

SUMMER INTERNSHIP PROGRAM

At

HCL Foundation

From 12 May 2025 to 25 July 2025

HCLFoundation

A REPORT BY

Aarushi Saxena

Master's in Business Administration

Development Management

Roll no- 0052

2024-26

Under the Mentorship of

Dr. Himadri Sinha

Professor



Annexure A

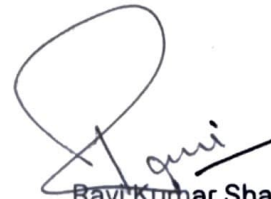
Completion Certification from the Organization

CERTIFICATE

This is to certify that **Ms. Arushi Saxena** of the **2024-26** batch of **MBA-Development Management, IIHMR University, Jaipur**, has worked with HCLFoundation for her summer internship from **12 May 2025** to **25 July 2025**.

The overall performance shown by her during the period was **excellent**. This certificate is being issued to meet the requirements of the IIHMR University.

25 July 2025



Ravi Kumar Sharma

Dy. Manager-Biodiversity,

HCLFoundation

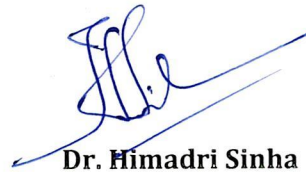


IIHMR University Faculty Mentor Approval

This is to certify that **Ms. Aarushi Saxena** academic year 2024-26 **School of Development Studies** has prepared a poster with respect to her summer internship held during May-July 2025.

She has carried out work as per the guidelines. Her poster is approved for presentation.

Date: 28/07/2025

A blue ink signature of Dr. Himadri Sinha, consisting of stylized, overlapping loops and a long horizontal stroke extending to the right.

Dr. Himadri Sinha

Professor

Compiled Reporting Format

Name of the Organization: HCL Foundation

Area/ Department/ Project of Summer Internship

Program: Afforestation and Habitat Restoration in
Harit Project

Name of the Student: Aarushi Saxena

Roll no: 0052

Stream: MBA in Development Management

Activity Done	In the initial days of my internship, I read about the HCL Foundation, a CSR arm of HCL Tech, under which I studied specifically about Afforestation and Habitat restoration, a Harit project under HCL Foundation. Then I studied methods of afforestation, land treatment, increasing biodiversity, and biodiversity services. After this I got the opportunity to visit four restored sites of HCL Foundation in Gautam Buddha Nagar, Noida. These sites include- Harit Upvan Sorkha, Upralsi, Sector-16, and Amarpur.  Photo of Harit Upvan sector-16 at Gautam Buddha Nagar, Noida All these sites were having their own challenges. Like Sorkha had water scarcity and people used to dump garbage on the site, while Amarpur used to get flooded with water during the rainy season, making plantation difficult as saplings used to die due
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to excess water. Apart from this, Upralsi had a saline sodic soil, inhibiting plants from growing.

Overcoming these challenges needed both scientific knowledge and patience, which led to the formation of lush green restored urban green spaces and created a habitat for hundreds of species.

During the internship, I also got the opportunity to be part of International Biodiversity Day on 22 May, where we did bird watching and an ethogram.



Upralsi Harit Upvan, Noida, where International Biodiversity Day was celebrated through bird watching and an ethogram.

Then on World Day to Combat Desertification and Drought (17th June), the volunteers of HCL Tech celebrated it by making seed balls and by doing a nature walk in Harit Upvan Upralsi.



Volunteers holding seed balls formed during World Day to Combat Desertification and Drought

	During the internship, I was given the task of doing research on the biodiversity of the three restored sites. For the past three years, data collected via surveys and citizen science have been provided along with the details of equipment and methods used. I wrote a research paper for the same after doing a literature review under the guidance of mentors.
Linking theory (Classroom learning) with practice at your organization	During the internship, many topics taught to us in class turned out to be very helpful, such as • Research Methodology- While writing the research paper, this subject helped me extensively as it taught me how to do a literature review, how to write a research question, how to write in scientific language, etc. • Society and Culture – During the internship, I realised that society and culture play an important role while implementing a project; otherwise project may get in conflict with society, leading to various issues. And this chapter taught us how a plan should be made to ensure that projects don't get in conflict with Society and Culture. • Business Analytics- In business analytics, we were taught how to use Excel for making graphs, processing data, etc., which turned out to be very useful while doing data analysis and representing data and its output in the form of a graph. • Organizational Behaviour- In the class, we were taught how individuals and groups impact the productivity of the organization. During the internship, I learn how it is implemented in HCL Foundation through various group activities, permitting individuals to present their ideas and by removing the system of calling everyone sir or ma'am to ensure everyone is treated equally. • Marketing Management - During marketing management, we were taught the importance and methods of marketing. During the internship, I realized that writing research papers, organizing awareness camps, etc., help promote the HCL Foundation, create a

