

# SUMMER INTERNSHIP PROGRAMME

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## ABOUT ORGANISATION

- Gunvatta Gurukul is an 8-week training program launched by the Quality Council of India (QCI) to nurture young professionals committed to nation-building.
- The initiative aligns with the vision of Developed India 2047.
- QCI is an autonomous body that comes under DPIIT, Ministry of Commerce and Industry in India.

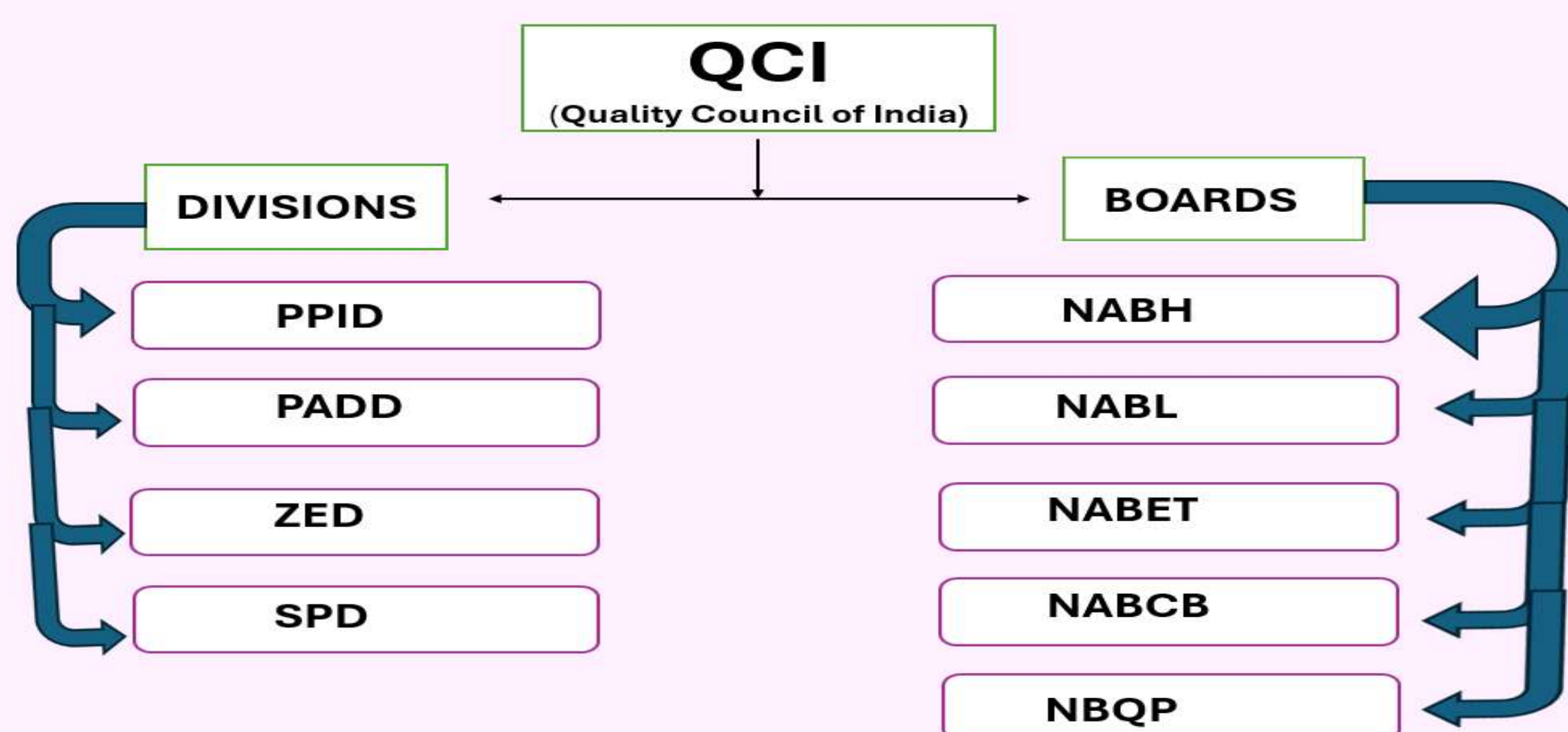
### VISION-

Catalyzing quality standards across India by empowering individuals and institutions for inclusive national advancement

### MISSION-

To spearhead the National Quality Movement in India by engaging all stakeholders and fostering a culture of excellence.

