

**Summer Training at
Pravah, Deoghar, Jharkhand**

Effectiveness of MANAREGA, Deoghar District (Jharkhand)

**By
Pankaj Kumar**

**Under the guidance of
Dr. Goutam Sadhu**

**MBA Rural Management
2017-2019**

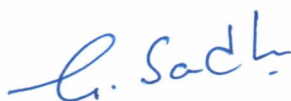
 **IIHMR UNIVERSITY**
School of Development Studies
The IIHMR University, Jaipur
2018

CERTIFICATE

This is to certify that **Mr Pankaj Kumar** has undergone summer training at **Pravah Deoghar, Jharkhand, India** from **7th April 2018 to 24th May 2018**.

The candidate himself completed the project assigned to him during summer training. His approach to the project was sincere and proactive. This summer training is in partial fulfilment of the course requirement recommended for the award of MBA in Rural Management.

I wish him success in all his future endeavours.



Dr Goutam Sadhu

Professor & Dean (School of Development Studies)

IIHMR University, Jaipur



Col. (Dr.) Ashok Kaushik (Retd.)

Proctor and Dean (Academic)

IIHMR University, Jaipur





September 9, 2018

Certificate of Internship

To whomsoever it may concern

This is to certify that Mr. Pankaj Kumar , S/O : - Sri Janardan Prasad (College/ University: The IIMR University Jaipur: Course: - MBA - Rural Development) has successfully completed summer internship program at PRAVAH, Deoghar from 07th April to 24th May 2018 .

During internship Pankaj has closely worked as a part of different projects implemented by Pravaah namely Good Governance and POSHANN. He made valuable contribution to the key projects by helping us to understand the impact of the current projects within a short duration. His creative ideas and findings are valuable for Pravaah's future steps for these projects.

We wish Pankaj Kumar luck for all future endeavors and looking forward for his bright future.

Warm Regards,



Dilip Kumar Dubey
Secretary
PRAVAH, DEOGHAR

TABLE OF CONTENTS

S.No	Contents
1	List of Abbreviations
2	Acknowledgement
3	About the Organization
4	Introduction
5	Tasks done for the organisation
6	Observations from the field
7	Major learning
8	Rationale
9	Objectives
10	Methodology
	1.study design
	2.study area
	3.study population
	4.study period
	5.sampling design
	6.data collection
	7.data preparation
	8.data analysis
11	Results
12	Conclusions
13	Suggestions
14	Annexure
	1. Questionnaire
15	References

LIST OF ABBREVIATIONS

CBOs	Community Based Organisations
SHG	Self Help Group
MCHN	Maternal & Child Health and Nutrition
MGNREGA	Mahatma Gandhi National Rural Employment Guarantee Act
VHAP	Village Health Action Plan
AWC	Aanganwadi Centre
EU	European union
WHH	Welthungerhilfe

ACKNOWLEDGEMENT

‘The only way to do great work is to love what you do’

- Steve Jobs

This internship was a milestone in my career; it not only helped to broaden my horizons, but also touched those areas of life which lie miles away from more mainstream. At the onset of my report, I would like to acknowledge my sincere thanks to our institute, Institute of Health Management and Research, Jaipur for providing us platform to gain enough knowledge and skills in different aspects of health management.

I express my gratitude and regards to my mentor **Dr. Goutam Sadhu** for his able guidance and useful suggestions which helped me in completing the project work.

I would like to express my deepest gratitude to **Mr. Subhankar Chakroborty** (Project Manager) and **Ms. Rozina** ,(project Manager EU/WHH), Pravah who provided me the possibility to complete this report..

I would also like to acknowledge with much appreciation the crucial role of **Mr. Omkar Pathak and Mr. Samsher** (Project co-ordinator) at Pravah, who provided me with all the required information & guidance I needed to carry out my project.