	positive image of HCL Tech in the market, for attract investors. • Human Resource Management- During college, I learn how important it is to improve employee retention in the company. So in the Harit project for managing the restored sites, each site had a dedicated team of people, and their residence and other requirements were arranged their on the site to ensure employees' convenience and thus improve employees' retention. • Development Policies and Programme- During this module, we were told that it is important to align the project with the policies and programs of the government, as it helps in providing government support easily. During the internship, I observed how the government provides support both at the financial and administrative levels and helps in the smooth functioning of the project. • Development Administration and Local Self Governance – Land acquisition for afforestation and restoration is a difficult part, as often people encroach government land for their purpose, so it takes the help of Panchs of that Panchayat along with the support of Tehsildars or Land revenue officers. While studying this module, we were taught these different levels of administration and government and their role in development, which helped me in understanding it in the field. • Communication for Development- While implementing any project in any area, the community around the area is informed and made sensitised about the cause to get their support and to avoid any miscommunication. And in the module on communication for development, we were taught that proper communication is crucial for the success of any project. • SPSS - In Statistical Package for Social Sciences, we were taught how to write results, connective words, and other data processing techniques, which were very
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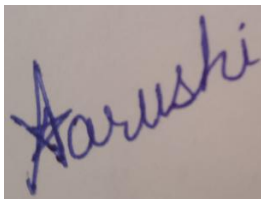
	useful for me while writing the research paper. • Principal of Management- While working in the office, I noticed several management principles being applied in real-time—such as division of work, efficient resource management, and a scientific approach to operations. All these things and their importance were taught to us in the Principles of Management.
Gaps identified in the working area.	While working in the internship, I observe various gaps in the field, some of which include- • Data collected regarding biodiversity by the field worker on the restored land was very unscientific and lacked consistency. They were not able to perform the survey in a professional way, leading to the creation of a database that is less scientific and a bit inconsistent. • The data obtained from the site is not properly alien and not properly collected. Due to the absence of a proper SOP (Standard Operating Procedure), the data was also not uniformly organised. • On the site mixed method was used to do a biodiversity survey, which makes the result less scientific, as citizen science data and volunteering data are also used along with scientific data to know about the diversity. • While doing the survey, birds and butterflies were studied extensively, but amphibians and reptiles were not studied with that precision due to which there data is less. • While processing the data, I also found that the day and time of observing the organisms and the number of individuals in each species were missing, because the method used was both scientific and non-scientific (citizen science data); therefore, getting specifications regarding the data was difficult. • After analysing the result, I was able to understand that due to the presence of large concrete walls on all sides of the afforested land, mammals and amphibians face problems in coming inside it; therefore, their number is comparatively less.

	• Apart from data, another biggest problem on the site was regarding construction, as due to hail storms, heavy rains, etc., many of the structures like Insect hotels, watch towers, etc., got damaged, which have to be reconstructed, which will drain a lot of money that would have been used for doing more development. As the structures are made of non-permanent material therefore they are prone to getting damaged in heavy rains, storms, etc. • Another issue observed was that, in one restored site, land used by the community to throw garbage was taken up for restoration. It had been 4+ years since then, but people still throw garbage in the restored sites, as they don't have a proper waste disposal site, which creates a lot of problems. • Besides this participation of volunteers in different activities conducted by HCL Foundation was very less. Only 15-20 HCL Tech employees participate in the activities. Due to which the outcome of the activity was also less. Only 700 seed balls were formed by volunteers because a limited number of volunteers participated in the event.
Suggestions for improvement	During the internship, I came across various problems on-site for which I have identified certain solutions, such as • Proper data collection software needs to be developed where field workers can save data, and proper training needs to be given to them so that they can collect data in a scientific manner and at regular intervals. • Proper app and SOP need to be developed to ensure that data is collected properly in a systematic and well-

