

INTRODUCTION

- Training refers to a planned effort by an organisation to facilitate employee's learning of job related competencies.
- The goal of training is for employees to master the knowledge, skills and behaviours emphasized in training programmes & apply

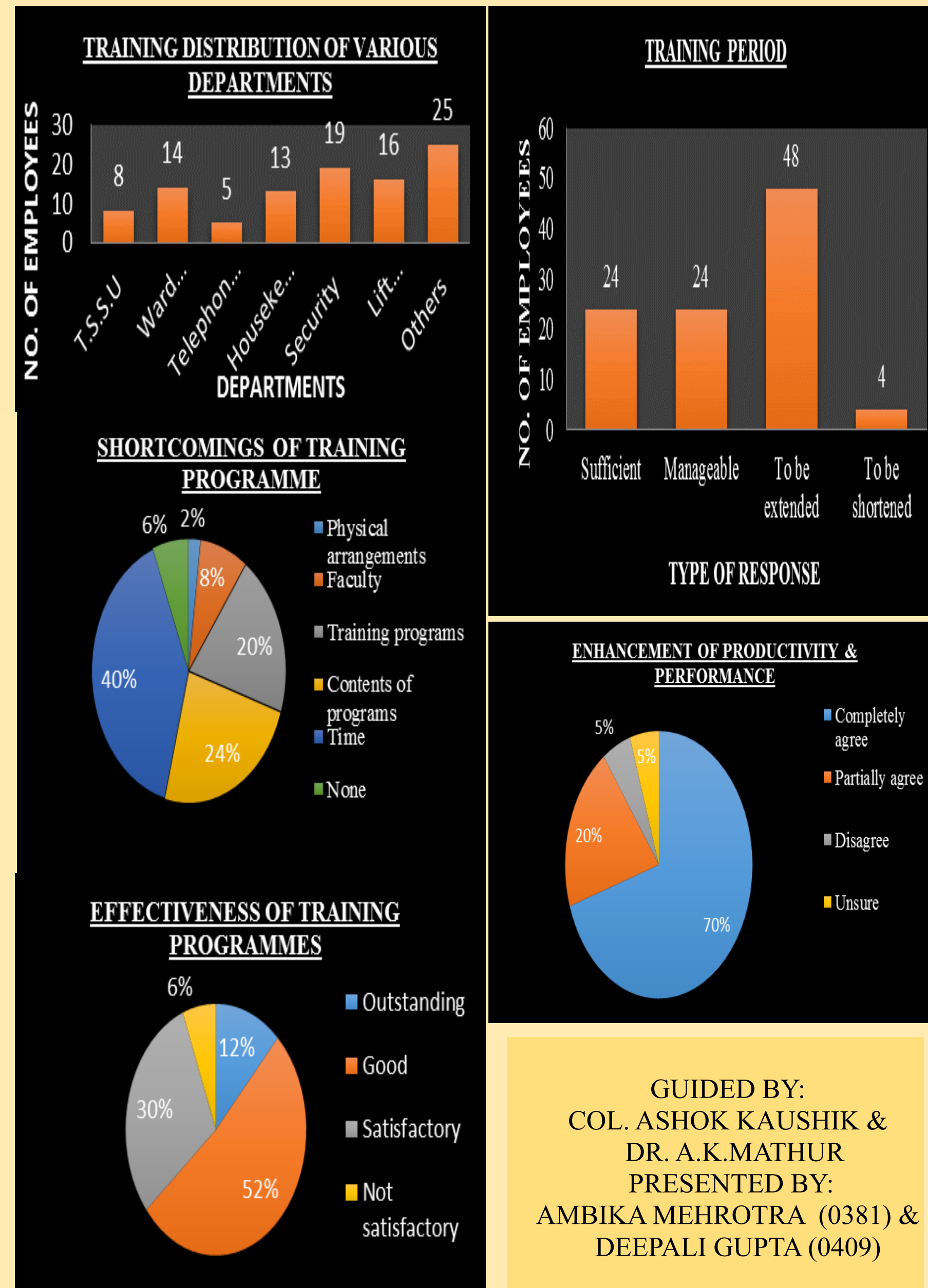
OBJECTIVE

- To examine the effectiveness of training in overall development of skills of workforce.
- To examine the impact of training on employees.
- To know the satisfaction level of employees towards training program

RESEARCH METHODOLOGY

- STUDY DESIGN:** Analytical Descriptive Study
- For all the employees of various departments as per their availability.
- SAMPLE SIZE:** 100 employees of various departments
- DURATION OF STUDY:** 7weeks
- SOURCES OF DATA:** Primary data collection: Through questionnaires & feedback forms.
- Secondary data collection: Through journals, magazines , internet and reports in website.

DATA ANALYSIS & INTERPRETATION



RECOMMENDATIONS

- The objective of the training should be clear to the participants.
- There should be better communication and co-ordination system among trainers and trainee.
- More activities to make training interesting.
- The organization may utilize both subjective and objective approach for the training programs.
- Suppose, an employee's skill level has not been improved over a period of time, his immediate supervisor should counsel him and try to know the problem.
- From the feedback identify the shortcomings and rectify them, so that no resources are wasted and best training can be provided to them
- An employee can be rewarded if he attains a skill level rating, so that the co-employees would be

CONCLUSION:

- The training imparted meets the objectives like:
- Effectiveness of the training and its resultant in the performance of the employees.
- Assists the employees to acquire skills, knowledge and abilities and also enhance the same.
- Helps to motivate employees and helps in avoiding mistakes.
- It becomes quite clear that there is no other alternative or short cut to the development of hu-