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Program: MBA in Pharmaceutical Management (2023–2025)

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SYNOPSIS

Title: “Assessing the Operational Challenges and Policy Gaps in ECHS/CGHS Empanelment and Renewals and Role of Hospital Administrators in Facilitating Government Health Scheme Integration: A Policy Analysis Based on Government Audits and Published Reports”

1. Introduction

The Central Government Health Scheme (CGHS) and Ex-Servicemen Contributory Health Scheme (ECHS) are two significant public sector healthcare schemes launched by the Government of India. CGHS, established in 1954, provides healthcare to serving and retired central government employees and their dependents. ECHS, initiated in 2003, ensures cashless and cap-free healthcare services to ex-servicemen and their families.

Despite their noble intentions, both schemes have received critical attention in government audits and public discourse due to persistent service delivery gaps. These include medicine shortages, understaffed wellness centres, infrastructural deficiencies, delayed reimbursements, and ineffective monitoring of empanelled hospitals.

During my internship at **Fortis Escorts Hospital, Jaipur**, I worked directly with the ECHS/CGHS back-office units. I engaged in managing the **Electronic Medical Record (EMR) system**, preparing **deduction reports on antibiotics**, and analysing **credit sales processes**. This hands-on experience highlighted practical barriers aligned with the systemic issues reported in public audits.

This synopsis presents a policy-oriented research project aiming to assess service delivery gaps in CGHS and ECHS using published audit reports, government records, and secondary data sources.

2. Objectives

The primary objective of this research is to **analyse systemic service delivery gaps** in CGHS and ECHS using a comparative, policy-based approach. Specific objectives include:

1. To **identify and categorize** key service delivery issues as reported in government audits and literature for CGHS and ECHS.
2. To **compare** the nature and scale of deficiencies in both schemes.
3. To **examine administrative, financial, infrastructural, and human resource-related causes** for these gaps.

4. To provide **policy and administrative recommendations** for bridging the identified deficiencies.
5. To relate audit insights to **practical gaps observed during internship** experience.

3. Material and Methods

This research follows a **qualitative, secondary data-based methodology**. No primary data collection (e.g., surveys or interviews) has been undertaken.

Data Sources:

- **Government Audit Reports:**
 - CAG Report No. 17 (2022) on CGHS
 - CAG Report No. 51 (2015) on ECHS
- **Ministry Publications:**
 - Reports from the Ministry of Health & Family Welfare and the Ministry of Defence
 - Parliamentary committee briefings and responses
- **Academic Literature:**
 - Peer-reviewed articles on CGHS and ECHS performance
 - Beneficiary satisfaction studies
- **Media and News Reports:**
 - Investigative articles from credible news portals
- **Internship Experience at Fortis Hospital:**
 - EMR-based patient handling
 - Antibiotic prescription tracking and deductions
 - Monitoring and managing credit sales processes for CGHS/ECHS patients

Analytical Framework:

A **thematic framework** is used to categorize data into access, infrastructure, staffing, drug procurement, financial management, and digitization. Cross-scheme comparison is employed to highlight shared versus scheme-specific challenges.

4. Data Analysis Plan

The data is analysed using a **policy analysis matrix**, focusing on:

1. **Geographic Access and Infrastructure:**

- Number and distribution of wellness centres/polyclinics
- Urban-rural disparities

2. **Human Resource Gaps:**

- Staff-to-patient ratios
- Vacancies and recruitment practices

3. **Procurement and Medicine Availability:**

- Inventory gaps
- Formulary updates and local chemist dependence

4. **Claims Processing and Financial Management:**

- Reimbursement timelines
- Billing irregularities and fraud

5. **Monitoring and Digitization:**

- EMR and e-health tools
- Audit and feedback systems

The **internship experience** is mapped against these categories. For example:

- Delays in processing CGHS/ECHS credit claims at Fortis revealed the practical impacts of systemic billing inefficiencies.
- Drug deduction reports highlighted prescription mismatches, supporting audit findings of formulary gaps and overuse of non-approved medications.

5. Ethical Considerations

As a secondary research-based policy analysis, this study ensures:

- **Proper citation** of all sourced materials including audit reports, academic journals, and news articles.
- **Confidentiality** of institutional observations during internship. No personal patient data was accessed or reported.
- **Non-biased interpretation** of findings, irrespective of institutional or governmental perspectives.

The data analysed are publicly available, and no human subjects were directly involved, hence ethical risk is minimal.

6. References

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5. Halder D, Sarkar A, Bisoi S, Mondal P. Assessment of client perception in terms of satisfaction and service utilization in CGHS dispensary at Kolkata. *Indian J Community Med*. 2008;33(2):121–3. doi:10.4103/0970-0218.40883
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