	defined manner and to ensure that data is stored properly. • People involved in a citizen science program should be trained well before they go to collect data. • While doing a survey, amphibians and reptiles should also be studied properly. They also play a crucial role in an ecosystem. • The permanent structures can't be made at such sites as per the lease agreement but still by using some strong material like mud we can make insect houses instead of sticks and straws, similarly watch tower can be made more strong by placing bamboo in a bit more depth in ground and by using multiple bamboo together using lock and key method we can construct weather resistant structures, which will be expensive but will be long lasting. • Walls around the restored sites should be made with bio-fencing so that mammals and amphibians can easily enter the Urban Forest Areas. • A Proper garbage throwing mechanism should be developed for them so that the site remains clean • Any new activity conducted should be properly advertised at least a week before through attractive digital pamphlets and short reels. Just sending a mail does not attract people, as they just skip or forget the email. Therefore, various digital platforms and methods must be used.
Key Learning's	This internship gives me an amazing opportunity to learn about afforestation and habitat restoration in detail and gain hands-on experience in CSR activities, which enhances my understanding and improves my skills. Some of the key things I learn during this internship include – 1. Understanding Harit and its Initiatives • Learned about the formation and mission of Harit, under HCL Foundation. • Studied major projects like:

	○ Water: The Essence of Life ○ Reinstating Rudraksha: Power of Grassroot Actions ○ The Traditional Community Experience • Understood the Afforestation and Habitat Restoration process, including: ○ Soil analysis and treatment ○ Plantation ○ Site maintenance and monitoring 2. Ecological and Biodiversity Concepts • Urban Biodiversity and its role in improving ecological health in cities. • Perching structures to attract more birds to restored sites. • Insect hotels to support pollinators. • Invasive species, especially <i>Prosopis juliflora</i>, and its ecological impact. • Satellite species, perched by a butterfly, paddling by a butterfly – key ecological phenomena. 3. Ecological Theories and Scientific Understanding • Case study of wolves in Yellowstone – understanding trophic cascades. • Kunming-Montreal Biodiversity Framework • National Indicator Framework • Handicap Principle by Amotz Zahavi (e.g., peacock) • Ecological Services – provisioning, regulating, cultural, and supporting services • Five Freedoms of Animal Welfare • Importance of Standard Operating Procedures (SOPs) for scientific surveys 4. Practical Survey Skills and Methods • Pollard Walk Method for butterfly surveys • Apps used: Merlin, eBird, iNaturalist • Chord Diagram for data visualization • Observing bird behavior through ethograms • Plant identification and documentation 5. Soil Management and Nursery Practices • Learned about saline sodic soil, its origin and treatment
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	• Role of trenches in reducing salt • Plants that help in phytoremediation: ◦ Noni grass, Elephant/Typha grass, Sesbania tree • Modern nurseries and the use of root trainers 6. Community and Student Engagement • Environmental Education Programs: ◦ Carbon footprint calculation by students ◦ Actions like CFL use, water harvesting, and waste reduction • Engagement ideas: ◦ Seed balls, nest making, bird watching, plant ID, garbage picking, de-weeding • Use of green games to educate students 7. Animal Welfare Knowledge • Learned about the Animal Welfare Program under Harit • Key insights into the ABC (Animal Birth Control) Act 8. Challenges and On-ground Observations • Issues like garbage dumping at restored sites • Importance of bio-fencing and permanent fencing for protection • Conflict resolution with local communities
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Signature of the Student

Approved by the IIHMR University's Mentor

Reporting Format (Weekly)

Name of the Organization: HCL Foundation

Area/ Department/ Project of Summer Internship Program: Harit Project

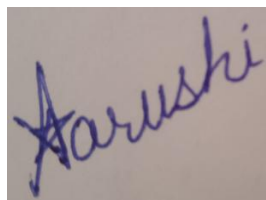
Name of the Student: Aarushi Saxena

Roll no: 0052

Stream: MBA Development Management

Week no: 1 **From:**12 May 2025.....**to**.....16 May 2025.....

