



Institute of Health Management Research

MBA Hospital and Health Management

Batch-28th (2023-2025)

First Year, Term 2 End Term Examinations, January 2024

CC – 609 Human Resource Management

Time - 3 Hour

Maximum Marks: 50 (Minimum Marks: 20)

Instructions to students:

- This question paper contains 1 printed page.
- Don't write anything on the Question Paper except writing your Enrolment No.

Part A

(Maximum Marks: 5)

Q1. Choose the most appropriate option / Fill in the blanks, as applicable for the following:

- (a). Recruitment and selection are the same. (T/F) (1)
- (b). Graphology is recruitment Method. (T/F) (1)
- (c). Full form of HRP is _____. (1)
- (d). HRD is subset of HRM. (T/F) (1)
- (e). The name of test which detects lie is called _____. (1)

Part B

(Maximum Marks: 15)

Answer the following questions.

- Q2.** You have been assigned to recruit 20 MBA freshers for your organization. From where you will take the candidates and what selection test will you conduct to check their talent. (7.5)
- Q3.** The planned output for producing in a handicraft is about 20000 units. The standard hour taken for each is 2 hours. The productive hour per worker in a year is about 1000 hours. Forecast the number of workers required for producing the above units. (7.5)

Part C

(Maximum Marks: 30)

Answer the following questions, in detail.

- Q4.** What is meant by career anchor? Explain the various career anchor with examples in detail. (15)
- Q5.** Assume yourself to be the HR manager in a big Manufacturing firm. What policies you will design for the company. Give any five policies that you will implement in the organization and why. (15)