About the Organization

PRAVAH

PRAVAH is a Non Profit making organization working since 1992 in Santhal Pargana Region of Jharkhand for poor and vulnerable sections of the society. PRAVAH was founded by a group of dynamic social activists and intellectuals with the leadership of Mr. Dilip Kumar, inspired by the ideology of freedom fighter M.K. Gandhi, prominent social thinker Dr.R.M. Lohiya and Jai Prakash Narayan. With the goal to establish Gram Swaraj, influenced by Gandhian philosophy PRAVAH initiated its development mission in 10 villages of Sarwan block in Deoghar district with vulnerable target groups especially women and children of tribal and Dalit communities. Poverty and hunger in the marginalised groups have been deep rooted problems in the area which became the key focus of organizational intervention and most of its programs have been to alleviate poverty and increasing food availability in a sustainable manner. Gradually PRAVAH scaled up its development initiatives through programmatic abilities and its rapport with the local community from 10 villages to 200 villages, where several successful development models have been established in Santhal Pargana region of Jharkhand and have also spread its root in 4 district of Bihar.

Vision & Mission Statement:-

Vision - An equity based and just social order where everyone can live a dignified and respectful life.

Mission - To empower the community to be a positive deviance in all respects through co-operative and participatory approach.

Major Thematic Areas of Intervention:-

- ☐ Strengthening of CBOs

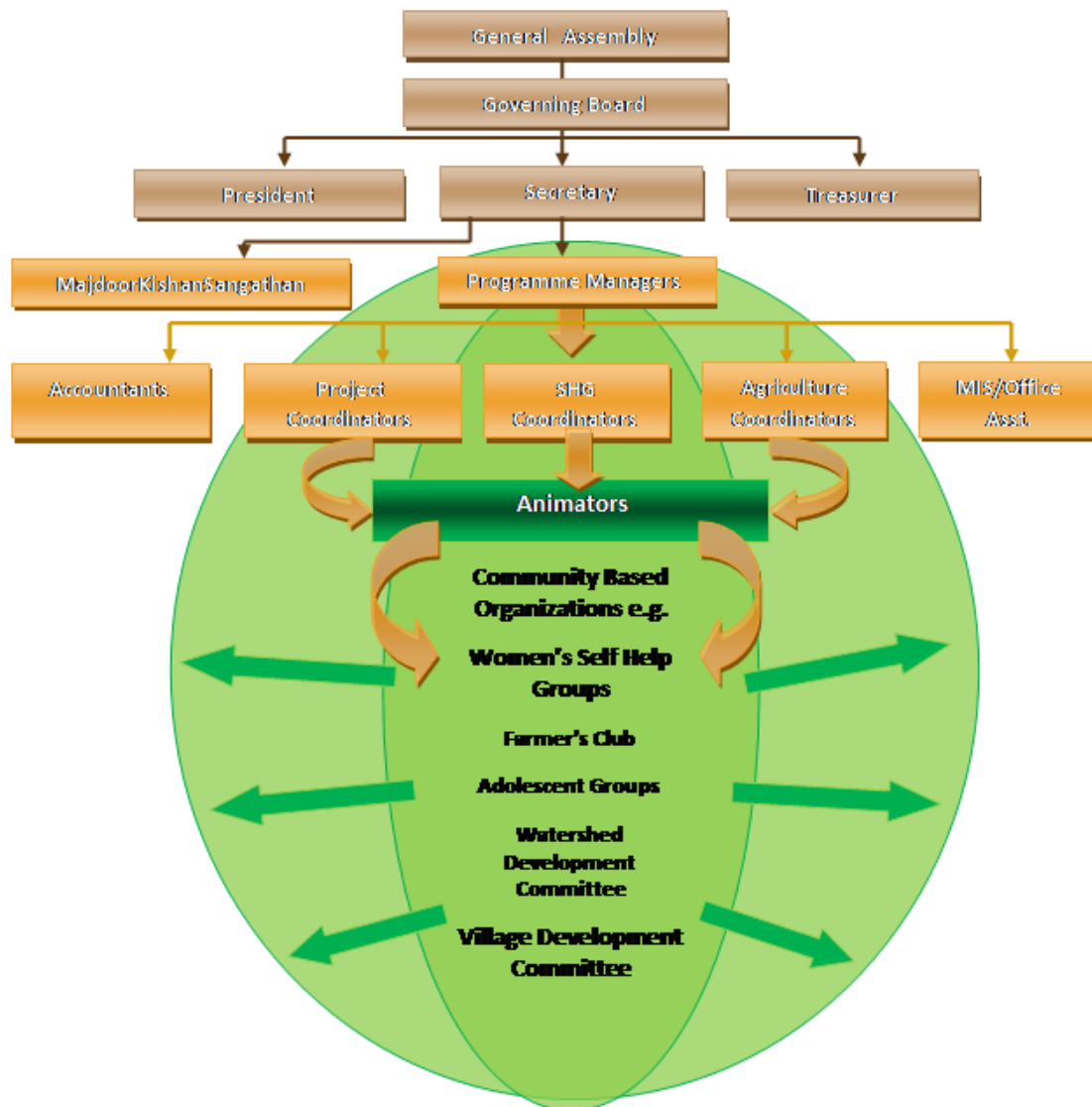
- ☐ Natural resource management
- ☐ Livelihood promotion
- ☐ Sustainable agriculture
- ☐ Women empowerment
- ☐ Education
- ☐ Community health intervention
- ☐ Strengthening local self-governance
- ☐ Policy advocacy