Activity Done	Read about the projects of HCL Foundation and Harit project in detail. I study in detail how soil analysis and treatment is done before doing afforestation in an area, methods of increasing biodiversity in afforested land and how to do a survey of birds, insects etc.
Linking theory (Classroom learning) with practice at your organization	To do bird and insect survey sampling techniques are used which we have studied in statistics. While doing afforestation and water conservation, it is very important to have community participation so for that communication is very important which was taught to us in our class.
Gaps identified on the working area.	Data collected by the field workers of wildlife observed in the afforested land was very unscientific and do not have consistency.
Suggestions for improvement	Proper data collection software needs to be developed where field workers can save data and proper training needs to be given to them so that they can collect data in a scientific manner.
Plan for the next week	I will be going on field where Afforestation is going on and understand what are the methods and techniques used for doing afforestation



Signature of the Student

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Reporting Format (Weekly)

Name of the Organization: HCL Foundation

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Name of the Student: Aarushi Saxena

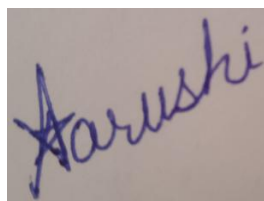
Roll no: 0052

Stream: MBA Development Management

Week no: 2 **From:**...19 May 2025...**to:**.....23 May 2025.....

Activity Done	I study a lots of research papers on afforestation process, biodiversity, its impact on urban areas, urban Green Spaces (UGS) etc. Then identify certain journals in which research paper can be published. I visited two sites of Harit foundation where afforestation has been done i.e. Upralsi and Amarpur Harit Upvan. Understand how biodiversity is increasing and how plants are selected for different places for different purposes. On international biodiversity day (22 May) I got an opportunity to visit on of the sites of Harit project and do bird watching and ethogram along with the other volunteers of HCL Tech.  This is the photo of Upralsi Harit Upvan, Noida where International biodiversity day was celebrated through bird watching and ethogram.
Linking theory (Classroom learning) with practice at your organization	As my mentor has asked me to write the research paper on the biodiversity analysis of data present with them of different sites where afforestation has been do so Research Methodology module turned out to be very useful because how to determine objectives, how to design questionnaire etc. was taught to us which I am studying very frequently while doing literature review.
Gaps identified on the working area.	Due to hail storm many of the structures like Insect hotels, watch towers etc. got damaged which will now have to be reconstructed, this will drain lots of money which may have been used to plant more trees, make more artificial bird perching sites etc.

	 This is the photo of Upralsi Harit Upvan, Noida where the watch tower got collapsed due to hail storm.
Suggestions for improvement	The permanent structures can't be made at such sites as per the lease agreement but still by using some strong material like mud we can make insect houses instead of sticks and straws, similarly watch tower can be made more strong by placing bamboo in a bit more depth in ground and by using multiple bamboo together using lock and key method we can construct weather resistant structures, which will be expensive but will be long lasting.
Plan for the next week	• I will be visiting other sites of Harit project to understand different techniques used and different challenge faced at different sites during afforestation. • I will start writing a research paper on biodiversity in Harit Upvan.



Signature of the Student

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Reporting Format (Weekly)

Name of the Organization: HCL Foundation

Area/ Department/ Project of Summer Internship Program: Harit Project

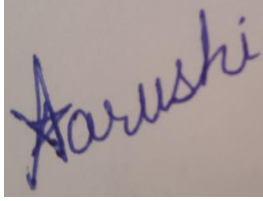
Name of the Student: Aarushi Saxena

Roll no: 0052

Stream: MBA Development Management

Week no: 3 **From:**.....26 May 2025.....**to**...30 May 2025.....

Activity Done	On field I got the opportunity to know more about afforestation techniques and various concepts like phytoremediation and bio-fencing, etc. It enhances my knowledge regarding challenges such as garbage dumping, parasitic plants like <i>Amarbel</i>, and excessive weed growth that hinder the healthy development of planted trees.  Phytoremediation to clean household water
Linking theory (Classroom learning) with practice at your organization	While on the visit I came across sites where community were in conflict with the site, about such situations we were made aware under Society and culture module that we need to understand the interest of community while designing the project otherwise conflict may arise.
Gaps identified on the working area.	Land used by community to throw garbage was taken up for afforestation, now it has been more than 4 years since then but people still throw garbage in the afforested land as they don't have proper waste disposing site.
Suggestions for improvement	Proper garbage throwing mechanism should be developed for them so that the site remains clean.
Plan for the next week	I am working on a research paper whose introduction is almost complete so next week, I will work upon the methodology of data collection and analysis for that project.

