

IIHMR

UNIVERSITY

NAME: RIYA DUBEY

ROLL NO: 0062

STREAM: MBA DM 04

PRIME MINISTER INTERNSHIP SCHEME-
ONGC's Commitment to Youth Empowerment

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ORGANIZATION MENTOR: MALIK FAIZAN



OIL AND NATURAL GAS CORPORATION

ONGC Foundation is the CSR arm of Oil and Natural Gas Corporation (ONGC), established in 2014 to drive inclusive and sustainable development. It implements projects in areas like education, healthcare, skill development, rural development, and environmental sustainability. The Foundation collaborates with NGOs and government bodies to create measurable impact, aligning its initiatives with national priorities and the Sustainable Development Goals (SDGs)

Organization Vision and Mission

Vision:

We envision a sustainable world where the deprived sections of our society are transformed and empowered to lead a quality life with dignity.

Mission:

To be a leader in the social sector; collaborating with governments, NGOs, and other developmental agencies in our national resolve to achieve the country-specific development priorities and SDGs by 2030

- SUGGESTIONS

 - Conduct structured onboarding for smoother intern transition.
 - Define clear roles and weekly deliverables.
 - Include more field visits for practical exposure.
 - Introduce mentorship or buddy support.
 - Gather regular intern feedback to improve the experience.

SWOT Analysis

Strengths- Direct access to government programs Exposure to real-time policy work High-level mentorship Structured reporting and learning system	Weaknesses- Bureaucratic delays Limited access to confidential data Short internship duration Limited interdepartmental collaboration
Opportunities- Scope for policy recommendations Networking for future employment Contribution to flagship schemes	Threats- Changing political priorities Data sensitivity and restrictions Administrative dependencies

- OBJECTIVES OF THE PROJECT

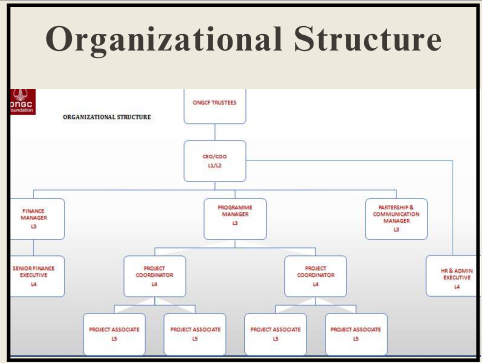
 - To provide practical exposure to students on public sector functioning, governance, and CSR implementation.
 - To develop an understanding of the development sector from a ground-level and policy-level perspective.
 - To encourage youth engagement in nation-building activities through structured internships.
 - To bridge the gap between academic knowledge and real-world application by placing interns in reputed organizations.
 - To build professional competencies among students in areas like reporting, data analysis, communication, and policy understanding.

LEARNINGS

Gained real-time exposure to CSR project planning, execution, and monitoring.
Hands-on experience in documentation and reporting.
Understood alignment of CSR work with SDGs.
Improved communication, coordination, and time management.
Learned the value of accountability and impact assessment in development.

- CHALLENGES

 - Adapting to the formal work environment and processes.
 - Understanding technical terms and CSR documentation formats.
 - Managing large data sets and UTR alignment in Excel.
 - Coordinating across departments with accuracy.
 - Grasping complex project frameworks in limited time.



Difference Between Theoretical and Practical Learning:

Theoretical (IIHMR)	Practical (ONGC Foundation)
Conceptual understanding of development and CSR	Real-time application of CSR projects and reporting
Academic frameworks and models	Excel, reports, UTR tracking, SDG mapping
Theoretical knowledge and critical thinking	Practical skills, corporate exposure, and process understanding