Testimonials and accreditation

PRAVAH working since 1992 has received many testimonials as an appreciation of its dedicated work. The case studies and Good Practices has been published in many International and national Journals and news channel.

PRAVAH is an ISO certified Organization.

Organogram



Tasks done for the organization during the training :

- Attended Gram Sabah in 10 villages.
- Conducted 6 focus group discussions.
- Did field planning for the surveyors.
- Monitored survey in 4 blocks
 - Spot check
 - Back check
 - Shadow check
- Did social mapping for Village Health Action Plan.
- Aware farmers about organic agriculture.
- Guided villagers to approach officials to get new services & maintenance of existing services.
- Visited Aanganwadi centre to monitor the duties of Aanganwadi workers.
- Aware villagers about prevention of diseases.
- Worked as a bridge between villagers and Rojgar Sewa Sahayata Kendra.
- Helped field staff to identify malnourished children through MUAC measurement.
- Motivated farmers to grow traditional farming.
- Visited MCHN camps.

Major learning during training

- Questionnaire designing
- Field Planning for survey
- Field Monitoring
- Relationship management
- Improving data quality
- A brief of data analysis
- Motivating co-workers & sub-ordinates
- Function of MCHN Camp
- Enhanced confidence

STUDY

OBJECTIVES

- To study the work got by MGNAREGA job card holders/workers in compliance with 100 days job policy of MGNAREGA.
- To study the unemployment benefits received by MGNAREGA job card holders/workers in compliance with the unemployment benefits policy of MGNAREGA.
- To find out the proportion of workers who are getting their wages on time.
- To find out the level of satisfaction among MGNAREGA job card holders/workers towards wage they get for their work.
- To understand the effect on socio-economic status of workers family due to MGNAREGA.

Rationale

- To study the impact of MGNAREGA policy on grass root level.

Methodology

- **Study Design (Type):**

Quantitative Research

- **Study Area:**

The study areas was 12 villages of Jama block in Dumka district of Jharkhand.

- **Study Population:**

36 workers, who was having MANAREGA Job card.

- **Study Period:**

The study was carried out for about 1 and half month from 7th April 2018 - 24th May 2018.

- **Sampling Design:**

Convenience Random sampling – 36 workers were selected for study.

- **Data Collection:**

❖ **Semi-structured Questionnaire** – A questionnaire of close ended and open ended questions was made to get specific and relevant information from workers.

- **Data collection tool :Data Preparation**

Cleaning of data- Missing values were removed from the dataset.