A handwritten signature in blue ink on a light brown background. The signature is written in a cursive style and reads "Aarushi".

Signature of the Student

Approved by the IIHMR University's Mentor

Reporting Format (Weekly)

Name of the Organization: HCL Foundation

Area/ Department/ Project of Summer Internship Program: Harit Project

Name of the Student: Aarushi Saxena

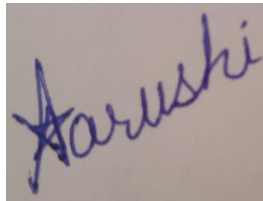
Roll no: 0052

Stream: MBA Development Management

Week no: 4 From:2 June 2025.....**to:**.....6 June 2025.....

Activity Done	This week I went to a field visit where I learn about different problem faced in the field like- • During rainy season, excess water if got stuck then destroy the saplings so understanding natural drainage system is must. • Afforested land need to be maintained at regular interval as certain plants may grow extensively which may hamper the growth of other plants or may destroy the landscape. Like –Hydrilla Plant overgrown in pond may create shadow stopping the growth of other plants. Image showing excessive growth of <i>Hydrilla</i> Plant in the pond of Afforested land I start doing analysis of data of biodiversity in afforested lands of HCL Foundation.
Linking theory (Classroom learning) with practice at your organization	While studying the data of biodiversity in afforested lands of HCL Foundation, I realize the importance of software's like-MS Excel and SPSS. As these software's alien the data easily and filter it as per our need.
Gaps identified on the working area.	The data obtained from the site is not properly alien and not properly collected. Due to absence of proper SOP the chances of error cannot be denied I data.

Suggestions for improvement	Proper app and SOP needs to be developed to ensure that data is collected properly in systematic well defined manner and to ensure data is stored properly.
Plan for the next week	Next week I will work on arranging data and convert it into a presentable form using charts, graphs etc.



Signature of the Student

Approved by the IIHMR University's Mentor

Reporting Format (Weekly)

Name of the Organization: HCL Foundation

Area/ Department/ Project of Summer Internship Program: Harit Project

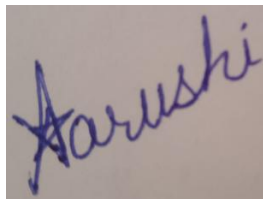
Name of the Student: Aarushi Saxena

Roll no: 0052

Stream: MBA Development Management

Week no: 5 **From...**9 June 2025..... **to.....**13 June 2025.....

Activity Done	I study about different methodology used while doing survey like- point count method, transect method, opportunistic method etc. and then write about methodology in detail in research paper.
Linking theory (Classroom learning) with practice at your organization	Studied various method of survey in research methodology. Research methodology helps us to understand the need for make a specific methodology while doing the survey.
Gaps identified on the working area.	On the site mixed method was used to do animal survey which makes the result less scientific. Citizen science data and volunteering data is also used along with scientific data to know about the diversity.
Suggestions for improvement	People maintaining the site should be trained to do surveys in a scientific manner and survey should be done on regular interval.
Plan for the next week	Next week we will go to site visit and also celebrate World day to combat desertification and draught on 17 th June.



Signature of the Student

Approved by the IIHMR University's Mentor

Reporting Format (Weekly)

Name of the Organization: HCL Foundation

Area/ Department/ Project of Summer Internship Program: Harit Project

Name of the Student: Aarushi Saxena

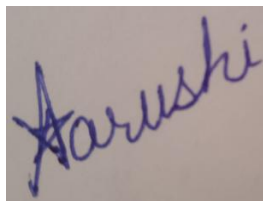
Roll no: 0052

Stream: MBA Development Management

Week no: 6 **From:**16 June 2025.....**to:**.....20 June 2025.....

