



Institute of Health Management Research

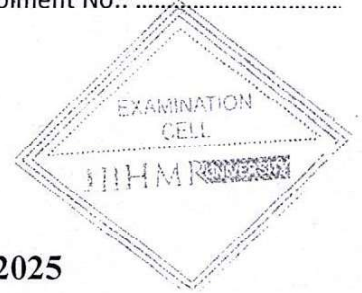
MBA Hospital and Health Management

Batch-29th (2024-2026)

First Year, Term 2, End Term Examinations, March 2025

CC – 609 Human Resource Management

Enrolment No.:



Time - 3 Hour

Maximum Marks: 50 (Minimum Marks: 20)

Instructions to students:

- This question paper contains ...1.. printed page/s.
- Don't write anything on the Question Paper except writing your Enrolment No.

Part A

(Maximum Marks: 5)

Q1. State True & False for the following questions (2.5 marks each):

- a) Case Study is a type of Training Technique(T/F)
- b) Promotion and Transfer of an employee holds the same meaning(T/F)

Part B

(Maximum Marks: 15)

Answer the following questions (7.5 marks each):

- Q2. Design JD and JS for Receptionist Position for a Hospital in Delhi.
- Q3. What are the various kinds of errors which can take place during the selection interview of a candidate? Explain three of them in detail.

Part C

(Maximum Marks: 30)

Answer the following questions in detail (15 mark each):

- Q4. Explain the following:
 - a. Vestibule Training
 - b. 360-degree performance Appraisal
 - c. Minimum wage act 1948
- Q5. What are the current issues of employees in the present scenario? What policies Organization craft to deal with them. Create any one new policy as per your understanding for the current issues of the employees.