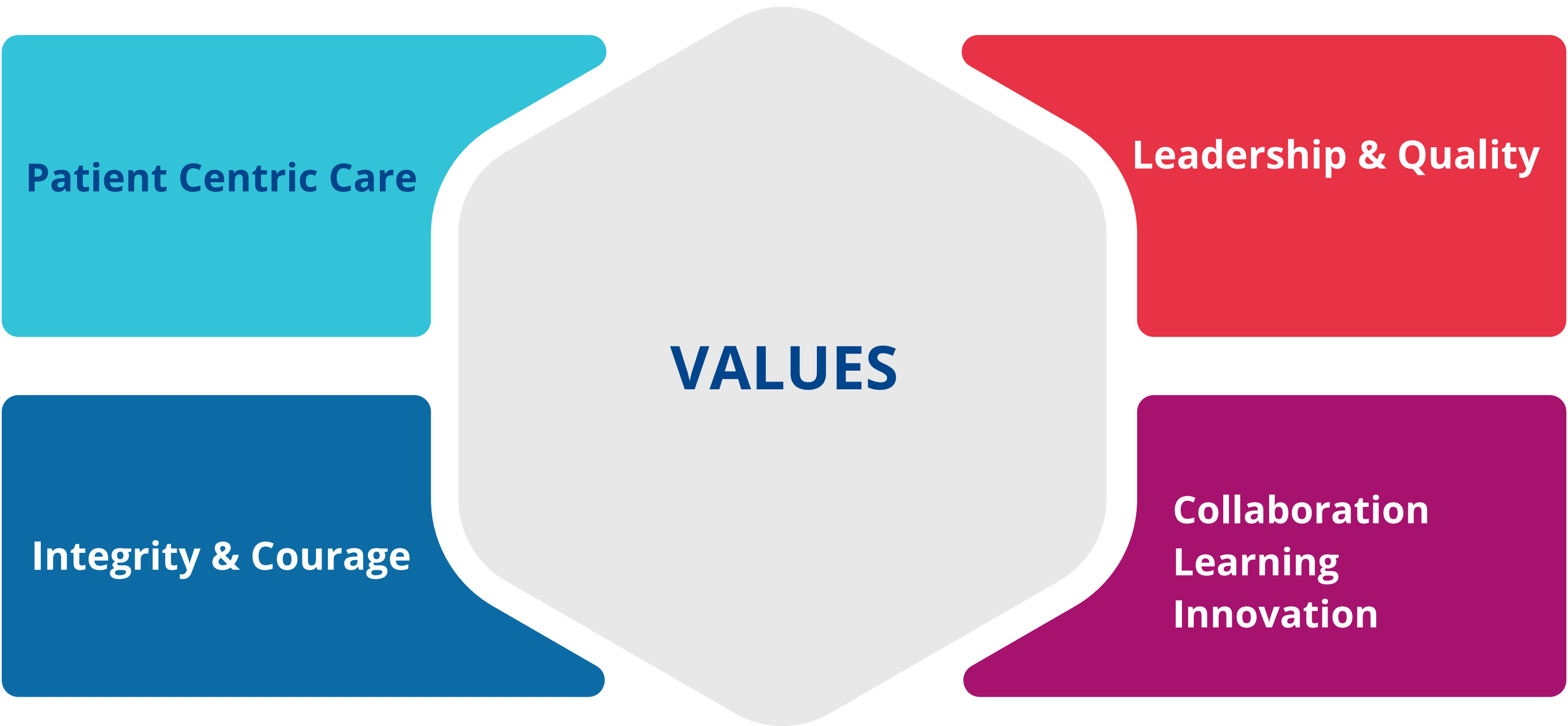
Medanta - The Medicity, founded in 2009 by Dr. Naresh Trehan in Gurgaon, India, is a premier multi-specialty hospital known for its advanced technology and exceptional patient care. It offers comprehensive services across various specialties, including cardiology, neurology, and oncology, making it a leading healthcare destination in India.