Activity Done	This week, I had the opportunity to visit two different sites Upalsi and Sector-16. Each site presented its own unique challenges when it came to afforestation, which gave me a deeper understanding about difficulties involved and the importance of selecting the right plant species based on the local conditions. I also took part in the World Day to Combat Desertification and Drought 2025, where we engaged in a seed ball-making activity alongside several HCL volunteers on 17th June. This experience was not only fun but also insightful. We learned how excessive use of groundwater can lead to soil salinity, and how carefully chosen plant species can help restore fertility to such degraded lands.  The image shows volunteers holding seed balls formed during World Day to Combat Desertification and Drought
Linking theory (Classroom learning) with practice at your organization	While working in the office, I noticed several management principles being applied in real-time—such as division of work, efficient resource management, and a scientific approach to operations.

Gaps identified on the working area.	Participation of volunteers in different activities conducted by HCL Foundation is very less. Only 15-20 HCL Tech employs participate in the activities. Due to which the outcome of the activity is also less.  The image shows seed balls formed by volunteers. Because of the presence of limited no. of volunteers, only 700 seed balls were formed.
Suggestions for improvement	Any new activity conducted should be properly advertised almost a week before through attractive digital pamphlets and short reels. Just sending a mail do not attract people as they just skip or forget the mail. Therefore various digital platforms and methods must be used.
Plan for the next week	Next week I will start doing data analysis for writing result for research paper. I will create graphs and other charts for representing data and analysis of the same.



Signature of the Student

Approved by the IIHMR University's Mentor

Reporting Format (Weekly)

Name of the Organization: HCL Foundation

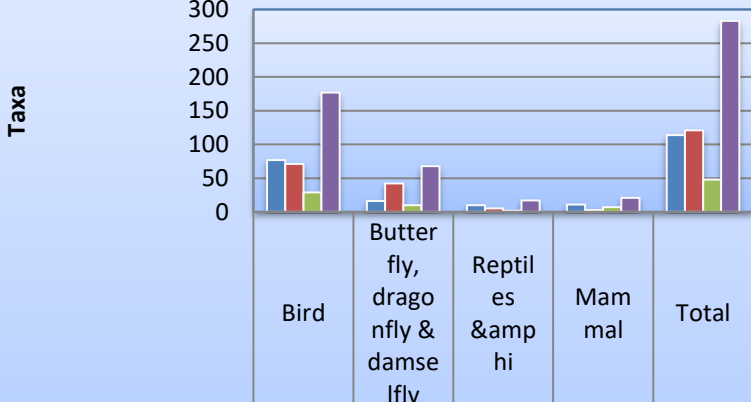
Area/ Department/ Project of Summer Internship Program: Harit Project

Name of the Student: Aarushi Saxena

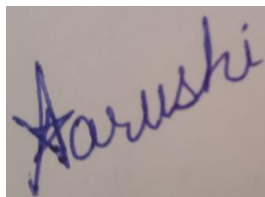
Roll no: 0052

Stream: MBA Development Management

Week no: 7 **From:**...23 June 2025.....**to:**.....27 June 2025.....

Activity Done	This week I did data filtration, processing and analysis it by making graphs and charts using MS Excel. I am using these charts and graphs for writing the result of the research. I also use Power BI to make the graphs look more attractive. Total no. of species <table><thead><tr><th></th><th>Bird</th><th>Butter fly, dragonfly & damselfly</th><th>Reptiles & amphibians</th><th>Mammals</th><th>Total</th></tr></thead><tbody><tr><td>Sorkha, GBN</td><td>77</td><td>16</td><td>10</td><td>11</td><td>114</td></tr><tr><td>Atal Harit Lucknow</td><td>71</td><td>42</td><td>5</td><td>3</td><td>121</td></tr><tr><td>Amarpura</td><td>29</td><td>10</td><td>2</td><td>7</td><td>48</td></tr><tr><td>Total</td><td>177</td><td>68</td><td>17</td><td>21</td><td>283</td></tr></tbody></table> Following is one of the data analysis done which is showing comparison between number of organisms find in different afforested sites.		Bird	Butter fly, dragonfly & damselfly	Reptiles & amphibians	Mammals	Total	Sorkha, GBN	77	16	10	11	114	Atal Harit Lucknow	71	42	5	3	121	Amarpura	29	10	2	7	48	Total	177	68	17	21	283
	Bird	Butter fly, dragonfly & damselfly	Reptiles & amphibians	Mammals	Total																										
Sorkha, GBN	77	16	10	11	114																										
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Amarpura	29	10	2	7	48																										
Total	177	68	17	21	283																										
Linking theory (Classroom learning) with practice at your organization	We were taught to make graphs and charts in Business analytics which helps me making charts and graphs using Excel and Tableau.																														
Gaps identified on the working area.	While processing the data I found that the day and time of observing the organisms and number of individuals in each species were missing, they told me that method use was both scientific and non-scientific (citizen science data) therefore getting this data was difficult.																														