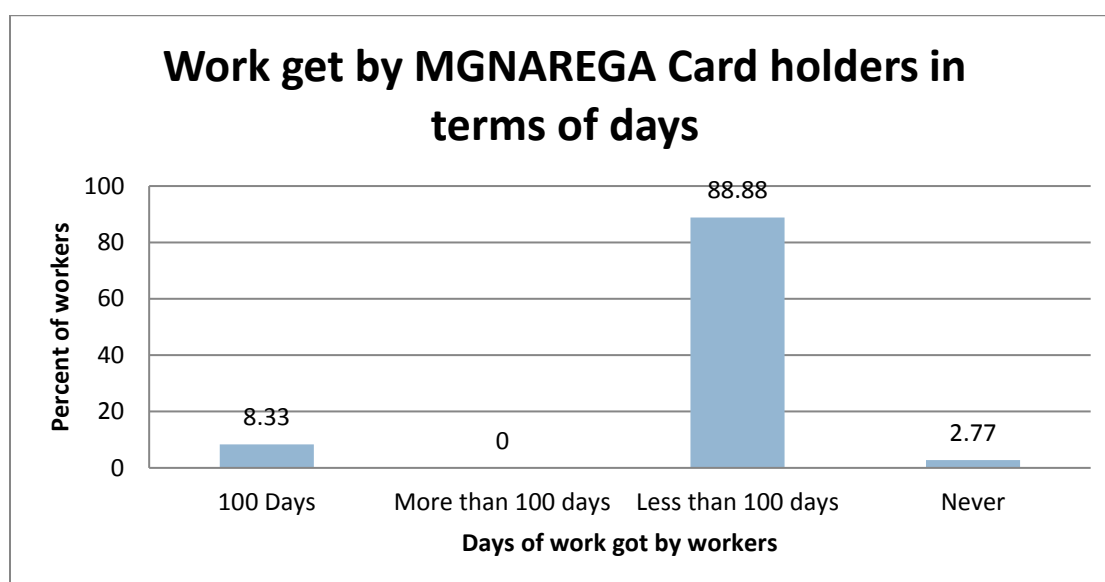
- **Data Analysis:**

- ❖ Data was analysed through MS Excel software.
- ❖ Graphical Representation was done using MS Excel Software.

RESULTS OF THE STUDY :

Figure 1 :

n = 36 (MGNAREGA Job card holders)

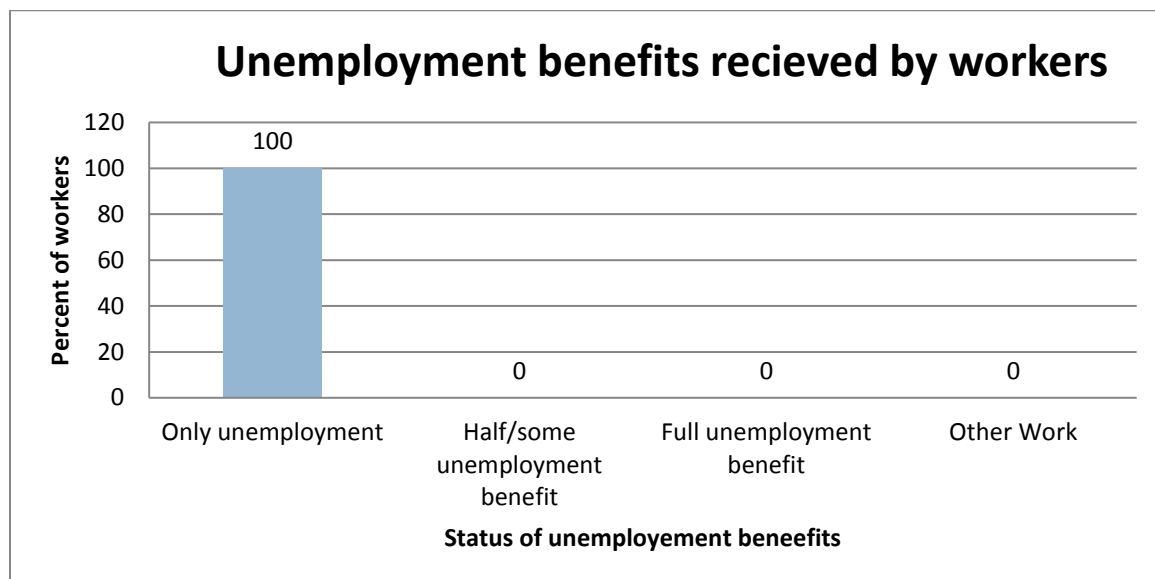


Findings :

- I. Only 8.33% MGNAREGA card holders said that they use to get 100 days of work.
- II. Not a single MGNAREGA card holder said that they use to get more than 100 days of work.
- III. 88.88% MGNAREGA card holders said that they use to get less than 100 days of work.
- IV. 2.77% MGNAREGA card holders said that they never get a single day of work.

