

INTERNSHIP REPORT

**CInI an associate of TATA
TRUSTS, Madhya Pradesh.**

By

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**Internship Report submitted in partial fulfilment of the requirements of the
degree MBA-Hospital and Healthcare Management**

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Introduction



The Trusts support sustainable change in the healthcare system by strengthening existing healthcare systems and facilitating evidence-based decision-making. In order to achieve this goal, the Trusts ensure that their strategy dovetails with that of the state governments. CInI, Madhya Pradesh is working as a Development Partner for Health Department of Madhya Pradesh and working towards the Madhya Pradesh Health System Strengthening Program.

The consultants are allotted one district each and they work as District Consultant for the particular allotted district and contribute efficiently in development of MPHSSP. I am allotted Singrauli district, MP.

Objectives of the Internship

1. To understand the profile of the organization and functioning of the organization.
2. To observe various protocols of the organization and try to acquire skills to accomplish them.
3. To familiarize with different departments, staffing and modern devices used in them.
4. To observe work culture of the organization.
5. To learn various work models adopted by the organization.
6. To implement the management principle in the practical field.
7. To give valuable inputs and suggestions in different aspects .

Organization Profile:



Collectives for Integrated Livelihood Initiatives (CInI), Jamshedpur, established on May 17, 2007 is a nodal agency of the Trusts, anchoring the Central India Initiative. CInI aims to transform the lives of tribal households in the Central India tribal belt, through building knowledge and scaling up programmes in thematic areas of agricultural productivity stabilization, forest based livelihoods, water resource development, drinking water and sanitation, microfinance and strengthening community based organisations.

In the past few years, CInI has successfully collaborated with various civil society organisations, agriculture and other knowledge institutions, and state and central government agencies. By availing advanced technologies in agriculture, water resources, energy, drinking water and sanitation it has focused on developing models that can significantly impact livelihoods in the region.

Central India Initiative

The Central India Initiative is the outcome of a quest to find a comprehensive response to issues of tribal development in the central Indian tribal belt. Notwithstanding the rich vegetation and good rainfall in the tribal dominated blocks of Central India, the communities live in poverty and often face acute food insecurity.

CInI ,Madhyapradesh is working towards Madhya Pradesh Health System Strengthening Program.

VISION

“Being the change to bring the change”

MISSION

To relentlessly pursue meaningful and irreversible change in variety of fields such as water,sanitation,health and nutrition,education,innovation,technology and livelihood that impact the lives of millions of Indians.

VALUES:

The five core Tata values are:

- **Integrity**

We will be fair, honest, transparent and ethical in our conduct; everything we do must stand the test of public scrutiny.

- **Responsibility**

We will integrate environmental and social principles in our businesses, ensuring that what comes from the people goes back to the people many times over.

- **Excellence**

We will be passionate about achieving the highest standards of quality, always promoting meritocracy.

- **Pioneering**

We will be bold and agile, courageously taking on challenges, using deep customer insight to develop innovative solutions.

- **Unity**

We will invest in our people and partners, enable continuous learning, and build caring and collaborative relationships based on trust and mutual respect.

Key Activities/ Projects Undertaken Other than Dissertation

1. Attended State level meeting with DD NCD.
2. Attended State level meeting with DD HWC.
3. Provided NCD application training to 87 Community Health officers in two batches.

Key Learnings:

1. Public Health System In India is very Vast and it caters to a huge population .
2. There are various levels of Public Health pyramid in India.And each one is interrelated with one another with proper channels ,for efficient functioning.
3. Since it is a vast structure involving a huge humar resource so it require constant management and monitoring for a smooth functioning.
4. With changing times ,Innovation in Health structure and continuous reforms are also very important to coupe up with the challenges with changing situations.
5. For the success of any project its important that there shouldnot be any communication gap and efficient liasoning is the key to it.