Suggestions for improvement	People involving in citizen science program should be trained well before they go to collect data.
Plan for the next week	I will try to complete my research paper by next week so that it can be sanded for being published.



Signature of the Student

Approved by the IIMMR University's Mentor

Reporting Format (Weekly)

Name of the Organization: HCL Foundation

Area/ Department/ Project of Summer Internship Program: Harit Project

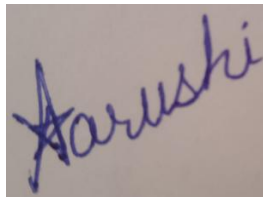
Name of the Student: Aarushi Saxena

Roll no: 0052

Stream: MBA Development Management

Week no: 8 **From:**.....30 June 2025.....**to:**.....4 July 2025.....

Activity Done	Completed the result of the research paper and along with the appendix and references of the research paper.
Linking theory (Classroom learning) with practice at your organization	In research methodology we were taught to write result of the research paper which was very useful while writing the result of this paper.
Gaps identified on the working area.	After analyzing the result I was able to understand that due to presence of large concrete walls on all sides of afforested land mammals and amphibians face problem in coming inside it therefore there number is comparatively less.
Suggestions for improvement	Walls around the afforested land should be made with bio-fencing so that mammals and amphibians can easy enter the Urban Forest Areas.
Plan for the next week	Try to complete the research paper this week so that it can be given for publishing next week.



Signature of the Student

Approved by the IIHMR University's Mentor

Reporting Format (Weekly)

Name of the Organization: HCL Foundation

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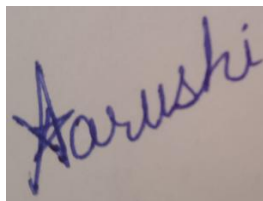
Name of the Student: Aarushi Saxena

Roll no: 0052

Stream: MBA Development Management

Week no: 9 **From:**7 July 2025.....**to**.....11 July 2025.....

Activity Done	• Study the Nexus report by IPBES and create a report on it. • I also write discussion section of research paper and references in it.
Linking theory (Classroom learning) with practice at your organization	In research methodology we were taught about how to write references was very useful while writing the result of this paper.
Gaps identified on the working area.	I understand that because the society, private and government bodies are working with Siloed approaches, this resulted in potential misalignment, unintended consequences or conflicting objectives and duplication of efforts.
Suggestions for improvement	While implementing an approach/ project, government and private organizations must work along with society together.
Plan for the next week	Try to complete the research paper this week so that it can be given for publishing it next week.



Signature of the Student

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Reporting Format (Weekly)

Name of the Organization: HCL Foundation

Area/ Department/ Project of Summer Internship Program: Harit Project

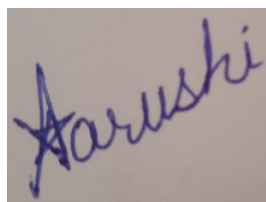
Name of the Student: Aarushi Saxena

Roll no: 0052

Stream: MBA Development Management

Week no: 10 **From:** ...14 July 2025.....**to:**.....18 July 2025.....

Activity Done	As per the instructions of my mentor I edited the research paper throughout this week. I also referred various surveys done in and around Urban area for writing the discussion part of the research paper.
Linking theory (Classroom learning) with practice at your organization	During SPSS we were taught about result interpretation and how to write results. This was extremely helpful while writing the results.
Gaps identified on the working area.	While doing the survey, birds and butterflies were studied well but amphibians and reptiles were not studied with that precision.
Suggestions for improvement	While doing survey, amphibians, and reptiles should also be studied properly. Because they also play a crucial role in an ecosystem.
Plan for the next week	Next week, I will submit the research paper for publishing it in a journal.



Signature of the Student

Approved by the IIHMR University's Mentor