## ORGANISATION STRUCTURE



## THEORITICAL VS PRACTICAL KNOWLEDGE

- The program covered functional and behavioral modules; some modules reinforced college learning, while new topics like project planning and project management added depth.
- Each module featured group projects and presentations, enabling me to apply concepts in real-world simulations.
- Program bridged theory and practice through hands-on tasks, strategic analysis, and simulations, strengthening skills in data handling and systems thinking for governance and healthcare transformation.

## ACTIVITIES DONE AND ITS GLIMPSES

- Led group projects using Excel and Power BI, conducted root cause analysis of a national program.
- Roleplays, debates, and group discussions enriched my understanding of governance, HRM, and behavioral insights—sharpening analytical thinking, teamwork, and strategic skills across diverse functional and experiential learning modules.



**25 राज्यों के शोधकर्ताओं ने किया गांव थरौली के विकास मॉडल का अवलोकन**  
पॉन्डमैन ऑफ इंडिया रामवीर तंवर व पर्यावरणविद् गजेन्द्र पंवार ने भी योगी लोक का निरीक्षण कर दिए दिशा-निर्देश  
सच काट/सुधी मोहन 105 शोधकर्ताओं का समूह शौली के अग्र के वन पार्क पर आयोजित 10 दिनों के शोध कार्यक्रम में शामिल हुए। 500 शोधकर्ताओं ने देश भर के 25 राज्यों के शोधकर्ताओं व प्रतिनिधियों का स्वागत किया। इस दौरान प्रतिनिधि समूहों को गांव के विकास का अवलोकन कराया। इस अवसर पर गांव के विकास का अवलोकन कराया। इस अवसर पर गांव के विकास का अवलोकन कराया।



## SWOT ANALYSIS

### Strengths

- Nation-building focus,
- Experiential learning.
- Industry-relevant curriculum.
- Stipend and career pathway.

### Opportunities

- Scalability: Potential to expand across states.
- Policy innovation.
- Cross-sector collaboration.

### Weaknesses

- Limited intake.
- Short duration.
- Urban-centric exposure

### Threats

- Sustainability: Long-term funding and institutional support may be challenged
- Retention risk

## TOWS ANALYSIS

- Leverage strengths to expand experiential learning and promote policy innovation.
- Use career pathways and public purpose to retain talent and build credibility.
- Redesign program duration to enhance impact and attract broader participation.
- Integrate rural immersion and modular formats to overcome urban and time constraints.

- Use strong public purpose narrative and stipend offerings to counter participant attrition.
- Mobilize governance-focused branding to mitigate external skepticism and sustain long-term support.

- Build stakeholder trust through scalable, high-quality interventions rooted in empathy, collaboration, and civic values.

## LEARNINGS AND USEFULNESS

- Encouraged innovative thinking to embed quality in healthcare and social systems.
- Integrated stakeholder perspectives into strategic planning and decision-making frameworks.
- Cultivated a mindset of co-creation, bridging diverse expertise to embed quality in every civic initiative.
- Engaging in real-world projects and simulations honed my strategic thinking and collaborative skills. The program equipped me to contribute effectively to system-level change in healthcare management.

## CHALLENGES FACED

- Balancing lectures, assignments, and field visits was often intense, requiring consistent focus and agility.
- Embracing formal office etiquette and mastering technical tools demanded persistence.
- Engaging in public speaking and group discussions challenged my comfort zone, fostering growth in communication, confidence, and leadership skills.

## SUGGESTIONS GIVEN

- Extending the training program to 2.5 or 3 months would offer participants additional time to deepen their learning, enhance practical application, and undertake more comprehensive projects for enriched skill development.