Figure 2 :

n = 36 (MGNAREGA Job card holders)

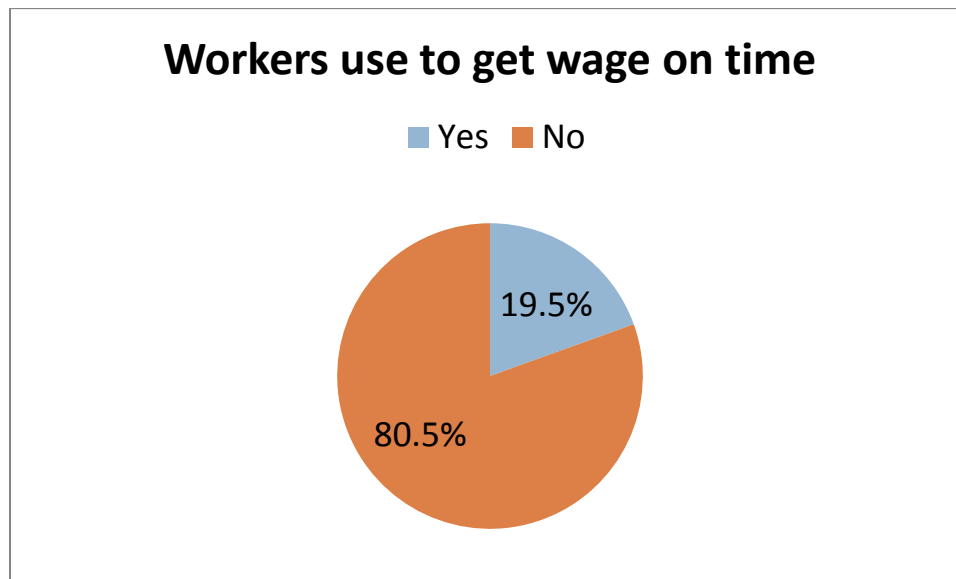


Finding :-

- I. 36 out of 36 Card holders didn't get any unemployment benefits,

Figur 3 :

n = 36 (MGNAREGA Job card holders)



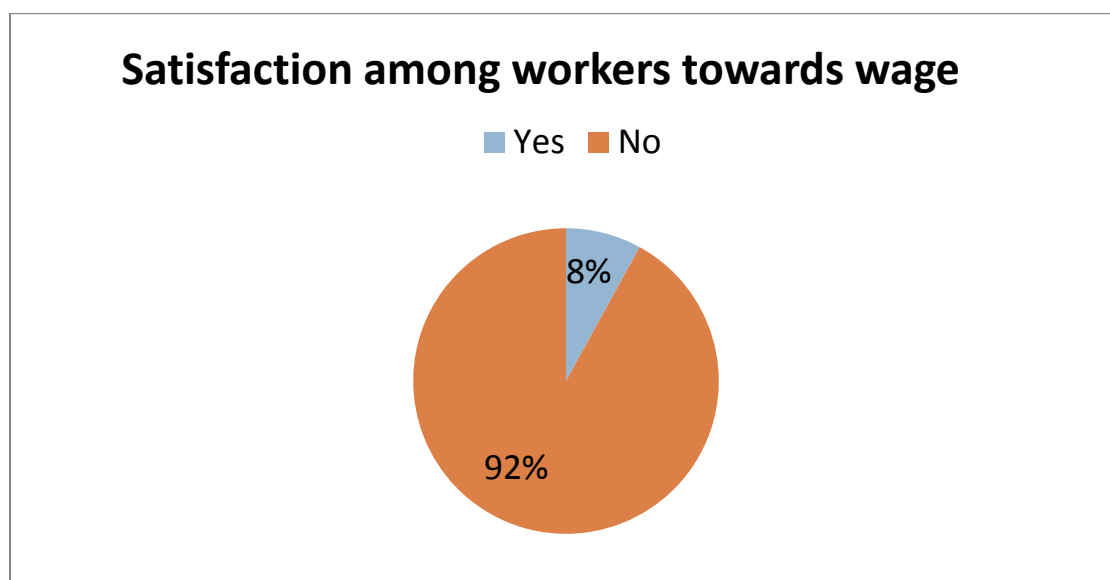
Findings:

Only 19.5% workers said that they use to get their payment on time.

While 80.5% workers said that they don't use to get their payment on time.

