



School of Pharmaceutical Management

MBA Pharmaceutical Management

Batch-16th (2024-2026)

First Year, Term 2, End Term Examinations, March 2025

CC – 609 Human Resource Management



Time - 3 Hour

Maximum Marks: 50 (Minimum Marks: 20)

Instructions to students:

- This question paper contains 1 printed page.
- Don't write anything on the Question Paper except writing your Enrolment No.

Part A

(Maximum Marks: 5)

Q1. Fill in the blanks (2.5 marks each):

- a) The full form of HRD is
- b) The Maternity Benefit act was enacted in year.....

Part B

(Maximum Marks: 15)

Answer the following questions (7.5 marks each):

- Q2. What are the various stages of Career Planning? Explain in Detail
- Q3. Explain in detail about the Minimum Wage Act 1948. What is the relevance of this act.

Part C

(Maximum Marks: 30)

Answer the following questions in detail (15 marks each):

- Q4. Assume yourself as HR Manager of one MNC and you are supposed to design compensation structure for your employees. Explain what all components/Allowances will you involve in the salary structure and why?
- Q5. You are going to select twenty new hires from campus placement for one Pharmaceutical Company. Explain what methods/test/exams you will take for taking 20 new hires from one campus placement. Explain in detail. Also explain five question you are going to ask from candidate during Interview.