



A STUDY ON JOB SATISFATION AMONG EMPLOYEES OF COLUMBIA ASIA HOSPITAL



INTRODUCTION

Employee satisfaction is the terminology used to describe whether employees are happy and contended and fulfilling their desires and needs at work. Job satisfaction among employees is one of the key factors in employee motivation, employee goal achievement, and positive employee morale in workplace. Factors contributing to job satisfaction includes treating employees with respect, providing regular employee recognition and empowering them.

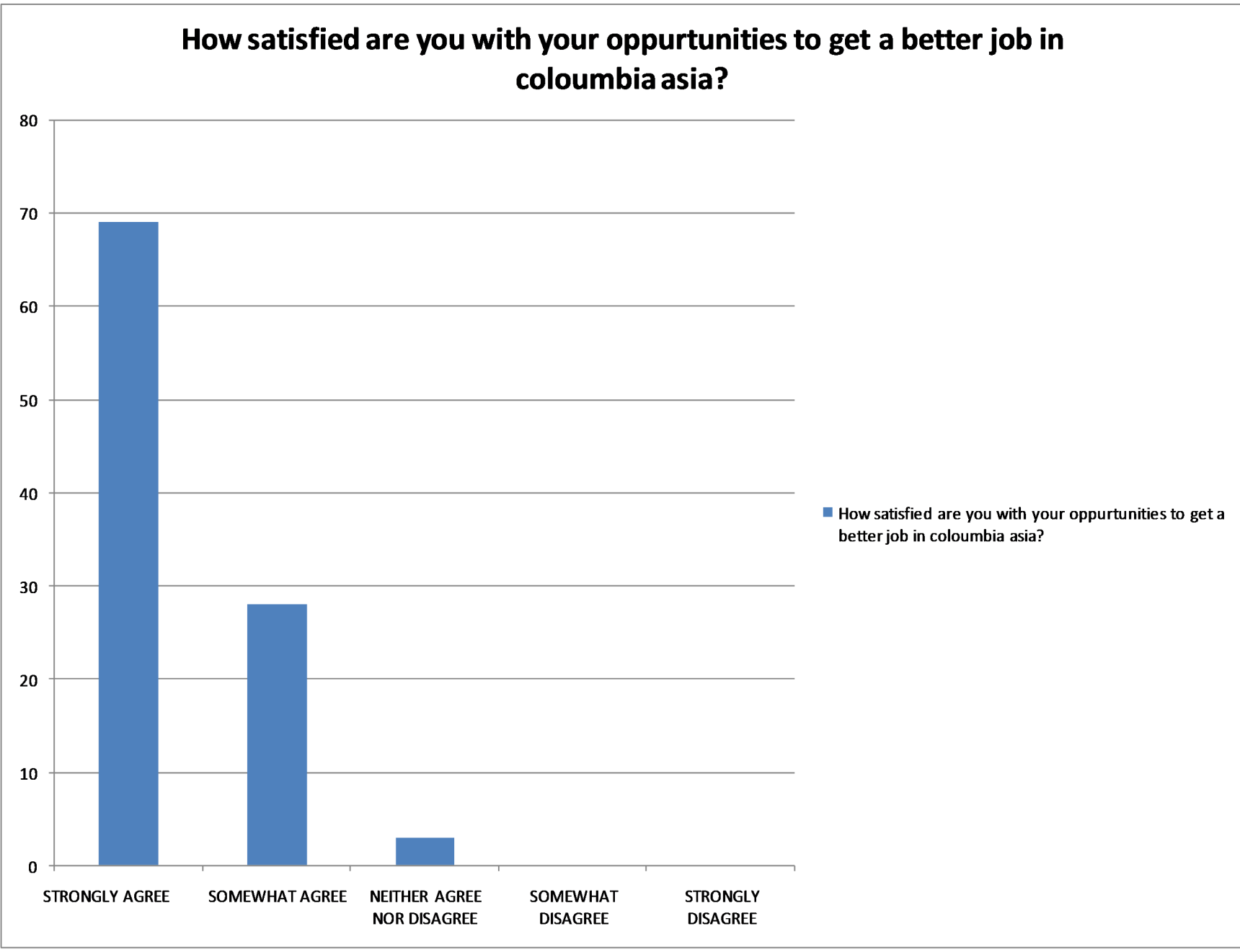
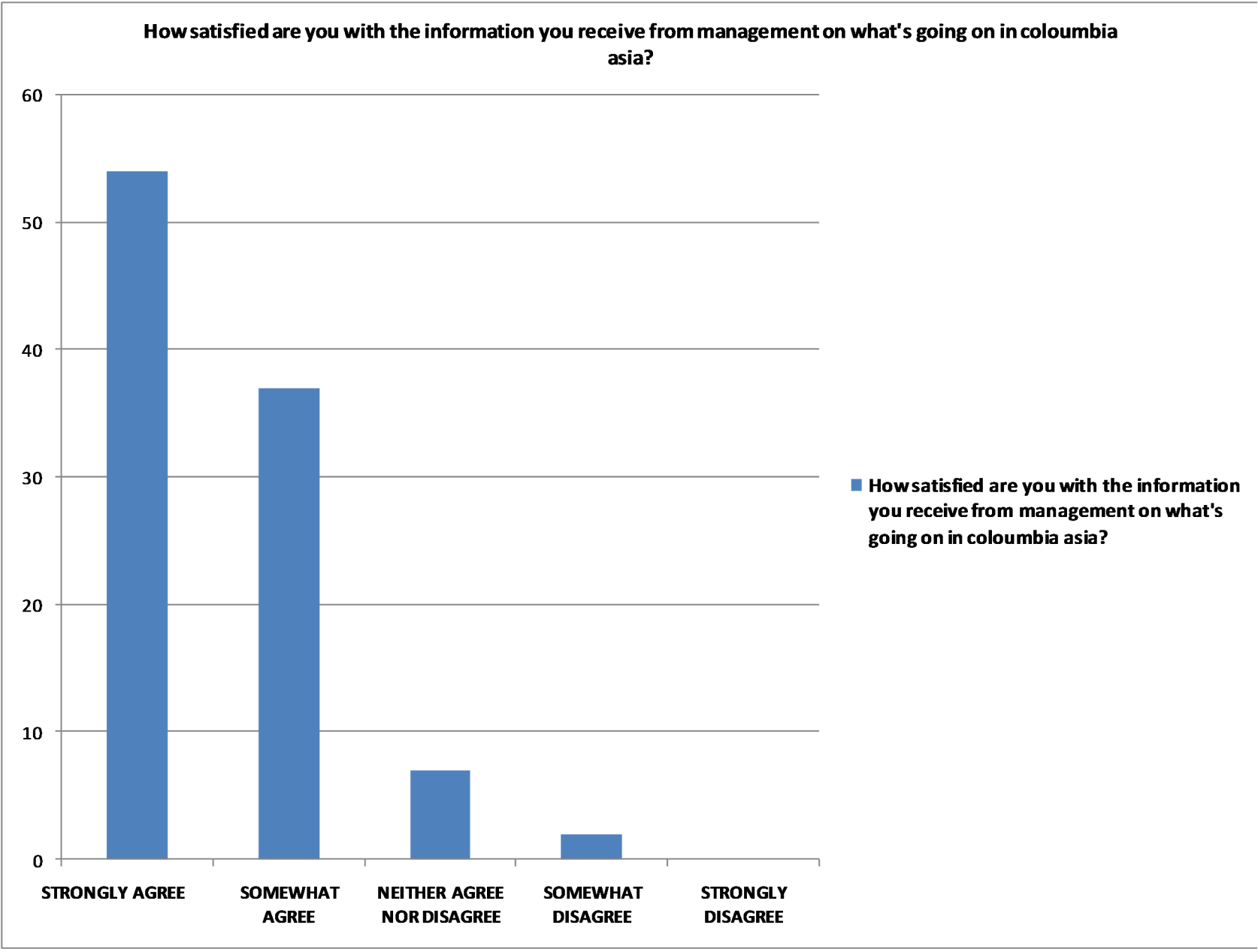