Figur 4 :

n = 36 (MGNAREGA Job card holders)

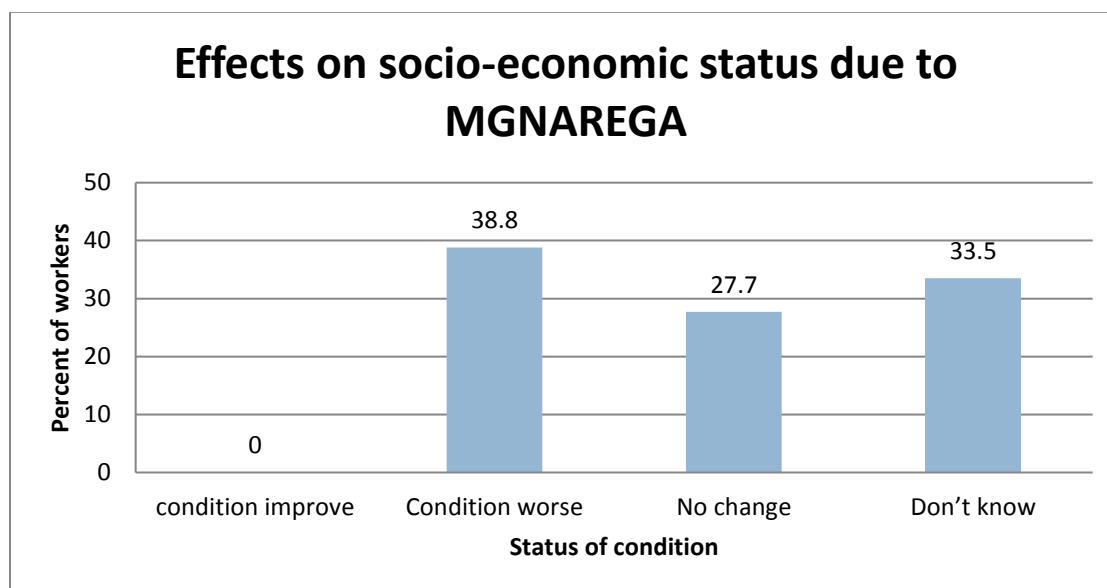


Findings :

- I. Around 92% MGNAREGA card holders/workers said they are not satisfied with the wages they are receiving under MGNAREGA policy.
- II. Around 8 % MGNAREGA card holders/workers said that they are satisfied with the wages they are receiving under MGNAREGA policy.

Figure 5 :

n = 36 (MGNAREGA Job card holders)



Findings :

- I. 0 % worker said that their family socio-economic status improve due to MGNAREGA.
- II. 38.8% worker said that condition of their family socio-economic status get worse due to MGNAREGA.
- III. 27.7% worker said that they don't feel any changes in their family socio-economic status due to MGNAREGA.
- IV. 38.5% worker said that they won't decide whether MGNAREGA Improve their family socio-economic or not.

LIMITATIONS OF THE STUDY :

- A two months period was not much to cover such a vast topic.
- The study area was small (only one block) and so the results cannot be generalized.
- Responders are workers, majority of them having very less educational background, so they were not able to respond properly.

Conclusions

This study concluded that:-

- Very few (only 8.33%) workers use to get 100 days of work under MGNAREGA policies.
- No workers use to get any unemployment benefits under MGNAREGA policy.
- Only about 20% workers use to get their payment on time.
- Majority of workers are not satisfied with the wages, they use to get for their work.
- No a single worker feel any improvement in their family socio-economic status due to MGNAREGA.

Suggestions

- There should be regular arrangement of Gram sabha to make workers aware about the policies of MANAREGA.
- Gram sabha should act as a communication bridge between government officials and workers.
- There should be a committee formed in each village, which decides the works that is done by MGNAREGA labours.
- Workers are facing delay in getting their payment, to ensure payment on time, they should be provided automatic digital payment card.

Annexture

Questionnaire:

Name of responder :

Gram panchayat :

Village :

- 1.Do you know have knowledge about MGNREGA ?
2. when is gramsabha conducted in your VILLAGE ?
3. Do you have MGNREGA job card with you ?
- 4.How many of days of work you get from MGNREGA ?
- 5.what do you get if you are not provided with employment in MGNREGA ?
6. were there any changes in the socio economic status of your family because of MGNREGA ?
- 7.HOW satisfy you are with the payment provided by MGNREGA ?

References

References

- http://www.nrega.nic.in/netnrega/mgnrega_new/Nrega_home.aspx
- <http://pravahjharkhand.org/>