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MENTORS

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HISTORY

CDMO specializing in oral solid dosage forms, offering innovative solutions in drug delivery systems like Dual Release and Oil-to-Water Soluble Technology. The company operates WHO-GMP certified facilities and serves both large pharma companies and startups with customized manufacturing services.

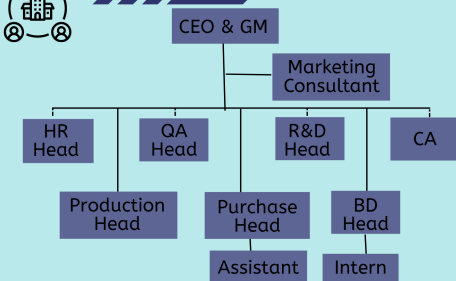
VISION

To be a global leader in pharmaceutical manufacturing, providing cutting-edge drug delivery solutions and exceptional service to clients worldwide.

MISSION

To deliver high-quality, innovative CDMO solutions for oral solid dosage forms, ensuring customer satisfaction through advanced technology and expertise.

ORGANOGRAM



STRENGTHS

- Specialized CDMO Expertise- "Your Product, Your Way", customized solutions in oral solid dosage forms.
- WHO-GMP Certified Facilities- Compliant with cGMP and 21 CFR requirements.
- Robust R&D Capabilities- NDDS and nanosol technologies like Dual Release and Oil-to-Water Soluble Drug.
- Customer-Centric Approach- Equally dedicated to pharma giants and MSME and startups.

OPPORTUNITIES

- Expansion in ROW Markets- Due to their less stringent regulatory regions like South Africa, which depend heavily on imports & local manufacturing support.
- Global RA- Targeting SAHPRA (South Africa), MISPAS (Dominican Republic), CE mark, & EUDAMED (Europe).
- Strategic Partnerships & Growth Milestones- Acquisition of Sun Pharma's Silvassa facility (April 2023).
- International and Domestic Confex.

SWOT

WEAKNESS

- Limited Workforce Capacity- As an MSME, limited human resources constrain scalability and global outreach, especially in the ROW markets.
- Low Brand Visibility- Minimal presence in news, partner publicity, and digital branding platforms.
- Lack of International Certifications
- Absence of key global regulatory approvals limits export potential to highly regulated markets.

THREATS

- Intense Industry Competition- Well-established players like Cipla (MedPro), Sun Pharma (Ranbaxy), Zydus, Lupin, and Macleods in SA markets.
- Regulatory Compliance Risks- Challenges in developing comprehensive e-CTD dossiers.
- Local CDMO Competition- Indian CDMOs like Akums and Tirupati Pharma have strong international networks and brand presence.



STRENGTHS

- Leverage advanced NDDS and nanosol technologies to offer tailored solutions in emerging markets like South Africa and Latin America.
- Promote WHO-GMP certification and strong R&D during regulatory approvals (SAHPRA, CE mark, MISPAS).
- Use customer-centric approach to form strategic partnerships at global expos (CPHI, Vitafoods, IPHEX).

OPPORTUNITIES

- Differentiate from large CDMO competitors by offering innovative dual-release and oil-to-water solubility solutions.
- Utilize Silvassa facility acquisition to scale and counter competition from players like Akums, Tirupati.
- Maintain high regulatory and documentation standards to minimize compliance risk in dossier submissions.

THREATS

WEAKNESS

- Partner with local firms in less-regulated markets to overcome limited workforce and reach.
- Increase global visibility through participation in pharma trade shows and digital branding.
- Phase-wise pursuit of international certifications to enter new export markets gradually.

- Diversify API sourcing beyond China to reduce supply chain risks and pricing volatility.
- Invest in regulatory training and tools to build robust e-CTD documentation processes.
- Employ brand recognition and employer branding to attract skilled talent and reduce attrition.

PRACTICAL EXPERIENCE v/s THEORETICAL UNDERSTANDING

e-CTD designing (SAHPRA)	Regulatory Affairs, QMS, ICH Guidelines
CDMO Market Research (BD)	Strategic Mgmt, BD & Licensing, Market Intelligence
ZOHO CRM Tool	Sales & Marketing Mgmt, CRM Theory, Digital Pharma
IMS/Export Data Interpretation	Market Research, Pharma Economics, Statistics
Drug Product Profiling	Product Mgmt, Clinical Research, Pharmacology
Product Development	Pharma Tech, Project Mgmt, QbD, Regulatory Science

CHALLENGES

- Customising the product claim, packaging & manufacturing according to the client.
- Costing of CDMO from the client company.

- Deducing data from confidential sites was difficult as they are highly complex and time consuming.
- Decoding the International country RA guidelines. eg EUDAMED.

LEARNINGS

- Learnt ZOHO CRM, Export data and IMS data interpretation.
- Data driven BD strategies.

- Pitching the product to client and client acquisition
- Price, MOQ preparation from estimated sales of the product.
- Learnt to analyse product quality and how transfer technology takes place.

SUGGESTIONS

- Having simulation lessons to improve negotiation skills.
- Teach tools like ZOHO CRM to make students corporate ready.

- FMCG is equally important as pharma.
- Teaching the actual costing of a product including all operational function prices.
- Teaching about certifications that are actually required for manufacturing different drugs.