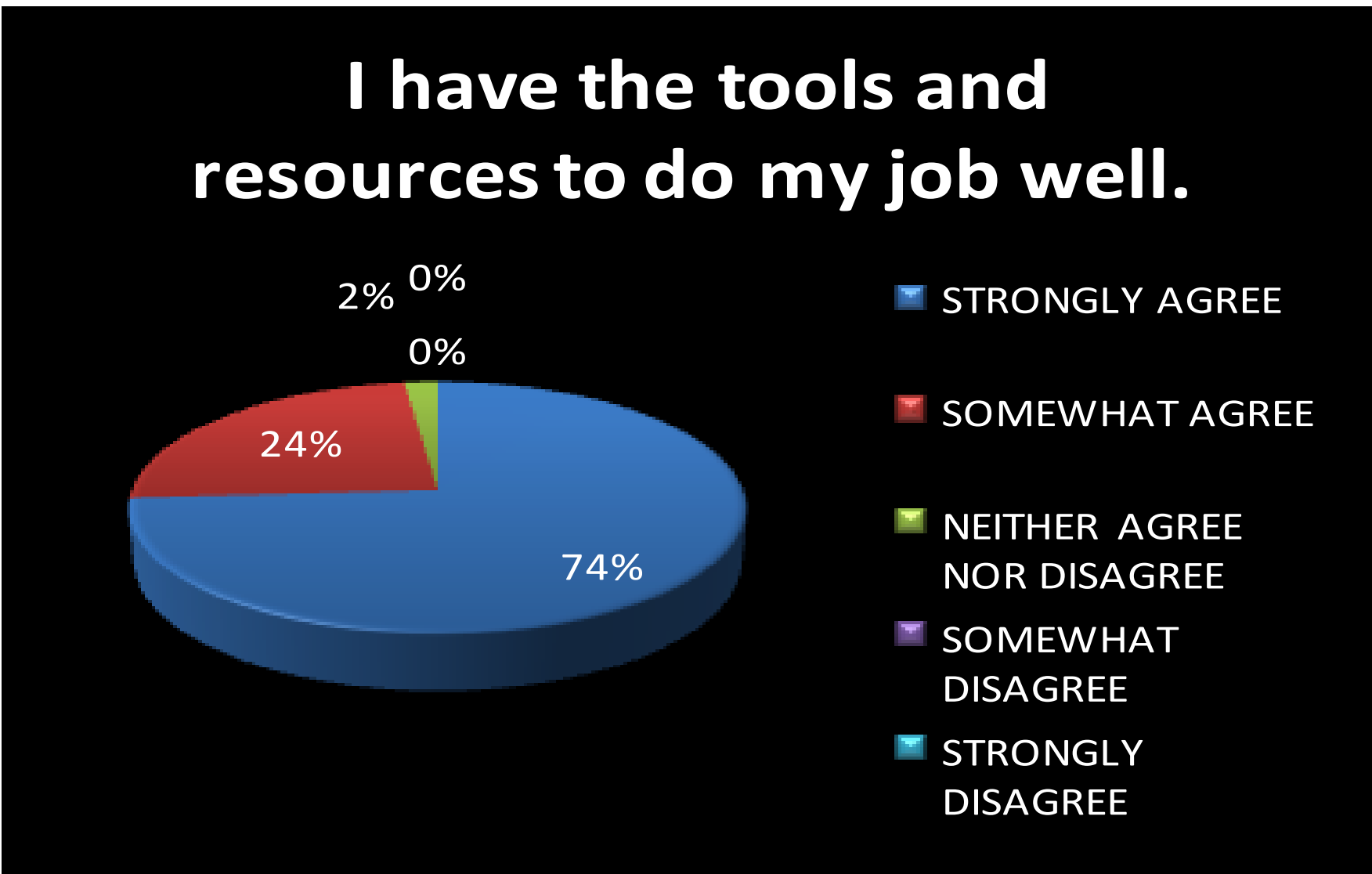
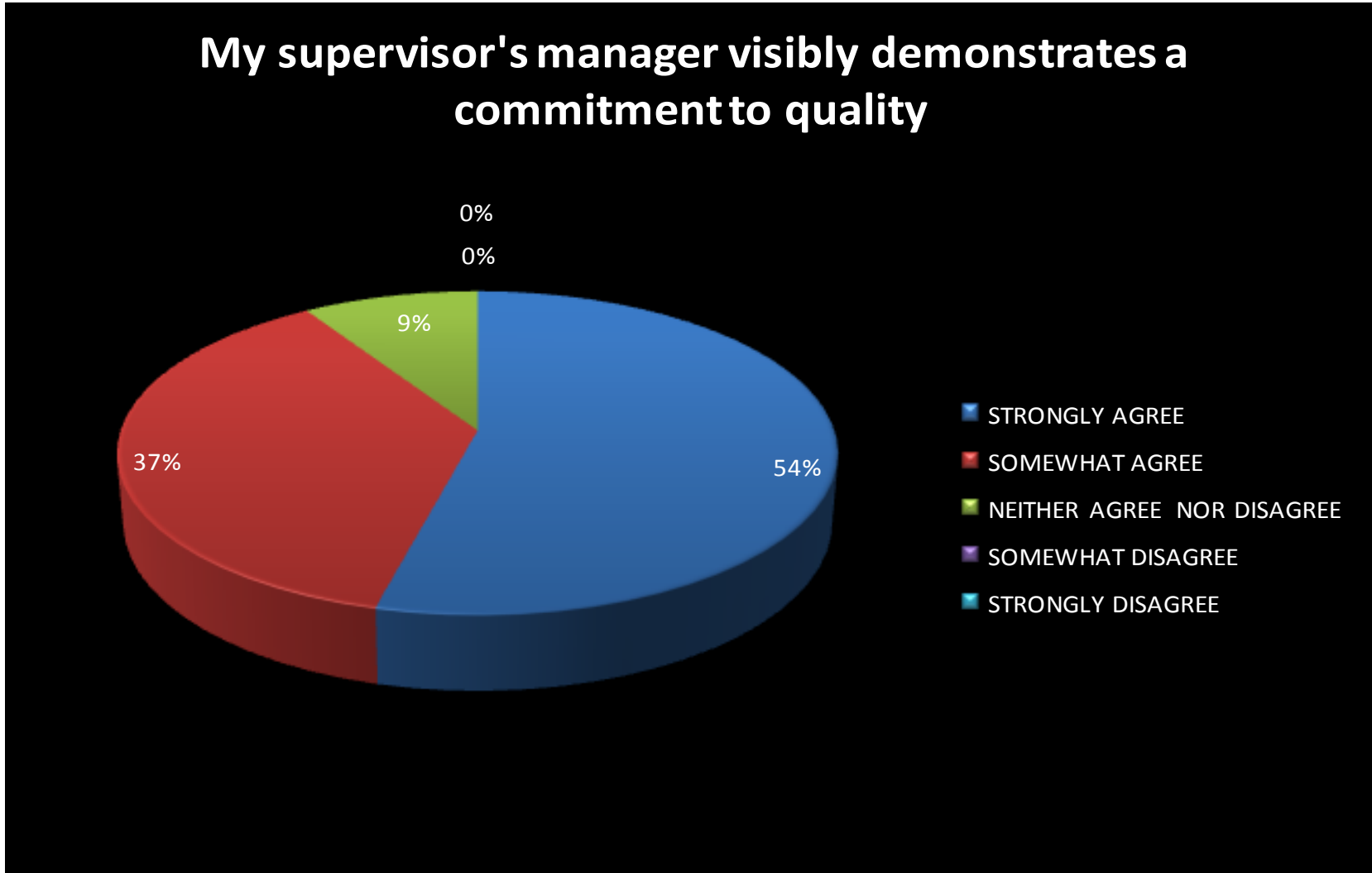
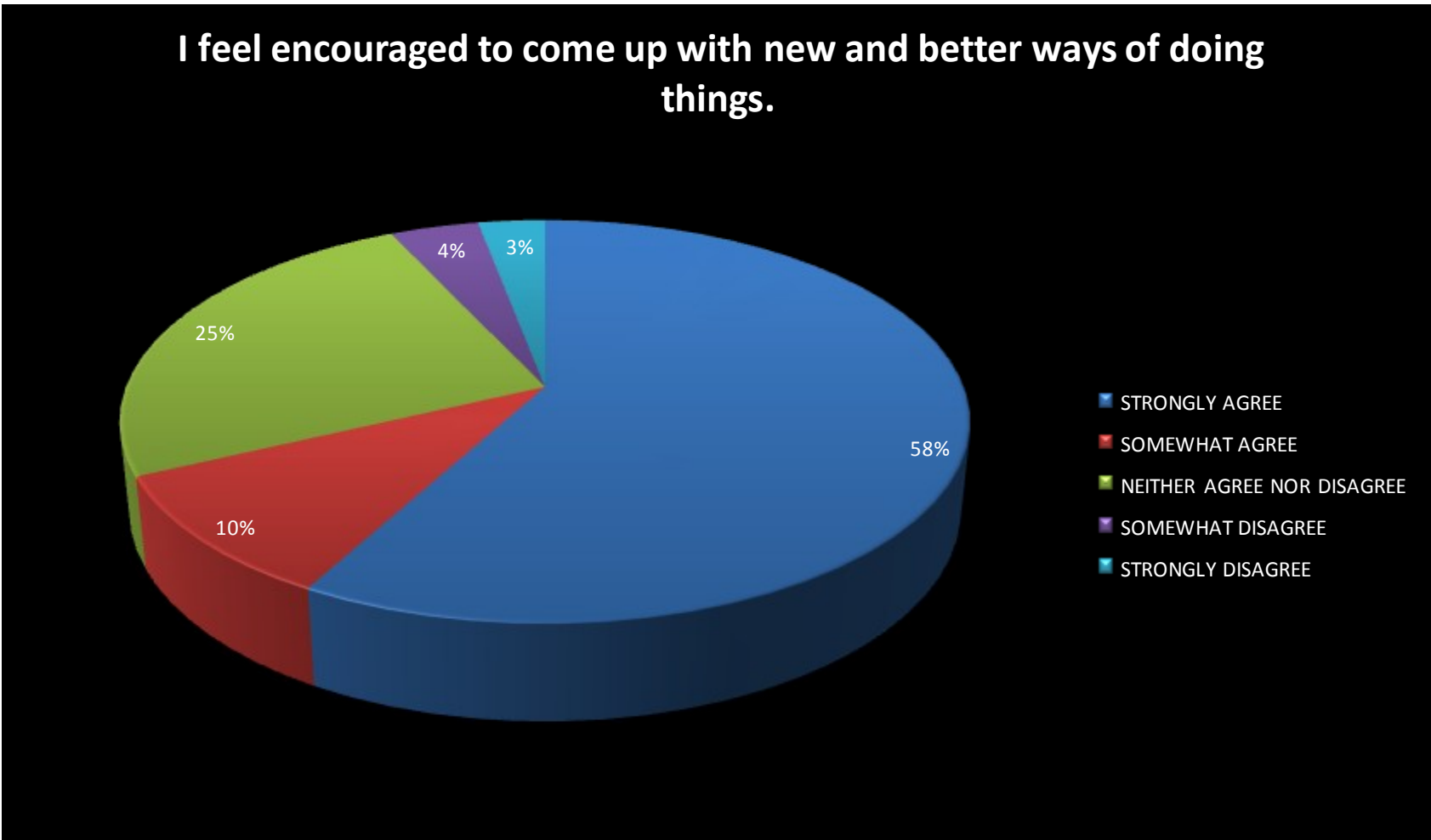
OBJECTIVES

- To identify the level of job satisfaction among employees
- To understand the work relationship between employees and their supervisor’s manager
- To identify whether employees are encouraged to come up with innovative ideas.

METHODOLOGY

STUDY AREA: Gurgaon, India
STUDY DESIGN: Descriptive study (Likert scale)
SAMPLING: Convenient Sampling
SAMPLE SIZE: 100

KEY FINDINGS



RECOMMEDATIONS:

- Encourage the employees to come up with new and innovative ideas.
- Take feedback about the satisfaction regarding necessary tools and resources.
- Supervisors and managers should demonstrate commitment to quality.
- Provide time to time information about what’s going on in Columbia Asia
- Keep encouraging employees through better future opportunities in the hospital.

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