



Institute of Health Management Research
MBA Hospital and Health Management
Batch-27th (2022-2024)

First Year, Term 2, End Term Examinations, February 2023

CC- 609 Human Resource Management

Time - 3 Hour

Maximum Marks:50 (Pass Marks: 20)

This question paper contains 1 printed page.

Q1. Explain the various career Anchors that shape the career of an individual in detail.
(10 marks)

Q2. Assume yourself to be HR Manager in a Hospital. You are supposed to create and design some policies for the origination to retain employees. Explain five policies that you will design for the same in detail.
(10 marks)

Q3. What is Compensation? Explain the major components of Compensation structure in detail.
(10 marks)

Q4. Write short notes on following: (5 x 4 = 20 marks)
(a). Gratuity and its calculation
(b). Vestibule Training Technique
(c). Selection test
(d). Induction