2. MISSION & VISION

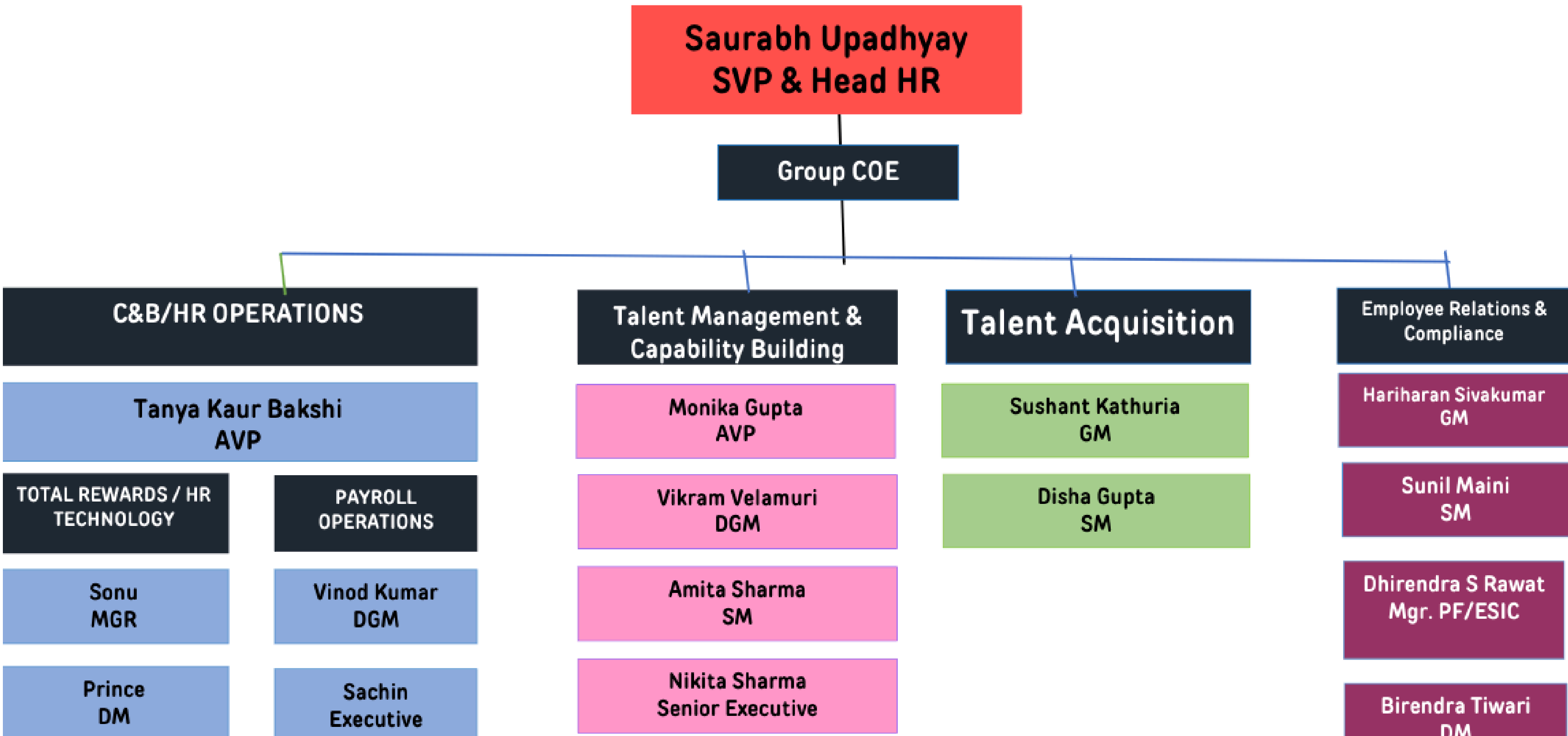
Our mission is to deliver world class, patient centric, integrated and affordable healthcare through a dynamic institution that focuses on the development of people and knowledge.

VISION

Medanta is established with the sole mission to deliver world-class, holistic and affordable healthcare and to build a dynamic institution that focuses on the development of people and new Knowledge. Over the years Medanta has evolved but the values it's built on remain the same.



3. ORGANIZATION STRUCTURE - CORPORATE HR



4. THEORETICAL UNDERSTANDING V/S PRACTICAL EXPOSURE

Aspect	Practical Exposure at Medanta	Theoretical Understanding from IIHMR University
Real-World Experience	Real-time challenges	HR principles foundation
Networking	Professional relationships	HR strategies and trends
Skill Development	Sourcing, interviewing, HR tools	Analytical skills, HR metrics
Problem Solving	Real-life HR problems	Critical thinking, theories
Organizational Culture	Experience culture, policies	HR research, practice evaluation

5. SWOT ANALYSIS

Strengths	Weakness
Strong brand recognition Established recruitment processes Experienced recruitment team Robust network Comprehensive benefits	High volume hiring needs Limited use of technology Dependency on traditional methods Resource constraints Lengthy onboarding process
Opportunities	Threats
Adoption of technology Enhanced employer branding Diversity hiring initiatives Remote and flexible work options	Intense competition for talent Evolving workforce expectations Economic fluctuations Regulatory changes Talent shortages

6. CHALLENGES

- High Volume of Applications
- Diverse Recruitment Needs
- Learning Curve

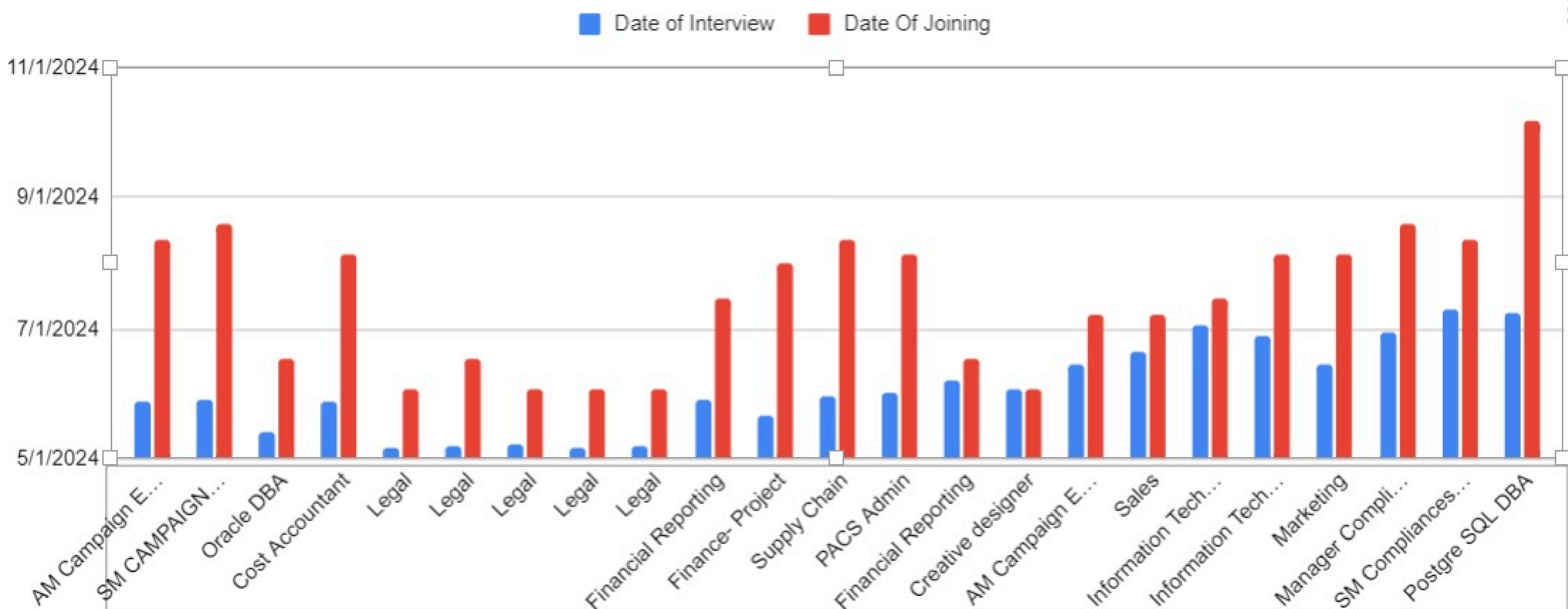
7. USEFULNESS

- Career Exploration
- Networking Opportunities
- Industry Insight
- Skill Development

8. LEARNINGS

- Recruitment Process Understanding
- Industry-Specific Knowledge
- Use of HR Technology
- Interviewing Skills
- Communication and Interpersonal Skills
- Time Management and Organization
- Candidate Experience Focus
- Networking and Relationship Building
- Feedback and Continuous Improvement
- Adaptability and Problem Solving

DEPARTMENTAL HIRING TIMELINE: INTERVIEWS VS JOINING DATES



9. SUGGESTIONS

- Streamline Recruitment Processes
- Enhance Candidate Experience
- Leverage Data and Analytics
- Strengthen Employer Branding
- Implement Flexible Work Policies
- Regular Feedback and Communication